

# Community Safety Intervention Team and Planning for the Future

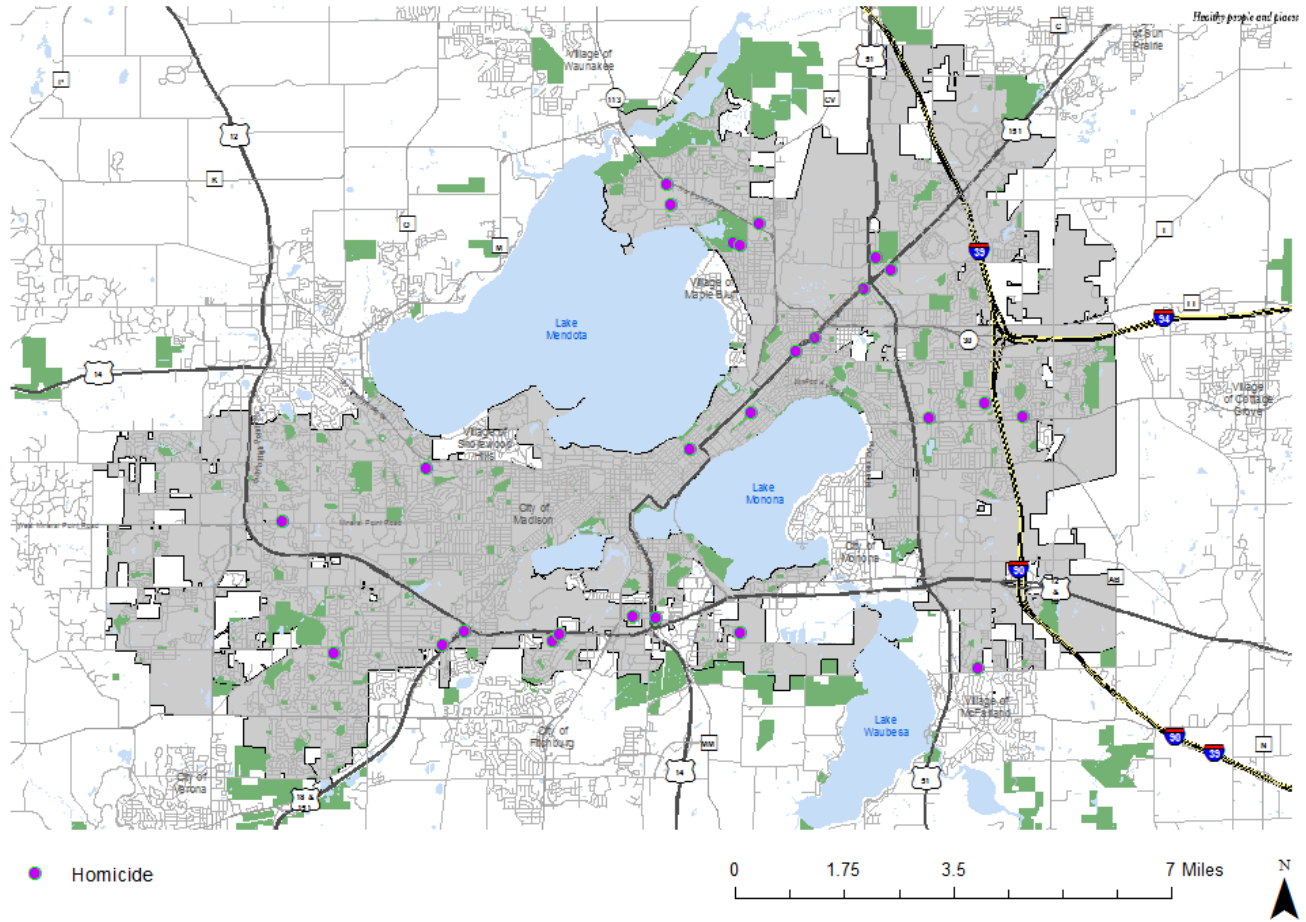


# Presentation Outline

- Violence data in Madison and Dane County
- Community Safety Intervention Team
- Planning Ahead

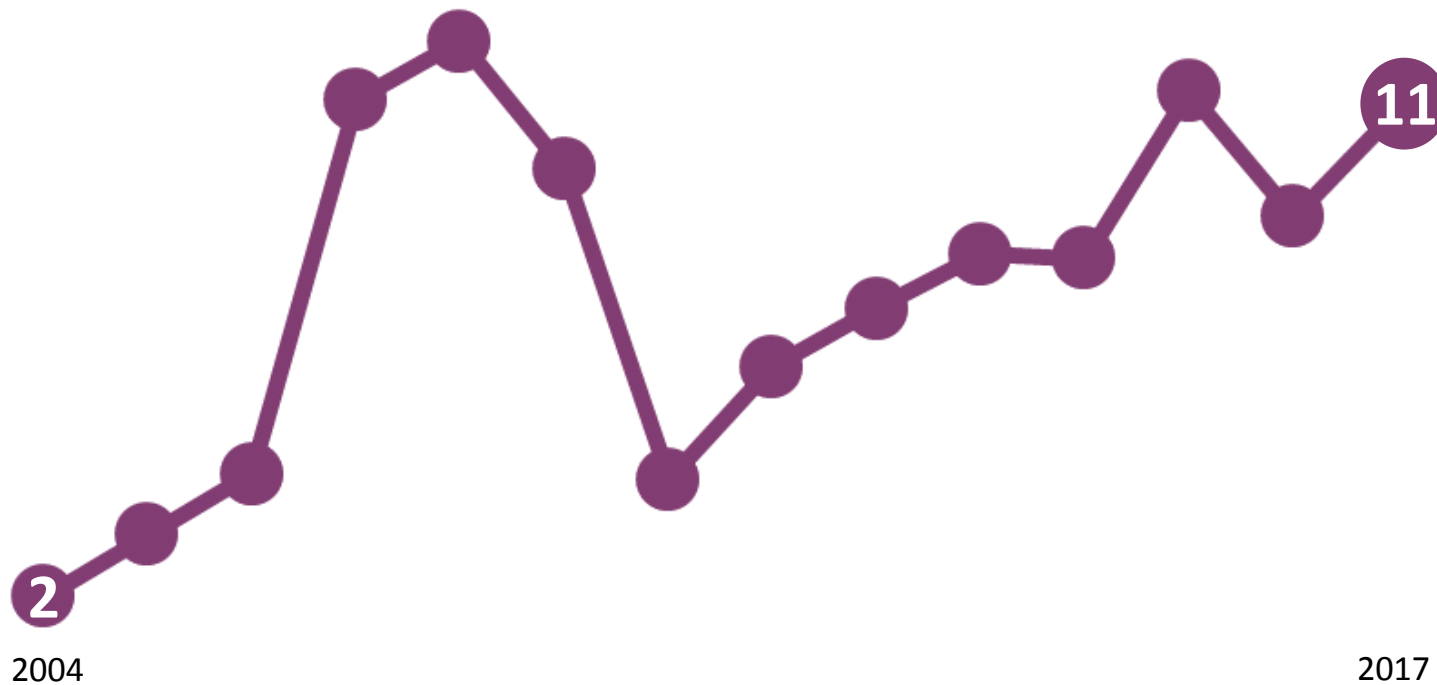
# Homicides 2014-2017

Homicides City of Madison 2014-2017



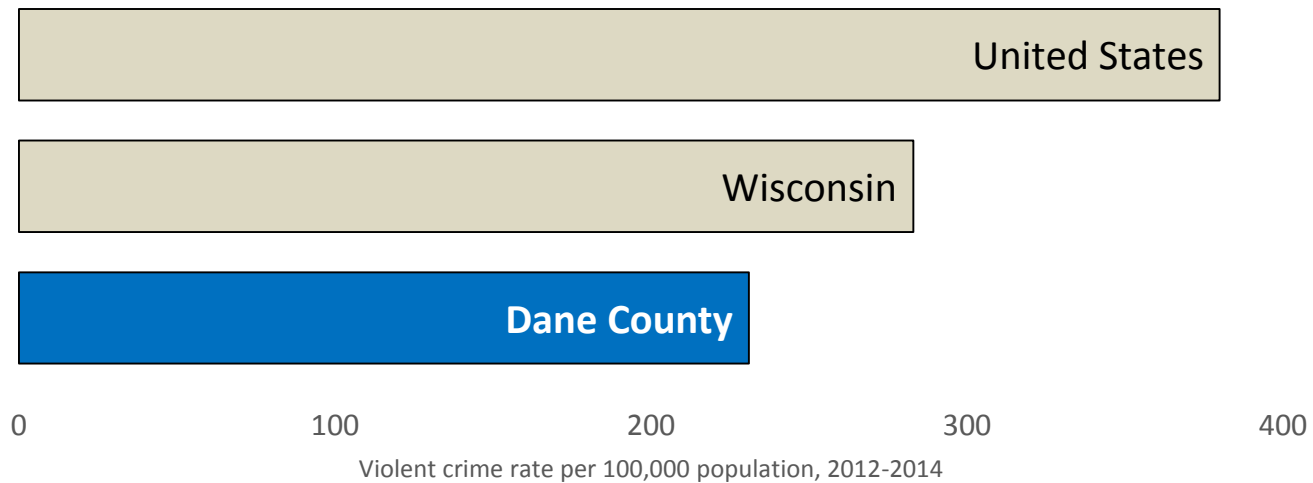
Data Source: City of Madison Police Department  
Homicides include 1st degree intentional and 1st degree reckless

The Dane County homicide rate is increasing.  
**The number of homicides ever year is small.**



SOURCE: State Journal research by Dennis McCormick  
JASON KLEIN - State Journal

# Dane County violent crime rate is **not** higher than United States

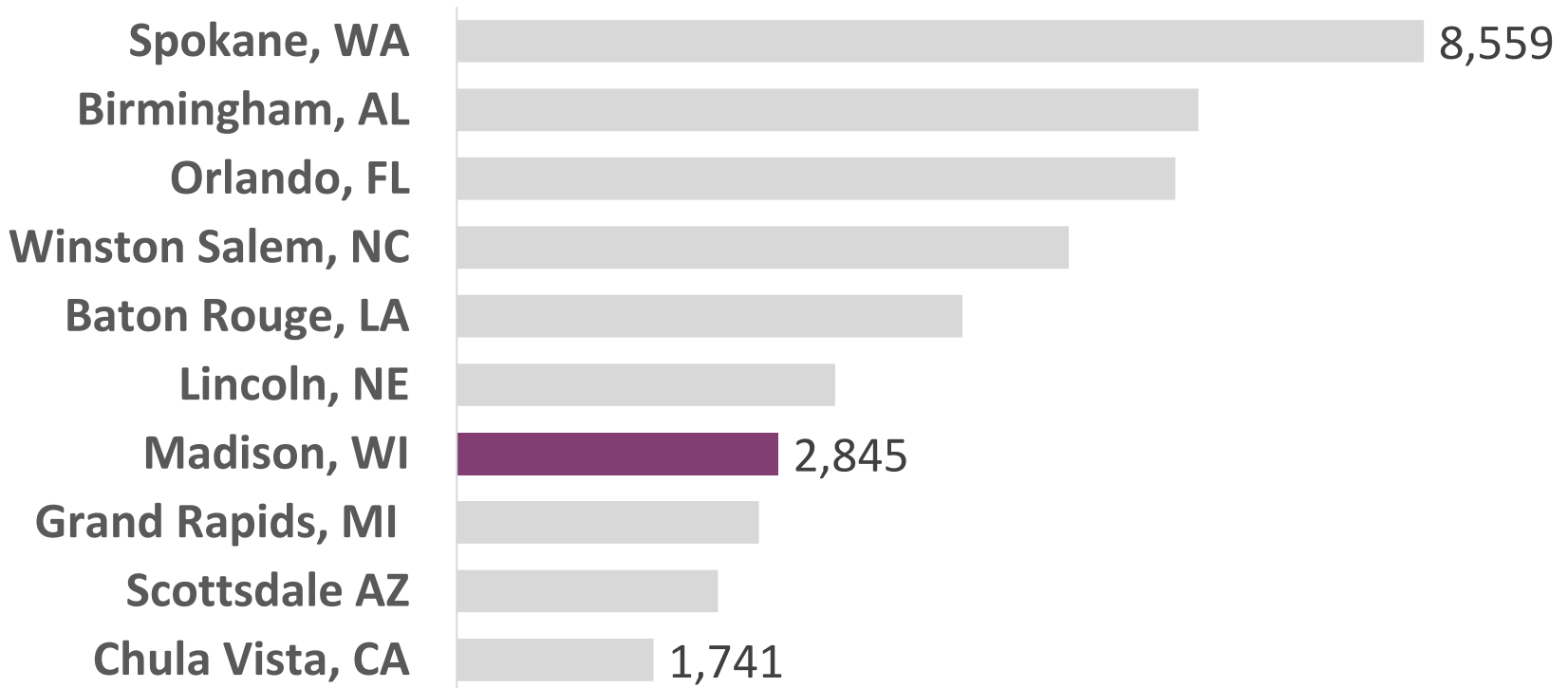


Data Sources:

1. County Health Rankings and Roadmaps, 2012-2014. Retrieved from: <http://www.countyhealthrankings.org/app/wisconsin/2018/rankings/dane/county/outcomes/overall/snapshot>

# Madison's property crime rate is **not** higher than cities with similar population

(193,000 – 271,000; 2014)



# Community Safety Intervention Team (CSIT)

- History of CSIT
- Rationale, Mission, and Purpose
- Community Partners and work highlights
  - FIC
  - MPD
  - CSIT Training
- Outcomes and Protocols

# CSIT History

- February 2017 Mayor's office created a Rapid Response Team to strategize how to respond to increase in violence
- Recommendations:
  - Identify individuals and families who are at risk of future violence or those who have been involved in violence through boots on the ground multi-disciplinary teams
  - Funding request to support peer support violence interrupter program



# Mission and Purpose

- **Who are you as a group:** We are an umbrella group of key organizational stakeholders who care about community violence.
- **Why do you exist:** To share information and develop strategies which will serve to mitigate and repair the harm violence causes in our community.
- **What do you do:** We attend a biweekly meeting and share information as to how community violence is impacting our organizations. We then return our organizations and work on the development and implementation of shared strategies to reduce community violence.
- **Who do you serve:** The organization we represent and the greater Madison community through this multi-agency collaboration.



Mayors Office



- Joining Forces for Families
- Neighborhood Intervention Program



# Partners



Anesis Therapy Center



# Work Highlights



# Focused Interruption Coalition

- Our Mission:
  - We are focused on being front line interrupters of violence, racial disparities, mass incarceration, and injustices primarily in impoverished communities.
- Our Vision:
  - FIC will serve as the bridge builder with grassroots leaders, communities of faith, businesses, government agencies, and the broader community to implement violence prevention strategies.

# Focused Interruption Coalition

- We are all Certified Peer Specialists:
  - Lived experience
  - Trauma-informed care
  - Strength focused
  - Recovery-oriented
  - Formal training



# Focused Interruption Coalition

- Our Partners:
  - Public Health Madison & Department
  - Madison Police Department
  - UW Hospital and Clinics/UW Health
  - Anesis Therapy
  - Urban League of Greater Madison
  - CSIT (and all of the partners of CSIT)

# Focused Interruption Coalition

- Our Work:
  - Crisis response at UW Hospital to connect with victims and family members to mitigate the effects of trauma
  - De-escalation
  - Crisis Response Peer Support Program
    - Participation is voluntary
    - Intake is done 24-48 hours after crisis
    - Currently have 21 active participants + 7 still communicating from 2017 incidents
  - Re-entry Peer Support Program
    - Partnership with Special Investigations Unit (SIU)
    - Currently have 7 active participants

# Focused Interruption Coalition

- Our Work in 2018:
  - 2018 Responses (01/01/18 – 08/15/18):
    - FIC provided crisis response to **29** total incidents
      - Homicides: 4
      - Shootings: 11
      - Injury (non-gun): 10
      - De-escalation: 4
    - Perpetrators: 3 incidents
      - » 10 individuals; 5 program participants
    - SIU/Juvenile Justice: 4
      - » All 4 are program participants



# Madison Police Department



# Madison Police Department

- Community Outreach with partners
- Opportunities and Challenges for collaboration with community partners
- Incident Protocol and replication to other municipalities
- Co-facilitation of CSIT training
- Future Planning

# CSIT Training



# CSIT Training

- Organizational Response to gun violence
  - Describe how each organization impacted by violence
  - Assets and barriers that impeded organization's effectiveness in violence prevention
- Case Studies of critical incidents of gun violence
- Successful community response to gun violence

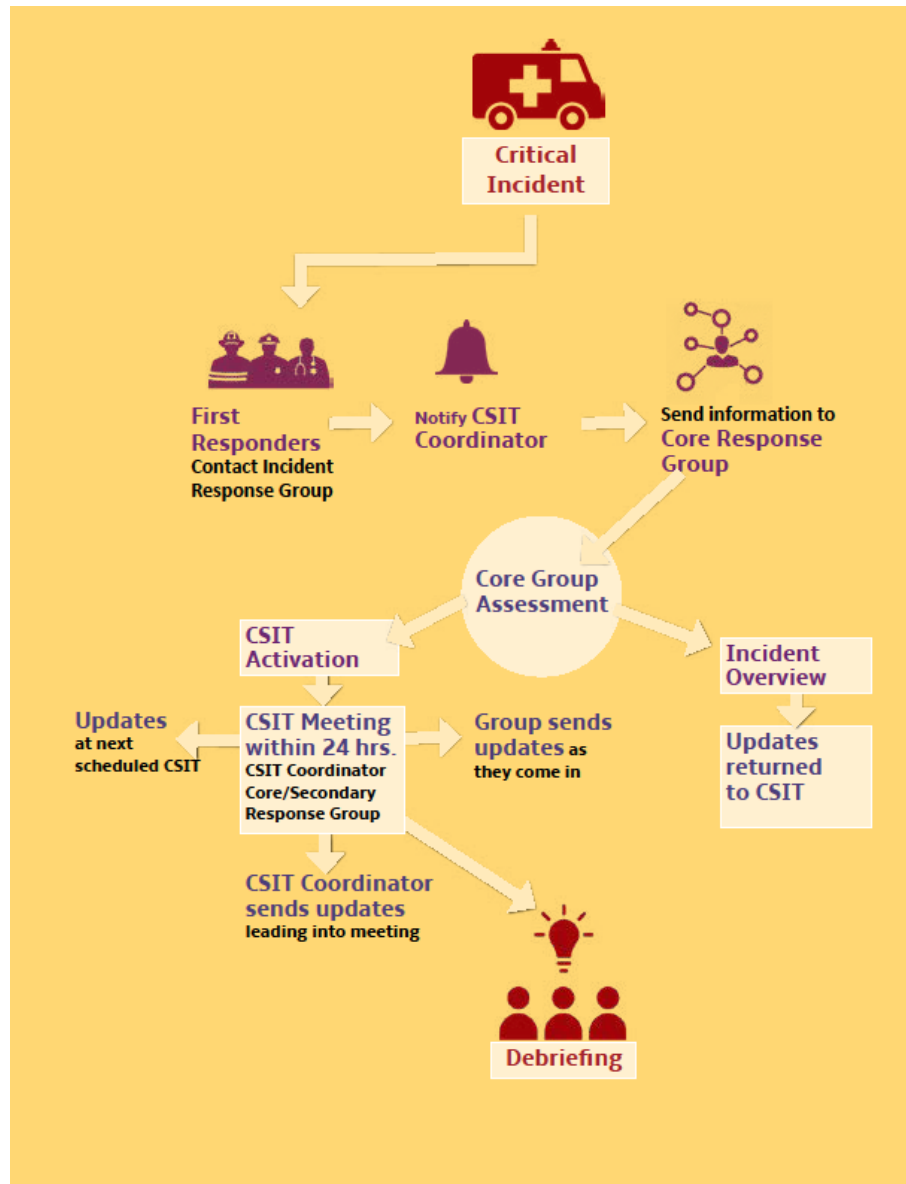
# CSIT Outcomes and Protocols

- Community Based Subcommittee, the Secondary Group within CSIT
  - Creation of a group that is looking at issues in the community that are contributing to the violence
  - Goals of this group are separate from the Core CSIT Group, but is still a part of the response following a critical incident
- Formation of Incident Response Protocols

# Incident Response Protocols

- Guide to collaborate and coordinate response efforts
- Protocol activated when a violent incident occurs, such as homicide, attempted homicide, shootings, and significant gang related incidents
- Staff coordinate needs assessments for crisis response through communications with city and county services, police, community service agencies

# Protocol Flow Chart



# Protocol Objectives

## Objective 1

- Coordinate an efficient emergency response to a critical incident that can potentially threaten the health, safety and security of not only those directly involved but the surrounding community.
  - Created a flow of information chart as well as clear definitions of what is expected at each level of the emergency response.

## Objective 2

- Identify city and county departments, community organizations, service providers and key residents in order to establish their roles in the event of a crisis level situation.
  - The creation of a Community Safety Intervention Team helped identify those key partners.

## Objective 3

- Establish the lines of communication to ensure that the response to a critical incident serves the immediate and long term needs of the community.
  - Communications from first responders on down to service providers.

## Objective 4

- Have ongoing evaluations of protocols and services provided to identify gaps and ensure that we are operating a high level of efficiency.
  - Evaluations will be made to ensure we remain effective.
  - The protocols have the capability to adjust to changing neighborhoods as well as the organizations who serve them.



# Planning for the Future

- Violence Prevention Coalition
- Next Steps in Community Engagement





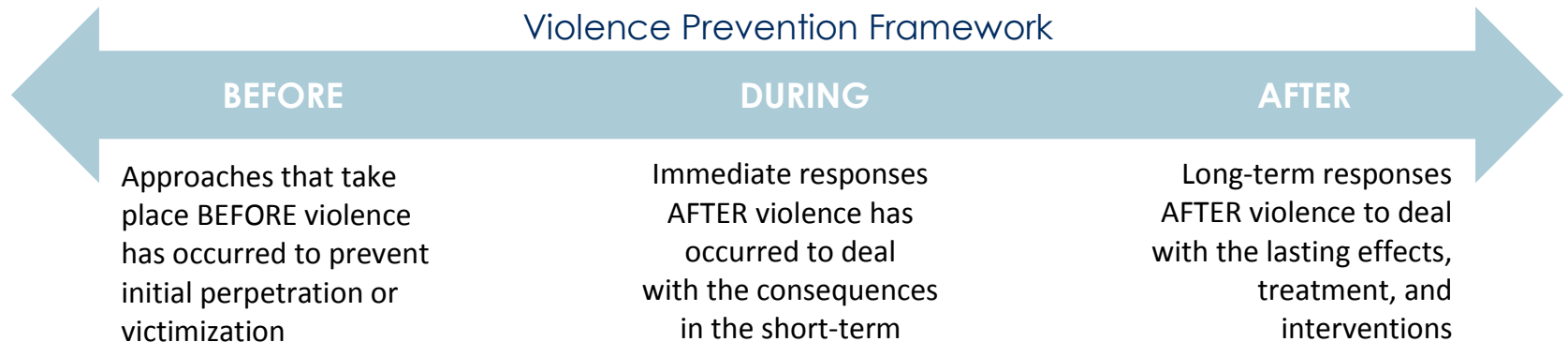
# Violence Prevention Coalition

- The Spectrum of Violence in Madison and Dane County
- “Bringing partners together”

# Public Health Approach



**Apply the Public Health Approach to a Framework that Places Violence Prevention on a Continuum**



# Public Health Framework

- **Data-driven:** approaches based on data that describe the nature of the problem as well as contributing risk and resilience factors
- **Collaborative:** multiple partners from public health, law enforcement, human services, education, recreation, economic development, mental health, substance abuse, business, and others working together to produce change
- **Population-based:** seeking community wide or environmental solutions
- **Primary prevention:** efforts designed to prevent violence before it occurs

# Root causes of Violence





# Next Steps in Community Engagement

- Laying the groundwork for collaboration across Dane County. Formation of Community Safety Subcommittee.
- Beginning the formation of a Violence Prevention Coalition which we expect to launch in the coming months.
- Sharing the incident protocols and best practices with surrounding communities.
- We must ensure that the community has input as well.
  - Give a voice to those affected by violence by holding community meetings and effectively sharing the work we are doing

Thank You