

## **Department of Civil Rights**

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Affirmative Action Division
Disability Rights and Services Program
Equal Opportunities Division
Racial Equity and Social Justice Division

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**RE: Event Name Change - City of Madison Disability Summit:** Collective Visioning for a More Equitable Future

The original title of this event was *Disability Summit: A Community Led Movement for Disability Justice*. As a femme Disabled person, I dream of collective access, cross-movement solidarity, and what the world might look like if Disabled people had agency and if the programs and services that we require in order to navigate a world that was not built by or for us were informed by our collective wisdom. These dreams are only limited by the systems that currently exist.

I joined local government a year ago and I grapple with what it means to be someone who believes in transformative justice, but who also works within systems that have failed time and time again to make space for our existence, our joy, and our voices. When I chose the tag line "A Community Led Movement for Disability Justice," I envisioned creating a platform to center the voices of those most impacted in the City's work. To be led by the disability community, rather than to simply engage. However, I received feedback from a resident that reminded me that Disability Justice is a movement that exists outside of the state and I want to be responsive.

While I dream of a world where what I do for a living and who I am are aligned, I understand we are not there now. After much consideration, I've decided to change the title of the event to *Disability Summit:* Collective Visioning for a More Equitable Future. I am committed to embodying the principals of Disability Justice in my work and in this event. Still, I wrestle internally with what role local government can have in furthering the movement. I invite you to wrestle with this question with me.

In solidarity,

Rebecca Hoyt

Disability Rights and Services Specialist

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