



City of Madison

City of Madison
Madison, WI 53703
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Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION EMPLOYMENT SUBCOMMITTEE

Thursday, May 8, 2014

12:00 PM

Spherion
2601 W Beltline Hwy
Executive Dining Room (EDR)
Madison, WI 53713
(located on main floor next to BonFyre)

1. CALL TO ORDER / ROLL CALL

Mr. Anderson, Chair, called the EOC Employment Subcommittee meeting to order at 1:06 P.M. Attendance followed:

Voting Members Present (10): Danielle Dieringer, Jenny Wohlfert, Margaret Leitinger, David Witkowski, Michele Thoren, Mary Coddington, Laura Zweber, Cindy Schmelzer, Will Strycker, and Amos Anderson

Non-Voting Members Present (7): Tami Vroman, Bonita Platta, Carlee Feuling, Vernon Blackwell, Kathy Hansen, LaShana Miller, and Rochelle Wanner

Presenters (2): Jon Anderson and C. Wade Harrison (Godfrey & Kahn, S.C.)

Staff Present (2): Annie Weatherby-Flowers (EOD Investigator/Conciliator) and Alyssa Riphon (EOD Administrative Clerk)

Guests Present (1): Sharon Frank

Voting Members Excused: (1) Georgia Pride-Euler

Non-Voting Members Excused: (4) Amber Buschmann, Betty Collier, Karen Colwell, and Ellen Molitor

Voting Members Absent: (0) None

Non-Voting Members Absent: (7) Nicole Joraanstad, Sonja Patterson, Amy Scherer, Christina Shaughnessy, Kamala Dahal, Sean Saiz, and Moriah Grace

2. PUBLIC COMMENT

There was no public comment.

3. APPROVAL OF MINUTES

Margaret Leitinger moved to approve the minutes from the EOC Employment Subcommittee dated April 10, 2014 without correction. Danielle Dieringer seconded the motion, which passed by voice vote/other.

4. DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

5. HOST OVERVIEW

In representation of Spherion, Margaret Leitinger provided the subcommittee with an overview of the company. She explained the company's basic functions, as well as its mission and current projects. Specifically, Margaret explained trends in the "Emerging Workforce Study" Spherion recently completed. The following is a link to Spherion's "Emerging Workforce Study": <http://www.spherion.com/ews/>

ACTION ITEMS

6. [33996](#) Approval of Danielle Dieringer as Interim Chair

Margaret Leitinger moved to approve Danielle Dieringer as Interim Chair of the EOC Employment Subcommittee. Cindy Schmelzer seconded the motion, which passed by voice vote/other.

In addition, Cindy Schmelzer moved to approve Jenny Wohlfert as Co-Chair. The motion was seconded by Danielle Dieringer, and passed by voice vote/other.

7. [33984](#) Approval of Vernon Blackwell's Membership to the EOC Employment Subcommittee

Attachments: [Employment Subcommittee App - Vernon Blackwell.pdf](#)

Danielle Dieringer moved to accept Vernon Blackwell's membership to the EOC Employment Subcommittee and refer the application to the Equal Opportunities Commission for approval. David Witkowski seconded the motion, which passed by voice vote/other.

8. [33997](#) Approval of Nominating Committee recommendations for Chair

On behalf of the Nominating Committee, Jenny Wohlfert reported their recommendations for nominations; Danielle Dieringer for the vacant position of Chair. Recommendations for Co-Chair are forthcoming. Margaret Leitinger moved to approve the recommendations submitted by the Nominating Committee. Michele Thoren seconded the motion, which passed by voice vote/other.

9. [33998](#) Approval of Retreat Planning Assignments

Annie Weatherby-Flowers presented retreat planning assignments to the subcommittee. David Witkowski moved to approve the retreat planning assignments. Margaret Leitinger seconded the motion, which passed by voice vote/other.

EDUCATIONAL SESSION

10. EEO/AA Legal Update

Jon Anderson and C. Wade Harrison of Godfrey & Kahn, S.C. provided the subcommittee with legal update through an Annual Labor & Employment Law presentation. Presenters provided the subcommittee with trends and statistics. Additionally, the presenters discussed 2013 Equal Employment Opportunity Commission discrimination case descisions.

11. FUTURE TOPICS FROM THE FLOOR

There were no future topics from the floor.

12. ANNOUNCEMENTS

Danielle Dieringer provided details of the YWCA Moxie Conference and the YWCA Racial Justice Summit to the subcommittee. Vernon Blackwell also announced details of the Madison Area Leadership Summit.

13. ADJOURNMENT

Cindy Schmelzer moved to adjourn the EOC Employment Subcommittee meeting at 1:30 P.M. Laura Zweber seconded the motion, which passed by voice vote/other.