LABOR RELATIONS MANAGER'S REPORT

BUILDING AND CONSTRUCTION TRADES COUNCIL OF SOUTH CENTRAL WISCONSIN

1. Wages:

- a. 0.0% increase effective the pay period that includes January 1, 2010. Cost 2010: \$0
- b. 3.0% increase effective the last pay period of 2011. Cost 2011: \$426
- 2. Maintain Health Insurance at 105% of the minimum premium. Cost 2010: \$5661 Cost 2011: 4273
- 3. Deleted Advance Vacation Leave Pay.
- 4. Increased premium pays including Sunday, evening, out of class. \$105
- 5. Modified agreement to provide non-consecutive bereavement leave two weeks from date of qualifying event. No cost.
- 6. Modify agreement to provide retirement positions filled within bargaining unit if 15% or less of position is changed and City has requested to fill position. No cost.