

From: [Amy Owen](#)
To: [Police Civilian Oversight Board](#)
Cc: [All Alders](#)
Subject: Vote no on Amendment 2
Date: Wednesday, February 26, 2025 4:14:10 PM

Some people who received this message don't often get email from amydownen@hushmail.com. [Learn why this is important](#)

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Dear Alders,

I am writing to urge you to vote NO on Amendment 2 at tonight's PCOB meeting, and allow the selection of members on the PCOB to proceed as originally intended. This amendment would remove the critical voice of leadership from organizations who serve those impacted by the justice system and who are well positioned to represent the views, needs, and solutions from these communities. Oversight only works when it remains independent, and essential community trust will be lost without independence.

Thank you,

Amy Owen
3129 Buena Vista Street
Madison WI 53704

From: [Parmentier, Genevieve M](#)
To: [Police Civilian Oversight Board](#)
Cc: [All Alders](#)
Subject: Urging the Subcommittee to Vote Against Tonight's Amendment, Agenda item #2
Date: Wednesday, February 26, 2025 7:20:14 PM

Good evening,

I am writing to voice my concern about the proposed amendment, and with the hope that the ordinance amendment be withdrawn. Specifically, it is critical to the success of the PCOB that that nine group nominating step and the budget cap stays as is.

I have confidence in the OIM admin to fully develop and actualize a handbook of best practices to guarantee regular quorum and timely transition, along with their many other tasks and I urge the committee to support the OIM in developing their administrative handbook and best practices and vote "no". I do not think it is in the best interest of the OIM and the community it serves to give the mayor full power to appoint without community group nominations . This is not viable or effective as a solution to quorum and transition issues.

Sincerely,

Gen Parmentier

From: [Amelia Royko Maurer](#)
To: [Police Civilian Oversight Board](#); [All Alders](#)
Subject: Please vote NO to Council President's amendment to the PCOB ordinance
Date: Wednesday, February 26, 2025 6:00:42 PM

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Dear Members of the Police Civilian Oversight Board and Common Council,

I am writing to urge you to vote against the Council President's amendment to the PCOB ordinance and, Council President, please withdraw the ordinance amendment so that this wastes no more time or taxpayer dollars. The amendment isn't needed for admin development. It solves nothing, it only opens the PCOB to political and police capture and again, it wastes time and money.

Please do not remove the nine group nominating step nor the \$1 million operational budget cap for nominating community groups from the ordinance. The nine group step is critical for safeguarding the PCOB from political and police capture and groups with smaller budgets are historically left out of these important positions. Neither address the administrative gaps the Council President has used to justify her amendment.

Council Members specifically, the OIM Admin is already developing and implementing a handbook of best practices to guarantee regular quorum and timely transition among their many other tasks. These admin gaps existed because the office was brand new, being built from scratch through extraordinary circumstances including a pandemic, having to hire two IMs, hired IM went on extended leave before admin and data analyst were hired, lawsuit, attempted murder of PCOB chair, political jockeying and meddling for 6 months which has wasted valuable time and tax dollars! There is no prefab OIM Department Kit one can order! They are doing the work! Please, let's get out of their way and help them in ways that are helpful!

Giving the mayor full power to appoint w/out community group nominations as a solution to quorum and transition issues is senseless.

1. Over the past 4 years, the majority of the mayor's appointees attended meetings the least. This isn't a judgement but there is no evidence that giving the mayor power to appoint without the nine group step will solve quorum issues.

2. The mayor's own appointees were not ready for transition on time.
3. There are committees throughout the city that have vacant seats. Where is the amendment to take nominating power from the mayor?
4. There are other city committees that have poor attendance records. Where is the amendment to take nominating power from the mayor?
5. Giving the mayor full appointment power will not solve administrative issues that the mayor already suffers from.
6. This ordinance amendment represents nothing but harm and double standards.

Additionally, no IM should be sculpting a list of applicants who will serve as the IM's bosses (PCOB). That's like having the chief sculpt a list of applicants for the Police and Fire Commission who are charged with hiring, firing and reprimanding the chief. An obvious conflict of interest. It doesn't belong in the ordinance.

When politicians use manipulative tactics to divide and conquer within the OIM and PCOB, that is not only in violation of their ordinance but it also a version of systemic cruelty. No one has the bandwidth for that. I have been hearing that this is going on. Please stop. If it continues, then it will have to be made public and no one has time for that!

Finally, I write this all out of the utmost respect for the members of the OIM and PCOB. You have signed up to do the honest, courageous and harrowing work of police oversight that few others are willing to do in large part because they are afraid. That includes this city's most powerful people.

- The District Attorney refuses to do this honest work of police accountability because if he does, he will be a target of police union ire, he will be without police cooperation in investigations and unelectable.
- Most officers refuse to do this honest work of police accountability or oversight because it will subject them to police union ire, they will be

alienated or bullied out of a job and too often, have reason to fear for their safety. I work with such former and current police officers.

- The Police and Fire Commission has never done this honest work in response to civilian complaints in the entirety of its existence. Not even in the most egregious cases. They are appointed by the mayor and include a retired officer.

The PCOB and OIM deserve our respect and support in doing the honest work of their mission. They deserve to work without targets on their backs. They are doing what those lauded as the most courageous in American culture are afraid to do.

Thank you for your time,

Amelia Royko Maurer

Core Member, the CRT

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From: [Connie Shaw](#)
To: [Police Civilian Oversight Board](#); [All Alders](#)
Subject: PCOB Ordinance amendment
Date: Wednesday, February 26, 2025 5:05:16 PM

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As far as I can tell, there is absolutely NO NEED for any amendment to the ordinance. I am especially opposed to any ordinance amendment that would undermine the independence of the PCOB!! Stop trying to "fix" something that isn't broken! Matter of fact, it works real well. All PCOB seats are now filled. And mechanisms have already been enacted that have effectively eliminated the issues with vacancies and tardy nominations. Stop...trying....to "fix" it!!

The independence of the PCOB MUST be preserved! Preserve the nine community partner backbone of the PCOB!! Stop...trying...to "fix" it! Do NOT take power away from the community. Power that has taken WAY TOO LONG to establish. Elected politicians should NOT have unconstrained power to select the members of the PCOB, since what's in the interest of elected politicians is most likely at odds with what is needed for effective police oversight! STOP TRYING TO "FIX" IT!!

Sincerely,
Connie Shaw
1954 E. Washington Ave. #25
Madison, WI
53704
SHAW V. LEATHERBERRY

From: [Lisa Zwart](#)
To: [Police Civilian Oversight Board](#)
Cc: [All Alders](#)
Subject: Please do not approve the ordinance ammendment to change the PCOB structure
Date: Wednesday, February 26, 2025 4:38:39 PM

Some people who received this message don't often get email from zwart.lisa@gmail.com. [Learn why this is important](#)

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Hello,

My name is Lisa Zwart and I am opposed to the referendum that would allow any resident of Madison to self nominate themselves and be chosen by the Mayor to sit on the PCOB and potentially have a very real conflict of interest to the meaning of what the PCOB was created for in the first place.

Independent community oversight should be without any influence or politics from city leaders. Or being able to hand pick who will be chosen as their preference.

By design, the PCOB and OIM is the first real progressive thing Madison has accomplished in my eyes. By the people, for the people. It's something that should not be changed and potentially contaminated by opening up to that possibility.

While I currently live in Cottage Grove, I was born and raised in Madison, WI and lived there for decades. I have many family members and friends who are residents, business owners and tax payers in Madison.

Please don't amend this ordinance in such a way that sabotages its very reason for existence in the first place.

Sincerely,
Lisa Zwart
1002 St John St
Cottage Grove, WI 53527

zwart.lisa@gmail.com
608-695-1124