

Labor Relations Manager's Report for
Madison Professional and Supervisory Employees Association

Summary of major changes from the 2004-2005 agreement to the 2006-2007 agreement:

1. WAGES
 - a. 2.25% increase effective the pay period that includes January 1, 2006. Cost: \$500,273
 - b. .75% increase effective the pay period that includes July 1, 2006. Total 2006 Cost: \$170,510.
 - c. 3.00% increase effective the pay period that includes January 1, 2007. Cost: \$687,156.
2. Increase the City's contribution toward employee health and hospital coverage for 2006, maintaining the status quo. Cost: \$220,994.
3. Increase the City's contribution toward employee health and hospital coverage for 2007 maintaining the status quo. Cost: \$61,678.
4. Increase the numbers of recipients to the "death in the immediate family." Cost: no additional cost unless OT is involved.
5. Beginning in 2007, allow employees who retire to receive the value of one hundred percent of their accumulated unused sick leave not to exceed 163 days. Cost: estimated at \$6,000.