

City of Madison

City of Madison Madison, WI 53703 www.cityofmadison.com

Agenda - Approved PERSONNEL BOARD

Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Wednesday, February 12, 2025

1:30 PM

Virtual (Zoom)

The City of Madison is holding the Personnel Board meetings virtually in 2025.

- 1. Written Comments: You can send comments on agenda items to personnelboard@cityofmadison.com.
- 2. Register for Public Comment:
 - · Register to speak at the meeting.
 - · Register to answer questions.
 - · Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at https://www.cityofmadison.com/MeetingRegistration. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

- 3. Watch the Meeting: If you would like to join the meeting as an observer, please visit https://www.cityofmadison.com/watchmeetings.
- 4. Listen by Phone:

(877) 853-5257 (Toll Free) Webinar ID: 871 4654 3389

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting. Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnub ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Juan Ortiz in Human Services at 608-266-4615, jortiz@cityofmadison.com

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

Approve the minutes of the 1/17/25 meeting of the Personnel Board: http://madison.legistar.com/Calendar.aspx

PUBLIC COMMENT

1. 86988 Public Comment (2/12/25 Personnel Board Meeting)

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

NEW BUSINESS

2. 86967 Recreate the hourly classification of Consultant in the salary schedule of

CG17, R00 with an updated pay range of \$30-\$70 per hour, and eligibility for

COLA increases.

Sponsors: Director of Human Resources

Attachments: PB Memo Consultant Hourly 2-2025.pdf

Legislative History

2/3/25 Human Resources Referred for Introduction

Department

Finance Committee (2/17/25), Personnel Board (2/12/25), Common Council (2/25/25)

DISCUSSION ITEMS

3. 84338 Compensation Study update.

Legislative History

7/8/24 Human Resources Refer to the PERSONNEL BOARD

Department

4. <u>83647</u> Personnel Board Report on position studies approved through authorized

administrative actions.

Attachments: 2025 PB Jan Report Mtg.pdf

Legislative History

5/28/24 Human Resources Refer to the PERSONNEL BOARD

Department

ADJOURNMENT