



Police and Fire Commission Meeting Report from the Fire Department



January 13, 2025

Action Item:

- Chief Carbon is introducing the following names for promotional consideration to the rank of Lieutenant, from their successful placement onto the promotional list. Pending approval from the Police and Fire Commission, the members listed below would be subject to the normal probationary period of one year pursuant to State Statute 62.13, section 4, paragraph a. A personnel file review was completed by Commissioner Azure Fudge Hart on December 11, 2024. Pending approval, promotions will be effective January 19, 2025.

1. Firefighter Robert Luling
2. Apparatus Engineer Derek Brown
3. Firefighter Peter Friedericks
4. Firefighter/Paramedic Laura Prom
5. Firefighter/Paramedic Jacob Kuehne
6. Apparatus Engineer Robert O'Hagan

2025 Recruit Academy

- 30 recruits started January 6, 2025
- Graduation date of June 6, 2025

Retirements:

- | | | |
|--------------------------------------|------------------|---------------------|
| • Firefighter Steven Grosse | January 7, 2025, | 10/16/2000 (24 Yrs) |
| • Lieutenant David Blocker | January 7, 2025, | 10/15/2001 (23 Yrs) |
| • Lieutenant Paul Mason | January 7, 2025, | 09/06/1996 (28 Yrs) |
| • Lieutenant Tim Hagen | January 7, 2025, | 06/01/1999 (25 Yrs) |
| • Apparatus Engineer Craig Jones | January 7, 2025, | 02/21/2000 (24 Yrs) |
| • Lieutenant Rob Ready | January 5, 2025, | 10/09/1995 (29 Yrs) |
| • Firefighter/Paramedic Todd Crawley | January 5, 2025, | 11/16/1998 (26 Yrs) |

Personnel Investigations:

- Four (4) open investigations involving potential violations:
 1. MFD policy 11.13 – Lateness for work. MFD rule 39 – strictly on time to the minute.
 2. MFD policy 11.13 - Lateness for work. MFD rule 39 -strictly on time to the minute.
 3. MFD Rule 18 – Members must not neglect their duty and shall hold themselves in readiness, at all times, to answer the calls. Rule 25 – Members shall devote their time and attention to business of the department and city when on duty. APM 2-33 – Employees will meet performance expectations.
 4. MFD Rule 18 – Members shall be courteous and considerate. Refrain from disparaging communication. APM 2-33 – Courteous and respectful to co-workers

- One individual was given a suspension for which MFD did give notification to the PFC