



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Agenda - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Monday, December 13, 2021

5:30 PM

Virtual Meeting via Zoom

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The City of Madison is holding the Police and Fire Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

**(877) 853-5257 (Toll Free)**

**Webinar ID: 937 6978 2369**

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: City Clerk's Office, (608)266-4601, [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)

**CALL TO ORDER / ROLL CALL**

**APPROVAL OF MINUTES**

Consideration of Draft Minutes from November 8 and November 12, 2021

**PUBLIC COMMENT**

1. [68652](#) Public Comment for the Police and Fire Commission Regular Meeting of December 13, 2021

**DISCLOSURES AND RECUSALS**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

**DISCUSSION OF COMMISSION PROCESSES**

2. [68782](#) Consideration of Meeting Method for 2022 (In Person or Virtual)

**POLICE DEPARTMENT DISCUSSION ITEMS**

3. [68783](#) Recommendations of the Police Chief regarding promotions and schedule four (4) personnel file reviews  
**Attachments:** [12-13-2021 MPD PFC Report.pdf](#)
4. [68784](#) Consider the final recommendation of the Police Chief following successful completion of the probationary period for the following individuals:
  - a. Jamar Gary, Captain, effective 12/27/2021
  - b. Eugene Woehrle, Lieutenant, effective 12/27/2021
  - c. Livia Novitzke, Sergeant, effective 01/09/2022
  - d. Priya Heinen, Police Officer, effective 12/17/2021
  - e. Grace Howard, Police Officer, effective 12/17/2021
5. [68785](#) Update on MPD Acting Positions
6. [68786](#) Update on Detective Sergeant changes
7. [68787](#) Update on Police probationary extension
8. [68788](#) Update on Field Training for Accelerated Academy and Regular Academy
9. [68789](#) Update on 2022 Pre-Service Academy Hiring Process Timeline
10. [68790](#) General status report regarding Police disciplinary matters
11. [68791](#) Schedule Evidentiary Hearing in Complaint matter

**FIRE CHIEF HIRING PROCESS**

12. [68792](#) Professional Input from Chief Davis, Madison Fire Department Employee Groups, and Retired Fire Chief Randy Bruegman

#### **FIRE DEPARTMENT DISCUSSION ITEMS**

13. [68793](#) Consideration and potential action on Fire Department Hiring List  
*Attachments:* [12-13-2021 MFD PFC Report \(Revised\).pdf](#)
14. [68794](#) Update on 2022 Apparatus Engineer Promotional Process
15. [68795](#) General status report regarding Fire Department disciplinary matters
16. [68796](#) General status report on Fire Department retirements
17. [68797](#) Presentation regarding Fire Department internal complaint and review process

#### **CLOSED SESSION**

18. [68798](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:
- i. Status update regarding the Fire Chief candidate pool to date and discussion of candidate interview questions.
  - ii. Report on personnel file reviews and potential action on the Police Chief's preliminary recommendation for promotion:
    - A. Brian Austin, Assistant Chief, effective 01/23/2022
    - B. Stephanie Drescher, Captain, effective 01/23/2022
19. [68800](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(g) to confer with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved; specifically:  
Dane County Case No. 21-CV-2766
20. [68799](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

#### **ADJOURNMENT**