



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

---

Thursday, May 7, 2026

5:30 PM

Virtual Meeting

---

The City of Madison is holding the Affirmative Action Commission meeting virtually.

**Written Comments:** You can send comments on agenda items to  
[AAC@cityofmadison.com](mailto:AAC@cityofmadison.com)

**Register for Public Comment:**

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

**Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

**Listen by Phone:** (877) 853-5257 (Toll Free) Webinar ID: 857 6623 2855

### Interpretation and Accessibility

#### Call to Order/Roll Call

The meeting was called to order at 5:31pm, Chair Banks presiding.

**Present:** 6 - Collin D. Erickson; Ryan J. Moze; Jasmine C. Banks; Kristin M. Mathews; Virginia V. Lee and Damon L. Glenn

**Excused:** 2 - John W. Duncan and Nicholas E. Faulkner

#### Approval of Minutes

A motion was made by Commissioner Erickson, seconded by Commissioner Mathews, to Approve the Minutes from April 2, 2026. The motion passed by voice/other.

#### Public Comment

1. Public Comment (May 2026)

There was no public comment.

### Disclosures and Recusals

There were no disclosures and recusals.

### Discussion Items

2. AAC Recruitment  
**Lomax gave an update.**
3. Residency Preference Program  
**Doran Viste gave a presentation and answered questions. Lomax gave an update.**
4. Equity Analysis and Landmark Review  
**Lomax gave an update.**
5. Future Agenda Items for the Commission  
**No new Items added.**

### Reports

6. Report from the Common Council  
  
The Alder will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.  
**No update.**
7. Report from the Director of the Department of Civil Rights  
  
The Director will report on current work in the Department, including:
  - Personnel Updates
  - New Projects or Partnerships
  - Report on Existing Projects**No update.**
8. Report from the Affirmative Action Division Manager  
  
The Division Manager will report on current work in the Division, including:
  - Personnel updates
  - Contract compliance concerns
  - Status of large construction projects
  - New or existing projects or partnerships

Lomax gave an update.

**Adjournment**

**A motion was made by Commissioner Mathews, seconded by Commissioner Glenn, to Adjourn. The motion passed by voice vote/other. The meeting adjourned at 6:55 pm.**