



## Department of Civil Rights

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Equal Opportunities Division  
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### EOC Committee Membership Application

Individuals interested in becoming a member of a Committee of the Madison Equal Opportunities Commission are required to complete this application, attach their resume and submit the form to the Commission for its consideration.

Rule 1.5 of the Commission requires that committee membership "be representative of advocacy groups, residents, protected classes as contained in the [Equal Opportunities] Ordinance, private sector representatives and social service agencies as may have concern with the subject matter of the committee, and shall be committed to the principle of equal opportunities."

Section 3.27 Madison General Ordinance requires that EOC Employment Committee members be a city residents or a representative of company located within the City of Madison.

This application has been formulated to assure diversity on the MEOC's committees as well as to determine that applicants meet eligibility requirements.

Please fill in the application and forward it to:

Annie Weatherby-Flowers, Education/Outreach Coordinator  
Madison Equal Opportunities Commission  
210 Martin Luther King, Jr. Blvd., Room 523  
Madison, WI 53703

Date 1/8/09 Madison Ald. Dist. \_\_\_\_\_ Ward \_\_\_\_\_

Name Sarah Vosberg

Home Address 204 Jarvis Street  
Ridgeway, WI. 53582

Employer UW Medical Foundation

Job Title Employment Services Representative

Address 7974 UW Health Court  
Middleton, WI. 53562

Home Phone No. 608-577-8171 Office Phone No. 608-821-4155

Fax No. 608-821-4151 Internet address Sarah.vosberg@uwmf.wisc.edu

Application for membership on

EOC Employment Committee

1. Why are you interested in serving on this Committee?

I am interested in being involved, + learning through this involvement, in equal opportunities for the community. In addition, I am hoping to bring this experience back to the workplace, not only in hiring/recruiting practices, but also through our diversity + inclusion

2. The Rules of the EOC require that committee members have a demonstrated commitment to equal opportunities. Do you believe that you can advocate for equal protection under to ordinance for all persons without regard to sex, race, religion, color, national origin or ancestry, source of income, arrest or conviction record, less than honorable discharge from the military, physical appearance, sexual orientation, political beliefs or the fact that an individual is a student? *For all employees*

Yes

No

3. What work experience or other experience with civic involvement (such as neighborhood associations) do you have which will be beneficial in carrying out the responsibilities of this position?

I worked for the Southwestern Workforce Development Board, which I worked closely with various county Job Centers + DVR. I also have 4 years of HR experience including recruitment

4. In addition to attending committee meetings, how much additional time can you commit to work on special projects of the committee if you are appointed?

A couple of hours per month.

5. Please list any addition information about yourself that you believe is relevant to the Commission's consideration of your appointment to an MEOC committee. Include any education or special training you have that you feel particularly fits you for an appointment to this position.

I have a BS in business administration with HR Management emphasis, which included education on all Federal labor laws. In addition, I am P.H.R. Certified. (Professional in Human Resources)

6. Please list any other activities or organizations in which you are involved that you believe are relevant to this appointment.

GMA SHRM, SHRM

7. Equal Opportunity/Affirmative Action Data

In order to assure representation of all protected classes on MEOC committees, please indicate the protected classes of which you are a member:

Race (Please specify)

- African American  
 Asian  
 Hispanic  
 White  
 Other \_\_\_\_\_

Sex (Please specify)

- Female  
 Male

Age

- 18-54  
 55+

- Handicap (Please specify nature of disability: \_\_\_\_\_)  
 Arrest or conviction record  
 Less than Honorable Discharge from the Military  
 Marital Status (Please specify)  
 Single  
 Married  
 Divorced  
 Widowed

- National origin or ancestry \_\_\_\_\_  
 Physical appearance \_\_\_\_\_  
 Religion \_\_\_\_\_  
 Political Beliefs \_\_\_\_\_  
 Sexual Orientation \_\_\_\_\_  
 Source of Income \_\_\_\_\_  
 Student

8. If you are not actually a member of a protected class, but feel that you can represent that group because of your employment or community activities, please provide specifics.

9. If you are disabled and require an accommodation to allow your full participation on the Committee, please describe the accommodation needed.

10. Please list any additional City committees you might be interested in serving on:  
(List no more than three - please be specific) *Committee Code (Office Use Only)*

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

11. Current Committee Service (Please list any *City of Madison* boards, committees or commissions on which you are currently serving - include ad hoc or subcommittee activities.):

*Only* *Committee Code - Position (Office Use*

*Term Expires:* \_\_\_\_\_

*Term Expires:* \_\_\_\_\_

*Term Expires:* \_\_\_\_\_

Are you a City of Madison resident?  Yes  No  
Are you a registered voter?  Yes  No  
Do you hold an elective or appointed public position or office?  Yes  No  
If yes, what position or office? \_\_\_\_\_

Signature of Applicant Sarah Vosberg