

**Title**

Delete the classifications of Arborist 1 in CG16, R10 and Arborist 2 in CG16, R12. Recreate the classifications of Arborist 1 in CG16, R11 and Arborist 2 in CG16, R13. Reallocate current Arborist 1 and Arborist 2 employees to the new ranges.

**Resolution**

Resolution to delete the classifications of Arborist 1 in CG16, R10 and Arborist 2 in CG16, R12 and to recreate the classification of Arborist 1 in CG16, R11 and recreate the classification of Arborist 2 in CG16, R13 and to reallocate current Arborist 1 and Arborist 2 employees to the appropriate new range in the Streets Division and Parks Division operating budgets, thereof.

<b>Compensation Group/ Range</b>	<b>2023 Annual Minimum (Step 1)</b>	<b>2023 Annual Maximum (Step 5)</b>	<b>2023 Annual Maximum (+12% longevity)</b>
16/10	\$54,433.08	\$60,926.84	\$68,238.04
16/11	\$56,192.24	\$62,662.86	\$70,182.32
16/12	\$57,767.32	\$64,085.06	\$71,775.34
16/13	\$59,345.78	\$66,136.46	\$74,072.96