

## **Proposed Mission Statements for the Madison Police Department Units**

### **Amigos en Azul**

The mission of Amigos en Azul is to dissolve cultural barriers, build partnerships and open lines of communication between the Latino community and the City of Madison Police Department, in partnership with Dane County-area law enforcement.

### **Community Outreach**

The mission of MPD's Community Outreach team is to build, strengthen and sustain authentic community relationships in order to enhance trust, cultivate mutual respect, and increase fairness in policing through restorative and procedural justice, community outreach, education and problem solving. The Community Outreach team is dedicated to promoting social awareness and cultivating a culture of inclusion for both the MPD and for our community at large.

### **Community Policing Teams**

The mission of the Community Policing Teams (CPT) is to serve as a resource that effectively collaborate(s) with community stakeholders, external partners and units within MPD in an effort to problem solve and address issues unique to all neighborhoods within each police district. Responsiveness to community needs and ensuring the department's accessibility all members of the community are pivotal in fulfilling this mission.

### **Criminal Intelligence Section (CIS)**

The mission of the Criminal Intelligence Section (CIS) is to gather, analyze and disseminate information and intelligence related to criminal activity. CIS assists in identifying emerging patterns and trends in criminal activity and provides intelligence and analytical support during critical incidents, large scale problem-solving initiatives and major cases to aid in early detection and prevention of criminal activity.

### **Criminal Intake Unit (CIU)**

The mission of the Criminal Intake Unit (CIU) is to review all non-traffic related criminal arrests prior to referral to the Dane County District Attorney's Office. CIU will ensure that each case is complete with all the requisite paperwork and elements so that the DA's Office can make an informed decision as to whether or not a person should be issued a criminal charge.

### **Dane County Narcotics Task Force**

The overall goal is to establish a multi-jurisdictional law enforcement unit to combat gangs and the illegal distribution, and sale of controlled substances within Dane County; to better identify gang members and distributions of controlled substances and dangerous drugs throughout Dane County; to arrest such identified individuals; and to seek prosecution of alleged offenders. The objective is to identify, arrest, and prosecute street level dealers, as well as those involved in major trafficking and drug-related conspiracies. By meeting these objectives, the Task Force improves the health and safety of the communities and citizens in Dane County by interdicting

dangerous drugs, seizing firearms, and mitigating the violence associated with narcotics dealing. The Task Force recognizes the important role of prevention in the area of drug abuse and will assist in coordinating area law enforcement drug prevention programs as well as enforcement efforts. The Task Force is committed to drug education, particularly as it relates to elementary, middle, and high school youth. To this end, trained drug investigators will conduct drug and gang educational seminars at local schools and local civic organizations. The Task Force is also committed to the concepts of community policing and will cooperate with and work with local law enforcement agencies.

### **School Resource Officers**

The mission of the Madison Police Department's School Resource Officers (SROs) is to ensure the overall safety of students, staff and the Madison Metropolitan School District Community. SROs will help create a safe environment, build trust, serve as mentors and function as resources to the entire school community.

### **Finance Unit**

The mission of the Madison Police Department Finance Unit is to compensate MPD employees accurately and on time, utilize City purchasing guidelines for authorized purchases, obtain grants, manage finances efficiently, and provide excellent customer service and support.

### **Forensic Services Unit (FSU)**

The mission of the Forensic Services Unit is to provide forensic services and training to other department staff. In doing so, the Forensic Services Unit serves the Madison community with recovering, preserving, and analyzing physical and digital evidence and enhancing MPD investigations.

### **Honor Guard**

The mission of the Madison Police Department Honor Guard is to represent the department at funerals, ceremonial functions, and other special events. The Honor Guard renders honors at the funerals of not only Madison Police Officers lost in the line of duty, but also at funerals of both active and retired Police Officers. The Honor Guard serves as the Color Guard at various City events, as well as events held in the private sector. Honor Guard Members represent the department and serve as ambassadors for the City of Madison at events on the local, state, and national level. Its members strive to represent the highest standards of integrity, professionalism, and dedication to duty.

### **Canine Unit**

The mission of the Madison Police Department Canine unit is to provide a team of highly trained, dual-purpose canines to support the work of MPD operations through narcotics detection and patrol work (building searches, tracking, evidence location, etc). The Canine Unit will also work to enhance MPD community engagement and education efforts, and MPD internal and external training opportunities.

### **Mental Health Unit**

The mission of the Madison Police Department Mental Health Unit is to provide a coordinated, professional and compassionate police response to individuals affected by mental illness and their families. The Mental Health Unit will work collaboratively with partner agencies to achieve improved outcomes for individuals affected by mental illnesses or suffering a crisis by connecting them to needed services and diverting them away from the criminal justice system whenever possible. The work of the Mental Health Unit will reduce calls for police service related to mental illness issues and will improve safety for officers and all members of the community.

### **Mounted Patrol Unit**

The mission of the Madison Police Department Mounted Patrol Unit is to represent the Madison Police Department while on horseback as ambassadors of goodwill, to build and strengthen community partnerships, and deter criminal activity through high visibility engagement.

### **Neighborhood Police Officers (NPO) and Neighborhood Resource Officers (NRO)**

The mission of the Madison Police Department Neighborhood Police Officers is to create positive change within the specific neighborhood in which they are assigned. This is accomplished by working in a collaborative partnership with the community and neighborhood stakeholders to build trust, break down barriers and enhance the quality of life for all, toward the common goal of a successful, self-sustaining neighborhood.

### **Parking Enforcement**

The mission of the Madison Police Department Parking Enforcement Unit is to ensure safe and efficient movement of vehicular and pedestrian traffic along the streets and highways of the City of Madison. The Parking Enforcement Unit will maintain a customer service focus while responding to the needs of the citizens and other government entities related to public and private parking.

### **Professional Standards and Internal Affairs (PS&IA)**

The mission of the office of Professional Standards and Internal Affairs is to uphold and maintain public confidence in the Madison Police Department by ensuring proper, timely, objective, thorough, and ethical fact-finding investigations into complaints against department employees, policies, and procedures. The PS&IA office will review, document, track, and maintain accurate records of these investigations, which are submitted to the Chief of Police for final review and disposition.

### **Property and Evidence Section**

The mission of the Property and Evidence Section is to provide accurate, secure and efficient storage of police property and evidence while providing superior customer service to the department's internal and external clients.

### **Public Information Officer (PIO)**

The mission of the Public Information Officer is to accurately and effectively convey information internally and externally in a proactive manner. The PIO fosters positive relationships with the media, alders, community partners, departmental members and the general public.

### **Records/Technology**

The mission of the Records/Technology Section of the Madison Police Department is to provide administrative support for all members of the department in order to best accomplish the department's mission of providing high quality police services. The Records/Technology Section will process police records, external requests for records, and internal technology requests in a timely manner.

### **Special Events Team (SET)**

The mission of the Madison Police Department's Special Events Team is to protect the First Amendment right of residents to assemble peacefully and to voice their opinions on issues that are often sensitive and emotional in nature. Members of the Madison Police Department's Special Events Team have an obligation to protect the rights of community members while maintaining order and protecting life and property.

### **Special Weapons and Tactics (SWAT) Team**

The mission of the Madison Police Department Special Weapons and Tactics (SWAT) team is to safely resolve high-risk situations through the professional utilization of specialized equipment, negotiation and tactics. SWAT will seek to resolve incidents through negotiation whenever possible, and all actions taken by the team will be based on the following safety priorities – residents, officers, suspects.

### **Special Investigations Unit (SIU)**

The mission of the Madison Police Department's Special Investigations Unit is to enhance community safety by identifying, supervising and working with selected offenders who have a history of involvement in violent crime. This is accomplished by working in partnership with the Wisconsin Department of Corrections, Dane County District Attorney's Office, other law enforcement agencies, and community service providers. S.I.U. endeavors to fulfill this mission by providing enhanced opportunities for participants to make positive, productive changes in their lives, as well as ensuring the highest level of legal accountability for those who continue to choose to re-offend.

### **Traffic Enforcement Safety Team (TEST)**

The mission of the Traffic Enforcement and Safety Team (TEST) is to increase public safety on the streets and highways of the City of Madison. Through the use of both enforcement and education, TEST will address dangerous behaviors that compromise traffic safety. Working in effective partnerships with internal and external shareholders, TEST will assist in developing and

coordinating system-wide response plans to make sure that the streets in the City of Madison are safely shared by motorists, bicyclists and pedestrians.

### **Training Team**

The mission of the Training Team is to support the mission of the Madison Police Department by recruiting, training and continually developing programs and initiatives that create a workforce that is committed to excellence, empowered to act, adaptive to change, innovative in its approach to solving problems and an example of best practices in the policing profession.

### **Gang Unit**

The mission of the Madison Police Department Gang Unit is to address gang activity through intervention, prevention, and enforcement strategies with the intent to provide the citizens of Madison a better quality of life. This is accomplished by providing training and support and externally to empower the community through education and shared knowledge of street gang activity so we can collectively create and maintain a safe environment.

### **Violent Crimes Unit**

The mission of the Violent Crimes Unit (VCU) is to reduce violent crimes against persons and hold accountable those offenders who have committed acts of violence within the community. The VCU is a proactive intelligence-based investigative unit that brings the strength of collaboration, teamwork and communication to positively impact the investigations of individuals committing violent crimes.

### **Burglary Crimes Unit**

The mission of the BCU is to identify and hold accountable those offenders responsible for committing burglaries in the community. The BCU is a proactive, intelligence-based investigative unit that brings the strength of teamwork, collaboration and communication to positively affect the investigations of individuals committing burglaries.