



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Amended AFFIRMATIVE ACTION COMMISSION

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Tuesday, July 12, 2011

5:30 PM

215 Martin Luther King, Jr. Blvd.  
Room LL-120, Madison Municipal Building

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### CALL TO ORDER / ROLL CALL

Meeting was called to order with Theola Carter, Chair, presiding at 5:30 pm.

**Present:** 7 -

Ald. Joseph R. Clausius; Sharyl J. Kato; Theola V. Carter; Ashok Bhargava; Donna V. Hurd; Faustina Bohling and Lucia Nunez

**Absent:** 3 -

Bert G. Zipperer; Michael M. Johnson and Tonya A. Ellis

**Late:** Michael Johnson arrived at 5:32 pm

Tonya Ellis arrived at 5:35 pm

**Staff:** Norman Davis, Affirmative Action Division Manager

Christie Hill, DCR Civil Rights Coordinator

Chrissy Thiele, Clerk Typist

It was noted that this would be Bohling's last meeting, as she has moved outside the City of Madison area.

### APPROVAL OF MINUTES

Ald. Clausius made a motion, seconded by Kato, to approve the minutes.

Motion was adopted by voice vote/other.

### PUBLIC COMMENT

No comment was made.

### DISCLOSURES AND RECUSALS

None were made.

Michael Johnson arrived at 5:32 pm

Tonya Ellis arrived at 5:35 pm

**Present:** 9 -

Ald. Joseph R. Clausius; Sharyl J. Kato; Theola V. Carter; Ashok Bhargava; Donna V. Hurd; Michael M. Johnson; Tonya A. Ellis; Faustina Bohling and Lucia Nunez

**Absent:** 1 -

Bert G. Zipperer

1. [21897](#) 2011 Election of AAC Chair, Vice Chair, and Second Vice Chair

**Nuñez assumed the role of chair for the election of Chair, Vice Chair, and Second Vice Chair.**

**The floor was opened for nominations for Chair, where Carter was nominated by Hurd. Carter accepted the nomination. The Commission cast a unanimous ballot for Carter to be Chair.**

**Nominations were then opened for Vice Chair. Hurd nominated Kato and Carter nominated Ellis, both of whom accepted the nominations. The majority of the Commission voted for Kato to be Vice Chair, with Ellis as the Second Vice Chair.**

**Carter resumed the role of chair.**
2. [22641](#) Amending Section 39.02(9)(a)2.g. of the Madison General Ordinances to clarify the meaning of "municipality" for purposes of the exception to affirmative action contracting requirements.

**Sponsors: Joseph R. Clausius**

**Item was referred to the August meeting.**
3. [22352](#) Review of the City of Madison's Affirmative Action Plan, 2010 Report

**Attachments: [2010aaPlanReportDRAFT.pdf](#)  
[2010aaPlanReport.pdf](#)**

**The Commission reviewed the report. Bhargava made a motion, seconded by Hurd to accept the report with the following conditions: 1) That the numbers in the Race section of the tables become holistic, that a picture with an Asian be placed somewhere in the report, and that the charts focusing on new hires, terminations/retirements, and promotions add Percentages related to page 11; and 2) That the corrected report be emailed to commissioners for review again before it is submitted to Common Council for review. Motion was adopted by voice vote/other.**
4. [14148](#) DIRECTOR'S REPORT- Presented for information only. No action required

Lucía Nuñez, DCR Director, will report on the following:

  - Her activities since the last meeting
  - Staff activities since the last meeting
  - Activities of the Equal Opportunities Commission and Commission on Persons with Disabilities since the last meeting.

**Nuñez reported the following with the Commission:**

  - **DCR is to reduce its 2012 budget by five percent**
  - **Attended the AASPIRE luncheon**
  - **The DCR Community Budget meeting is Aug. 1st at Olbrich Gardens**

5. [07972](#) COMMON COUNCIL UPDATE BY ALD. CLAUSIUS--Presented for information only.  
No action required.

**Clausius reported the following with the Commission:**

- The Common Council's concern with budget cuts
- Issues with funding the Overture Center

6. [14091](#) DIVISION MANAGER'S REPORT

Norman Davis, Affirmative Action Division Manager, will report on activities of the Division since the last meeting.

**Davis reported the following with the Commission:**

- How the State law change regarding prevailing wage affects the City of Madison
- AASPIRE intern is working on combining SBE & DBE programs
- Status of the City of Madison's Section 3
- Burr Oak & Truax have both met their goals at the 50% review
- Described AA's policy on redflagged job groups

Commission moved to view item 9, State Voter ID Bill.

9. [21896](#) State Voter ID Bill

Commissioners reviewed the letter written by Carter, Ellis, and Kato.

Commissioners discussed the following:

- Whether or not to send the letter & target group
- The purpose of the letter now that Voter ID is law

Commissioners decided that Carter and Ellis would update/edit the letter. Hurd, Kato, and Bhargava would meet to discuss educating the population on the new Voter ID law.

7. [22249](#) Department of Civil Rights Affirmative Action Division - 2010 At-A-Glance Program Report

**Attachments:** [2010AADAAtAGlance\[1\].pdf](#)

Report was accepted when commission reviewed the 2010 Affirmative Action Annual Report.

8. [19683](#) Commission Attendance

**Attachments:** [AttendanceJuly11.pdf](#)

Carter asked that commissioners spread the word about the AAC vacancies and encourage others to apply with the Mayor's office.

10. [21467](#) Review of Operating Rules

**Attachments:** [Operating Rules.pdf](#)

Item was referred to the August meeting.

11. [21468](#) AAC Participation in Future City Projects

**Item was referred to the August meeting.**

- Present:** 8 -  
Ald. Joseph R. Clausius; Sharyl J. Kato; Theola V. Carter; Ashok Bhargava; Michael M. Johnson; Tonya A. Ellis; Faustina Bohling and Lucia Nunez
- Absent:** 1 -  
Bert G. Zipperer
- Excused:** 1 -  
Donna V. Hurd

12. [21158](#) Future Agenda Items

- **Presentation on AASPIRE from Harper Donahue**

#### ADJOURNMENT

**Johnson made a motion, seconded by Bhargava, to adjourn. Motion was adopted by voice vote/other. Meeting was adjourned at 7:16 pm.**