



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Amended

MADISON POLICE DEPARTMENT POLICY & PROCEDURE REVIEW AD HOC COMMITTEE

Thursday, November 29, 2018

5:30 PM

Goodman Maintenance Facility
1402 Wingra Creek Pkwy

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Yog tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntaub ntawv ua lwm yam los sis lwm cov kev pab kom siv tau qhov kev pab, kev ua num los sis kev pab cuam no, thov hu rau tus xov tooj hauv qab no tam sim no.

Contact the City Clerk's Office at (608) 266-4601.

CALL TO ORDER / ROLL CALL

Luis Yudice, Christian Albouras, Jerry Vang, and Mike Gennaco (OIR) will be participating via telephone.

SUSPEND THE RULES

The committee will suspend the rules to stand informally and allow for public discussion and engagement of any agenda item.

APPROVAL OF MINUTES

Oct. 25, 2018: <http://madison.legistar.com/Calendar.aspx>

PUBLIC COMMENT

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

DISCUSSION ITEMS

1. [22400](#) Introducion of and discussion with Carrie Rothbud, hired writer for the MPD Ad Hoc Committee's final report to the Common Council.
2. [22254](#) Review and discussion of action items number 2 and 11 located in the President's Work Group on Police and Community Relations report

Attachments: [Final Presidents Work Group Police and Community Relations Report 5_4_17.p](#)
[Proposal Madison PD Sept 20 2017_.pdf](#)

3. [19023](#) Review and discussion of OIR's recommendation number 107 found in OIR's Madison Police Department Policy and Procedure Review

"MPD should change its current SOP to require presentation and signature of the consent to search forms prior to executing a voluntary search."
Attachments: [OIR-MPD Positions Chart.10-29-18.edited.docx](#)
4. [19579](#) Review and discussion of OIR's recommendation number 117 found in OIR's Madison Police Department Policy and Procedure Review

"MPD should consider whether using Academy class rank for purposes of seniority places outsized importance on such criteria, or whether there are alternatives for determining the "seniority" of students from the same class."
5. [19611](#) Review and discussion of OIR's recommendation number 126 found in OIR's Madison Police Department Policy and Procedure Review

"MPD should change its policy so that all interviews of victims, witnesses, or complainants to internal investigations that could result in discipline are recorded unless the situation proves impossible or if a civilian witness declines."
6. [20746](#) Review and discussion of OIR's recommendation number 128 found in OIR's Madison Police Department Policy and Procedure Review

"MPD should consider whether there is sufficient accountability in its disciplinary process regarding violations of integrity and force."
7. [20817](#) Review and discussion of OIR's recommendation number 129 found in OIR's Madison Police Department Policy and Procedure Review

"MPD should expand its restorative justice disciplinary program to authorize and address courtesy violations or other low-level violations involving police/civilian contacts."
8. [20871](#) Review and discussion of OIR's recommendation number 135 found in OIR's Madison Police Department Policy and Procedure Review

"Before a body-worn camera pilot project is implemented, MPD should seek the input of stakeholders--including City leaders, prosecutors and defense attorneys, civil rights litigators, privacy advocates, the community at large, and rank-and-file officers--to identify and prioritize, to the extent possible, the intended benefits and potential drawbacks of any body-worn camera adoption."
9. [20991](#) Review and discussion of OIR's recommendation number 136 found in OIR's

Madison Police Department Policy and Procedure Review

"Before a body-worn camera pilot project is implemented, MPD should work with stakeholders to develop policies for that implementation consistent with the principles set out in this Report, and with intended benefits identified and prioritized in a manner consistent with the prior Recommendation."

10. [20995](#) Review and discussion of OIR's recommendation number 139 found in OIR's Madison Police Department Policy and Procedure Review

"If MPD adopts body-worn cameras, it should commit to periodic evaluations (e.g., a one-year, three-year, and five-year review) to assess the qualitative and quantitative impact of the technology on the agency and stakeholders. Such periodic reviews should seek to identify whether the agency should continue its program and, if so, whether policy revisions are necessary to achieve or maximize the identified benefits."

11. [21209](#) Review and discussion of OIR's recommendation number 140 found in OIR's Madison Police Department Policy and Procedure Review

"While retaining the ultimate determination on selecting the Chief, the PFC should consider ways to involve the Madison community in the selection process through community panels and interviews."

12. [21816](#) Review and discussion of OIR's recommendation number 141 found in OIR's Madison Police Department Policy and Procedure Review

"The city should institute protocols calling for a performance evaluation process for the Chief of Police at fixed intervals, with the evaluation being a potential basis for a finding of 'cause' should the Chief's performance fall significantly below community expectations."

13. [21938](#) Review and discussion of OIR's recommendation number 142 found in OIR's Madison Police Department Policy and Procedure Review

"The City should consider whether to consult with its state legislative representative to propose amending the PFC statute so that the Chief of Police serves a fixed term, subject or renewal by the PFC."

14. [21939](#) Review and discussion of OIR's recommendation number 143 found in OIR's Madison Police Department Policy and Procedure Review

"MPD and the independent auditor should continue to review the MPD disciplinary decisions on significant discipline to determine to what degree the PFC post-disciplinary process is impact those decisions."

15. [22142](#) Review and discussion of OIR's recommendation number 144 found in OIR's Madison Police Department Policy and Procedure Review

"The PFC should consider the routine use of hearing examiners for any complaints received by the community or MPD to conduct any hearings emanating from those complaints."

ADJOURNMENT