

2016 OPERATING BUDGET SUMMARY

<u>Major Category</u>	<u>2015 BUDGET</u>	<u>2016 ESTIMATE/KNOWN</u>	<u>Notes</u>
Salary/Benefits	10,970,750.00	10,970,750.00	
Rent/Taxes/CAM and Custodial	659,000.00	670,609.00	
Utilites Gas/Elec/ Water/Sewer/Storm Phones	384,500.00	391,376.00	
Dane Co Pymt	158,065.00	260,453.00	
SCLS Pymt	531,594.00	573,788.00	
Debt Service	2,577,189.00	2,577,189.00	
Programs incl Purch Serv and Supplies	85,000.00	91,000.00	
Materials	876,036.00	876,036.00	
Inter-D Pymts	72,290.00	72,290.00	
ALL OTHER EXPENSES Supplies Purch Serv	563,291.00	537,590.00	
	<u>0.00</u>	<u>0.00</u>	
TOTALS	<u><u>16,877,715.00</u></u>	17,021,081.00	
less 2015 OTHER Revenue Funding	(1,424,382.00)	(1,404,840.00)	
NET BUDGET City Appropriation	15,453,333.00	15,616,241.00	(162,908.00)
			This is NET BUDGET Difference. Expenses are over-budgeted compared to revenues

Supplemental Budget

Restoration of Reductions to Balance Budget (\$162,908)

Sunday Hours at Central, Pinney & Sequoya (\$111,967)

Library Page Hourly Funding (\$50,941) (approximately 5 positions)

Increase Funding for Compensated Absence Escrow (Retirements) (\$50,000)

This account funds retirements and has not been funded sufficiently for the last few years.

Pinney Librarians (\$35,088)

Funding will increase an 80% Librarian position to 100% and a 60% Librarian position to 100%. To provide sufficient capacity for a newly located Pinney Library that will double the size and expand on the community engagement opportunities given the new library.

Teen Services Librarian for the North/East Side (\$71,304)

MPL currently has three teen service librarians located at Central, Meadowridge and Goodman South libraries. The librarians do try to provide system-wide coverage for programming through their community engagement but they still have location specific responsibilities that do not allow them to provide the level of teen services needed to meet demand on the North and East sides of Madison.

Bilingual Community Engagement Coordinator (\$71,304)

The Library continues to spread its reach beyond our walls and meet community needs where they live. The Library has limited capacity to adequately serve many of the needs in the community that require our services. We can build on that capacity by creatively forming partnerships and collaborations with other agencies to extend our reach. This position will establish and nurture those relationships. It will allow us to better identify, plan, and coordinate programs that will address crucial needs within our community.

Youth Librarian at Goodman South Madison Library (\$71,304)

Goodman South Library currently has teen services and adult services librarians. Youth programs are currently conducted primarily by contracted services or visiting youth librarians. There is tremendous need to have a youth librarian, preferably bilingual, who will be able to establish a consistent and equitable delivery of youth services to this community.

Expansion of both the E-book and Library Material Collections (\$200,000)

The use of e-books has grown at a pace where we have not been able to keep up with demand. In addition, print and media resources are still a huge component of resources used by the community. Funding for collections has been flat for years. As we promote literacy to our community we also need to provide adequate resources to meet the demand for materials.

Bubbler Program Assistant (\$57,398)

Currently we only have one staff member to direct and coordinate our Bubbler programming. As we begin to expand and integrate the Bubbler experience at other libraries and community organizations where there is a huge demand for this type of service will require an additional staff member to support the program.

Technology Strategies Manager (\$107,370)

Keeping current and relevant to meet the technology needs of the community requires a full time leadership position to direct and coordinate the services and tools provided by the Library. It is imperative to focus on closing the disparity in connectivity in our community. This position will be able to focus on this goal. It will also allow us to develop relationships with the tech sector within Madison, and explore collaborative opportunities to expand our virtual services to the community.

Accounting Technician made Full Time (\$18,346)

This position was funded at 60% in 2015 and has allowed our accounting services to begin to address the demands but we still lack sufficient capacity to meet the needs of the Library in the processing of expenditures and maintenance of our fiscal responsibilities. The new MUNIS system has also had an additional impact on keeping our accounting current.

Custodial Worker 2 (\$57,843)

This position would replace one of the hourly positions in our custodial staff. The move will allow us to provide better 7 day coverage for Central Library cleaning and almost completely eliminate any Sunday overtime costs.

Web Services and Programming Manager made Full Time (\$8,000)

This position has extensive responsibilities for our web services, marketing, and social networking functions. It is currently at 90% and making it 100% will help address the demand.

Community Engagement Programming

Bubbler (\$50,000)

The Bubbler has embraced our vision to learn, share, and create. In addition to library staff, Bubbler programming utilizes the skills and expertise of local talent to provide a participatory learning experience in the library and a variety of other venues. It has led the way for important documentation and measurement of learning styles for UW early education researchers.

Parents as First Teachers (\$10,000)

This program recently established in partnership with Public Health has allowed us to take early literacy training directly to the homes of parents and caregivers via the Visiting Nurses program. The library has been training the nurses in how to incorporate early

literacy lessons into their house visits. Funding will allow the library to provide instructional materials and books to the families to reinforce the literacy lessons.

Summer Reading (\$15,000)

The summer reading program continues to grow and now we have enhanced the program by partnering with MMSD and United Way to begin to measure the outcomes of the program. The requested funds will allow the library to support these additional measures and extend the reach of the program through community engagement.