



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Meeting Minutes - Approved AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Thursday, February 1, 2024

5:30 PM

Virtual Meeting

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The City of Madison is holding the Affirmative Action Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. Written Comments: You can send comments on agenda items to [AffirmativeActionCommission@cityofmadison.com](mailto:AffirmativeActionCommission@cityofmadison.com)

2. Register for Public Comment:

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. Listen by Phone:

(877) 853-5257 (Toll Free)

Webinar ID: 898 7882 6058

### CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:30pm, Moze presiding

Present: 7 - John W. Duncan; Ryan J. Moze; Shawn K. Zhu; Jasmine C. Banks; Kristin M. Mathews; Virginia V. Lee and Damon L. Glenn

### APPROVAL OF MINUTES

A motion was made by Mathews, seconded by Glenn, to Approve the Minutes.  
The motion passed by voice vote/other.

### PUBLIC COMMENT

1. [81749](#) Public Comment (February 1, 2024)

There was no public comment.

## DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

## NEW BUSINESS

2. [81122](#) Equity Analysis (Led by Equity & Social Justice Division)

Attachments: [RESJI Resource Guide](#)

Lomax welcomed Saqqaf to present the Equity Analysis tool to the Commission. Saqqaf conducted how to do the Equity Analysis.

## DISCUSSION ITEMS

3. [79625](#) Residency Preference Program Update

Lomax gave an update.

4. [79626](#) AAC Recruitment

Lomax gave an update.

5. [56234](#) Future Agenda Items for the Commission

Moze - Equity Analysis & Landmark Ordinance review.

## REPORTS

6. [33325](#) Report from the Common Council

The Alder will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.

Alder Duncan gave an update.

7. [33326](#) Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:

- Personnel Updates
- New Projects or Partnerships
- Report on Existing Projects

Lomax gave an update.

8. [33327](#) Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:

- Personnel updates
- Contract compliance concerns
- Status of large construction projects
- New or existing projects or partnerships

**Lomax gave an update.**

#### **ADJOURNMENT**

**A motion was made by Glenn, seconded by Duncan, to Adjourn. The motion passed by voice vote/other. The meeting adjourned at 6:41pm.**