

CITY OF MADISON
INTER-DEPARTMENTAL
CORRESPONDENCE

DATE: March 23, 2009

TO: Personnel Board

FROM: Michael Lipski, Human Resources

SUBJECT: Creation of Engineer (Hourly) Classification

Larry Nelson, City Engineer, has requested the creation of an hourly Engineer classification. Currently the City's classification plan includes an hourly Civil Engineer. However, this is limiting in cases where the City may need a different type of engineer for certain projects. In fact, right now, City Engineering is interested in having an hourly engineer provide assistance in doing computer modeling and research into the City's energy use and related projects relating to renewable energy. This type of position would be best filled with an environmental or mechanical engineer who has knowledge of and experience in working with different energy saving technologies.

Because it is important to have flexibility when filling hourly positions. I recommend creation of an Engineer (hourly) classification (see attached classification specification) and deletion of the corresponding Civil Engineer hourly classification. The training and experience requirements have been expanded to include a variety of engineering degrees, which can be tailored to the specific position as needed. I also recommend that the hourly rate be \$18.47/hr., equivalent to what the Civil Engineer (hourly) classification was paid. We have prepared the necessary Ordinance to implement this recommendation.

Attachment

cc: Larry Nelson, City Engineering
Jeanne Hoffman, City Engineering