



Police and Fire Commission Meeting Report from the Fire Department



December 9, 2024

Promotions, Probationary Status, and Reclassifications:

Action Item:

Promotions – Recommendations

Off Probation – Recommendations

- Chief Carbon recommends permanent placement of the member below into the rank of Lieutenant after the successful completion of the 12-month probationary period. Quarterly evaluations were conducted by a Division Fire Chief and reviewed by the Asst. Chief of Personnel. No discrepancies were found. Pending approval, effective date of January 7, 2025.

1. Lieutenant Samuel Cooke

- Chief Carbon recommends permanent placement of the members below into the rank of Apparatus Engineer after the successful completion of the 12-month probationary period. Quarterly evaluations were conducted by a Division Fire Chief and reviewed by the Asst. Chief of Personnel. No discrepancies were found. Pending approval, effective date of January 7, 2025.

1. Apparatus Engineer Matthew Boyle
2. Apparatus Engineer Christopher Staveness
3. Apparatus Engineer Justin Fehrenbach
4. Apparatus Engineer Trent Meicher

- Chief Carbon recommends permanent placement of the twelve (12) members from Class 60. Those names listed below into the rank of Firefighter after the successful completion of the 18-month probationary period. Quarterly evaluations were conducted by the assigned Lieutenant and reviewed by the Assistant Chief of Personnel. No discrepancies were found. Effective date: December 13, 2024.

Firefighter Bryce Anderson
Firefighter Casey Dolphin
Firefighter Dennis Fuller
Firefighter Michael Green
Firefighter Connor Kowalke
Firefighter Casey Schmidt
Firefighter Quintin Sporleder
Firefighter Alex Trollop
Firefighter Samuel Wood

Firefighter Ryan Beattie
Firefighter Gabriel Dommershausen

Firefighter Nathan Junk
Firefighter Trammell Lynes
Firefighter Tyler Sheffield
Firefighter Joshua Steadman
Firefighter Kyle VonRuden
Firefighter Zachary Yozamp

Firefighter Brandon Acker
Firefighter Christopher Schmid

Firefighter Melanie Petersen

Probation Extension:

- Notification by Chief Carbon to extend probation:
- Probationary Lieutenant Chad Powell - Probation extended to: July 7, 2025
 - Due to poor performance reflected in his evaluations
 - Hire Date: October 19, 2009
 - Promotion Date: January 7, 2024
 - Original Probation End Date: January 7, 2025
- Probationary Firefighter Gabrielle Grandin - Probation extended to: June 13, 2025
 - Due to personal injury, not able to conduct the evaluations
 - Hire Date: June 13, 2023
 - Original Probation End Date: December 13, 2024
- Probationary Firefighter Mallory Geurts - Probation extended to: June 13, 2025
 - Due to Military deployment, not able to conduct the evaluations
 - Hire Date: June 13, 2023
 - Original Probation End Date: December 13, 2024
- Probationary Firefighter Spencer Rindfliesch - Probation extended to: June 13, 2025
 - Due to personal injury, not able to conduct the evaluations
 - Hire Date: June 13, 2023
 - Original Probation End Date: December 13, 2024

Personnel Investigations:

- Five (5) open investigations
 1. Involving potential violations of MFD policy 11.13, MFD Rule 18, MFD Rule 39
 2. Involving potential violations of APM 2-33, MFD Rule 18, MFD Rule 39, MFD Rule 51, MFD Rule 58
 3. Involving potential violations of MFD Rule 18, APM 2-33
 4. Involving potential violations of APM 2-33, MFD Rule 18, MFD Rule 39, MFD Rule 51
 5. Involving potential violations of MFD policy 11.13, MFD Rule 18, MFD Rule 39
- No suspensions requiring notification to the PFC

Personnel File Review requests reminder: Successful Lieutenant Process

- Firefighter Robert Luling
- Apparatus Engineer Derek Brown
- Firefighter Peter Friedericks
- Firefighter/Paramedic Laura Prom
- Firefighter/Paramedic Jacob Kuehne
- Apparatus Engineer Robert O'Hagan