

The Police Citizen Oversight Board (“PCOB”), in conjunction with the Office of Independent Monitor (“OIM”), is now accepting applications for attorneys in the Madison area who will be available to represent aggrieved individuals in matters against City of Madison Police Officers in front of the City of Madison Police and Fire Commission (“PFC”). These attorneys will populate the PCOB’s Complaint Representation Attorneys List (the “List”). In accordance with M.G.O. 5.19(7)(b), the List shall include attorneys that (1) have the experience required to handle cases in front of the PFC, and (2) charge a reasonable hourly rate. The PCOB has determined, after a review of attorney hourly rates in the area, that such rate shall not exceed \$200 per hour.

To be clear, any complainant in an action in front of the PFC may retain the legal counsel of their choice for such representation, and at their own cost. However, once an attorney is added to the List by the PCOB, they will qualify for appointment by the OIM to represent aggrieved individuals in presenting and litigating complaints that have first been vetted by the OIM’s complaint process. After the OIM’s investigation, the Independent Monitor will determine if the complaint has “arguable merit.” M.G.O. 5.19(7)(b)4. If the IM so concludes, the complainant is eligible to select an attorney from the List, and the OIM will appoint such attorney to the complainant. Upon such appointment, the City of Madison will pay up to \$15,000 of the attorney’s fees per complaint. All additional fees or other costs associated with such representation will remain the responsibility of the complainant.

In order to qualify for inclusion onto the List, the PCOB asks attorneys to fill out [this application](#), and accompany this application with a resume or C.V. providing the attorney’s relevant work experience, a cover letter detailing the attorney’s skills and expertise in the areas of civil rights, administrative law, and/or hearings in front of boards, commissions and arbitrators, along with three references from the legal community and/or community organizations who support their application. During their review of applications, members of the PCOB may contact the applicant attorney to ask questions about the materials provided.

If you are interested, please complete the below application, and staff of the OIM and PCOB will contact you in due course regarding the status of your appointment to the PCOB’s Attorney List. Thank you for your service to our community in this capacity.