



City of Madison

City of Madison
Madison, WI 53703
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Meeting Minutes - Draft EQUAL OPPORTUNITIES COMMISSION

Thursday, April 14, 2016

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

1. CALL TO ORDER / ROLL CALL

Present: 7 - Rebecca Kemble; Susan M. Schmitz; Adam W. Brabender; Moriah N. Grace; William (Bill) Fetty; Zach A. Madden and Corinda Rainey-Moore

Excused: 5 - Kira L. Stewart; Melanie G. Ramey; John L. Quinlan; Sean A. Saiz and Charles E. McDowell

2. APPROVAL OF MINUTES

Adam Brabender moved to approve the minutes from the March 10th meeting without correction. The motion was seconded by Zach Madden and passed by voice vote.

3. PUBLIC COMMENT

There was no public comment.

4. DISCLOSURES AND RECUSALS

There were no disclosure or recusals.

DISCUSSION / ACTION ITEMS

5. Welcome new commissioner Melanie Ramey

Melanie Ramey was not able to attend tonight's meeting.

6. [42463](#)

Proposed commission for EOC Employment Subcommittee

Attachments: [Draft Proposal.doc](#)

The commissioners reviewed the draft proposal of the proposed commission. They then discussed matters surrounding their proposal such as whether it would stay under the umbrella of the Department of Civil Rights or under that of another department. There was consideration as to whether the Equal Opportunities Subcommittee becoming its own commission is really what the city needs, and the practical logistical implications of proposing a new commission to the common council. The commission thought it well to invite Annie Weatherby-Flowers, Investigator/Conciliator for the city's Department of Civil Rights, who for many years has been the staff member on the committee, for input on the matter in their next meeting.

The commission voted by voice vote to pass along the proposal to the Equal Opportunities Employment Subcommittee for review and input.

7. [42465](#) EOC Retreat

The members spoke of having a retreat to orient all members alike anew with the director for the Department of Civil Rights after a hire has been made. There was a proposal to have them some time in June and July. They discussed whether to have the retreat at the meeting or have another meeting apart to devote their energies specifically to this.

Susan Schimtz moved to have a retreat in two separate meetings for the Equal Opportunities Division separate from the regular commission meetings, to fall in between the scheduled meetings as to space them, in a new location with a facilitator, with the executive committee working out the details and the agenda, within the next six months. The motion was seconded by Rebecca Kemble and passed by voice vote.

8. Reflection on Voting Rights issues

The body deliberated on sending a letter that encourages people to vote, address potential issues that adversely affected protected classes, and to make sure and consider with the city of Madison's clerk office on provisional ballots.

Commissioner Bill Fetty moved to have Moriah Grace draft the letter, and the motion was seconded by Zach Madden., which passed by voice vote.

9. [42640](#) Desirable qualities for Department of Civil Rights Director

Attachments: [Public Comment, 4.14.16.pdf](#)

Bill Fetty moved to address item number nine is taken up eight, item ten to be taken up ninth, and item eight to be taken up tenth. The motion was seconded by Moriah Grace, passed by voice vote.

There was a discussion with Interim Civil Rights department head Gloria Reyes regarding the desirable qualities the commissioners would like to see in the new director.

Susan Schmidt opened discussion to public member, Jose Rea, who commented the director being pro LGBT as a desirable quality.

REPORTS

10. Director's Report

Interim Director Gloria Reyes communicated that the 10th anniversary of the Department of Civil Rights is this year, and that the department is working towards a way to celebrate the milestone.

11. President's Report

There was no report.

12. Committee Reports

There was no report.

13. **FUTURE TOPICS FROM THE FLOOR**

14. **ANNOUNCEMENTS**

15. **ADJOURNMENT**

Bill Fetty moved to adjourn the Equal Opportunities Commission at 5:55pm. The motion was seconded by Moriah Grace, and passed by voice vote.