



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

Thursday, September 12, 2013

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

CALL TO ORDER / ROLL CALL

The meeting was called to order with Commissioner Benford presiding as Chair. The following attendance was noted:

Present: (7) Brian Benford, Narendra Sinha, Shawn Peters, Alder Anita Weier, David Bolles, Kathy Cramer and John Quinlan.

Excused: (3) Sean Saiz, Charles McDowell and Hedi Rudd.

Absent: (1) Bill Fetty.

Staff: (6) Eric Kestin, Lucía Nuñez, Adriana Peguero, Melissa Gombar, Alyssa Riphon and Charlyn Cruz-Nuñez.

APPROVAL OF MINUTES

Commissioner Cramer motioned to approve the minutes from the meeting of August 8, 2013. Commissioner Quinlan seconded the motion, which was then passed by voice vote.

PUBLIC COMMENT

Ms. Pastor addressed the Commission in regard to item numbered one (31054) of the agenda, voicing her support. She suggested amending the document to follow the structure of King County's equity resolution. Ms. Pastor expressed her support for items two and three (31560 and 31803) of the agenda, but did not wish to speak on either topic.

Mr. Kuharski addressed the Commission in regard to items numbered two and three (31560 and 31803) of the agenda in neither support nor opposition. In his commentary, Mr. Kuharski stressed the importance of creating a "homeless" protected class.

Mr. Peters addressed the Commission in regard to items numbered two and three (31560 and 31803) of the agenda, voicing his support. He relayed the importance of a 365-day, 24-hour shelter, as well as access to bathroom facilities for those without homes.

Ms. Schmitz, a representative from DMI, addressed the Commission in regard to item numbered two of the agenda (31560) in support. She relayed DMI's desire to help catalyze solutions to homeless issues in Madison.

Ms. Pickett addressed the Commission in regard to item numbered two of the agenda (31560) in neither support nor opposition. She suggested the Commission clarify the resolution through language adjustment. Additionally, she noted to the resolution would be more substantial at a county and/or state level.

Ms. Dapin addressed the Commission in regard to items numbered two and three of the agenda (31560 and 31803). She offered the Commission an account of her experience, voicing support for both items.

Ms. Elkinton addressed the Commission in support of items numbered two and three of the agenda (31560 and 31803). Ms. Elkinton expressed the need for a better quality of life for people without homes, suggesting 24-hour basic shelter and better missing property regulations.

After public comment, Commissioner Bedford opens the floor to questions from Commissioners to guests. Commissioner Quinlan inquired from Ms. Schmitz clarification of the DMI letter sent to the Commission last month in response to the Commission's discussion of "Homeless Bill of Rights." In her answer, Ms. Schmitz expressed DMI's desire to collaborate with the Equal Opportunities Commission on the issue of homelessness while working within limitations set by pre-existing Madison General Ordinances.

Mr. Barbett arrived after the Public Comment was passed. He registered his support of items numbered two and three on the agenda (31560 and 31803), representing Sactuary Group and Homeless Issues Committee.

DISCLOSURES AND RECUSALS

None.

DISCUSSION ITEMS

1. [31054](#) Declaring the City of Madison's intention to adopt an Equity Impact Model.

Sponsors: Denise DeMarb, Scott J. Resnick, Chris Schmidt, Matthew J. Phair, Shiva Bidar-Sielaff, Lauren Cnare, Marsha A. Rummel, Maurice S. Cheeks, Sue Ellingson, Joseph R. Clausius, Lisa Subeck, Michael E. Verveer and Steve King

Attachments: [CCOC 9/3/13 Handout Equity Impact Model.pdf](#)
[America's Tomorrow: Equity is the Superior Growth Model](#)
[Getting Equity Advocacy Results](#)
[Equity Impact Model Timeline.pdf](#)

Ms. Gombar introduced item numbered one (31054) to the Commission. She offered an overview of the resolution, its purpose and goals. In addition, Ms. Gombar answered any inquiries from Commissioners.

Alder Weier moved to approve the resolution. The motion was seconded by Commissioner Cramer, which the body successfully passed by voice vote/other.
2. [31560](#) Homeless Resolution

Attachments: [DRAFT Resolution Statement of Principles for the Homeless.pdf](#)

In review of the resolution draft, Commissioner Cramer moved to approve, which was then seconded by Commissioner Quinlan.

The body discussed the draft and made adjustments. The final draft of the "Statement of Principles" was to read:

"We believe that the rights, privacy and property of people who are homeless should be adequately safeguarded under the policies of the City of Madison. We believe each person who is homeless should have a right to: Access the basic requirements necessary for sustaining life, including shelter, sanitation medical care, clothing and food; Move freely in public spaces, in the same manner as other persons, without harassment or intimidation from law enforcement officers; Have equal opportunities for employment; Exercise full citizenship and civil involvement, including registering to vote and voting; Have personal information protected; Have a reasonable expectation of security and privacy in his or her personal property; and receive equal treatment by state, county and municipal agencies."

The body voted to approve the amended resolution, which was passed by vote vote/other.

Prior to discussing the dispersal of the resolution, Alder Weier moved to discuss agenda item number four of the agenda. Commissioner Cramer seconded the motion, which was passed by voice vote.

The body held a discussion of possible outlets for the amended resolution. Commissioner Quinlan moved the resolution to be dispersed to Common Council and the media. The motion was seconded by Commissioner Cramer, and brought to a vote before the body. The motion passed by vote; six Commissioners voted "yes" and Alder Weier voted "no."

On September 24, 2013, Alder Weier and Alder Rummel agreed to sponsor the amended resolution.

3. [31083](#) Homeless Protected Class

Attachments: [CA Homelessness Bill - article.pdf](#)
[CT Homelessness Bill - article.pdf](#)
[IL Homelessness Bill - article.pdf](#)
[Madison Housing Human Right.pdf](#)
[OR Homelessness Bill.pdf](#)
[RI Homelessness Bill - article.pdf](#)
[Summary of Laws.pdf](#)

A motion was made by Walsh, seconded by Peters, to Re-refer to the EQUAL OPPORTUNITIES COMMISSION. The motion passed by voice vote/other.

4. [31562](#) Unemployment Protection

Attachments: [Draft Ordinance 7.3.2013.pdf](#)
[Unemployment Additions to MEOO.pdf](#)

A motion was made by Weier, seconded by Walsh, to approve the draft ordinance. The motion passed by voice vote/other.

- 5. Hip Hop Subcommittee
 Tabled to next meeting.
- 6. Diversity in Entertainment
 Tabled to next meeting.
- 7. Commission Retreat
 Tabled to next meeting.

REPORTS

- 8. Director's Report
 Tabled to next meeting.
- 9. President's Report
 Tabled to next meeting.
- 10. Committee Reports
 Tabled to next meeting.
- 11. Common Council Report
 Tabled to next meeting.
- 12. Appeals Committee Report
 Tabled to next meeting.

FUTURE TOPICS FROM THE FLOOR

Tabled to next meeting.

ANNOUNCEMENTS

Tabled to next meeting.

ADJOURNMENT

At 7:04 P.M., Commissioner Quinlan moved to adjourn. The motion was seconded by Commissioner Cramer and passed by voice vote.