



City of Madison

City of Madison
Madison, WI 53703
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Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

Thursday, June 12, 2014

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

1. CALL TO ORDER / ROLL CALL

The meeting of the Equal Opportunities Commission was called to order at 5:13 P.M. with Bill Fetty, President, presiding. Attendance followed:

Present: (8) Bill Fetty, Kathy Cramer, Percy Brown, Jr., Charles McDowell, Corinda Rainey-Moore, Alder Anita Weier, Patricia Williams, and Moriah Grace

Excused: (3) John Quinlan, Sean Saiz, and Shawn Peters

Staff: (5) Lucía Nuñez (Department of Civil Rights Director), Eric Kestin (Equal Opportunities Division Investigator/Conciliator), Charlyn Cruz-Nuñez (Equal Opportunities Division Investigator/Conciliator), Adriana Peguero (Assistant City Attorney), and Alyssa Riphon (Equal Opportunities Division Administrative Clerk)

Guests: (1) Chris Taylor (Madison Arts Commission Hip-Hop AdHoc Committee Chair)

2. APPROVAL OF MINUTES

Kathy Cramer moved to approve the minutes from the May 8, 2014 Equal Opportunities Commission meeting. Moriah Grace seconded the motion, which was approved by voice vote/other.

3. PUBLIC COMMENT

There was no public comment.

4. DISCLOSURES AND RECUSALS

There were no disclosures or recusals. Under this item, Lucía Nuñez read and explained the ground rules for discussion.

DISCUSSION ITEMS

5. Hip-Hop Report of the Madison Arts Commission

Chris Taylor of the Madison Arts Commission presented this item. He explained key points in the Hip-Hop report of the MAC Hip-Hop AdHoc Committee. Mr. Taylor discussed the definition of "hip-hop" and described its aspects of not only music, but culture and entrepreneurship. He also explained the ways hip-hop could fit in to the City's cultural plan. While the report is in draft format, Mr. Taylor requested the commission's review and urged them to consult MAC with any questions or concerns.

DISCUSSION/ACTION ITEMS

6. [31083](#) Discussion/Action Item: Requesting City Attorney to draft ordinance amending Madison General Ordinance Sec. 39.03, the Equal Opportunities Ordinance, to add a "homeless" protected class

Attachments: [CA Homelessness Bill - article.pdf](#)
[CT Homelessness Bill - article.pdf](#)
[IL Homelessness Bill - article.pdf](#)
[Madison Housing Human Right.pdf](#)
[OR Homelessness Bill.pdf](#)
[RI Homelessness Bill - article.pdf](#)
[Summary of Laws.pdf](#)
[Articles - Homeless Protected Class 6.12.14.pdf](#)
[2014 NCH Discrimination and Economic Profiling among the Homeless - rep](#)

(Bill excused himself from the meeting at 5:46 P.M.)

In absence of Bill Fetty, Lucía Nuñez explained the history of this item before the commission in order to provide context for recently-appointed commissioners.

(Charles McDowell left the meeting at 5:47 P.M. to take a phone call. The meeting stopped until 5:48 P.M., when Charles McDowell returned and quorum was reestablished)

(Bill returned at 5:49 P.M. and began facilitating the discussion once again).

The commission began considering this item by discussing the pros and cons in adding a protected class for homeless to the Equal Opportunities Ordinance. In addition to weighing the outcomes, the commission also considered other solutions they could provide to the issue of homelessness.

Chuck moved to approve the item by requesting the City Attorney to draft ordinance amending Madison General Ordinance Sec. 39.03, the Equal Opportunities Ordinance, to add a "homeless" protected class. Percy Brown, Jr. seconded the motion, which passed by a roll call vote:

Aye: Percy Brown, Jr., Kathy Cramer, Moriah Grace, Bill Fetty, Charles McDowell, Patricia Williams, and Corinda Rainey-Moore

No: Alder Anita Weier

ACTION ITEMS

7. [34016](#) Amending Sections 11.06(3), (4)(a), (5)(a), (7)(a), creating Sec. 11.06(7)(b), renumbering Secs. 11.06(7)(b) through (m) to Sec. 11.06(7)(c) through (7)(n), creating Sec. 11.06(7)(e)3., renumbering Secs. 11.06(7)(e)3. and 4. to Secs. 11.06(7)(e)4. and 5., amending Secs. 11.06(7)(f)1., 5. and 6., (9), (10)(a)2., creating Sec. 11.06(10)(c), renumbering Secs. 10.06(10)(c) through (g) to Secs. 11.06(10)(d) through (h), amending Secs. 11.06(10)(d)1. and (10)(f) of the Madison General Ordinances to permit the business of and outline the licensing requirements for Transportation Network Companies operating in the City of Madison.

Sponsors: Scott J. Resnick

Attachments: [BODY](#)

Alder Anita Weier moved to review this item at a future Equal Opportunities Commission meeting. The motion was seconded by Corinda Rainey-Moore and passed by voice vote/other.

(Adriana Peguero exited the meeting at 6:50 P.M.)

8. [34438](#) Election of Equal Opportunities Commission Officers

Lucía Nuñez facilitated the election process for the commission. The commission preferred to utilize voice vote to elect the officers instead of secret ballot.

The first election before the commission was for the position of President. Ms. Nuñez called for nominations three times. Charles McDowell was nominated, however he declined this nomination due to time commitments. Charles McDowell nominated Bill Fetty, who accepted the nomination. None other nominations were brought to the floor. Ms. Nuñez brought the commission to a vote for approval of Bill Fetty presiding as President of the commission. All were in favor, and Bill Fetty was elected President of the commission.

The next election before the commission was for the position of Vice President. Ms. Nuñez called for nominations three times. Bill Fetty nominated Percy Brown, Jr., who accepted the nomination. None other nominations were brought to the floor. Ms. Nuñez brought the commission to a vote for approval of Percy Brown, Jr. as Vice President of the commission. All were in favor, and Percy Brown, Jr. was elected Vice President of the commission.

The third election before the commission was for the position of Secretary. Ms. Nuñez called for nominations three times. Percy Brown, Jr. nominated Corinda Rainey-Moore, who accepted the nomination. None other nominations were brought to the floor. Ms. Nuñez brought the commission to a vote for approval of Corinda Rainey-Moore as Secretary of the commission. All were in favor, and Corinda Rainey-Moore was elected Secretary of the commission.

The final elections were for two At-Large representatives to sit on the EOC Executive Committee. The commission decided to elect each position individually. Ms. Nuñez began by opening nominations for the first At-Large Representative. Ms. Nuñez called for nominations three times. Bill Fetty nominated Patricia Williams, who accepted the nomination. None other nominations were brought to the floor. Ms. Nuñez brought the commission to a vote for approval of Patricia Williams as an At-Large Representative of the commission. All were in favor, and Patricia Williams was elected as an At-Large Representative of the commission. Ms. Nuñez then opened nominations for the second At-Large representative. Ms. Nuñez called for nominations three times. Charles McDowell nominated Alder Anita Weier, who accepted the nomination. None other nominations were brought to the floor. Ms. Nuñez brought the commission to vote for approval of Alder Anita Weier as an At-Large Representative of the commission. All were in favor, and Alder Anita Weier was elected as an At-Large Representative of the commission.

9. [33984](#) Approval of Vernon Blackwell's Membership to the EOC Employment Subcommittee

Attachments: [Employment Subcommittee App - Vernon Blackwell.pdf](#)

Kathy Cramer moved to approve Vernon Blackwell's membership application to the EOC Employment Subcommittee and forward for Mayoral approval. Charles McDowell seconded the motion, which was passed by voice vote/other.

REPORTS

10. Director's Report

Lucía Nuñez updated the commission on current events of the City of Madison Department of Civil Rights (DCR). She described the current internal projects DCR is working to complete, updated the commission with regards to operating budget and EEOC contract, as well as explained the AASPIRE internship program. Ms. Nuñez introduced DCR's AASPIRE interns, Cartecia Lawrence and Saran Ouk, then described the Disparity Study and "Ban the Box" projects each intern is researching.

11. President's Report

Bill Fetty's report consisted of an update regarding the WCCF "Race to Equity" report and his work to connect with community advocates about restorative justice and its expansion into the community.

12. Committee Reports

- EOC Executive Committee Report: there was no EOC Executive Committee report, as the meeting scheduled for June 2, 2014 was cancelled.

- EOC Appeals Committee Report: Alyssa Riphon explained the role and function of the EOC Appeals Committee to provide context for new commissioners.

- Charles McDowell moved to approve the EOC Appeals Committee minutes from the May 22, 2014 minutes. The motion was seconded by Alder Anita Weier, and passed by voice vote/other.

13. Common Council Report

Alder Anita Weier provided the commission with an update on current items the Common Council are addressing, such as the topic of the "Tiny Houses" and outdoor public restrooms in downtown Madison.

14. FUTURE TOPICS FROM THE FLOOR

There were no future topics from the floor.

15. ANNOUNCEMENTS

There were no announcements.

16. ADJOURNMENT

Alder Anita Weier moved to adjourn the meeting of the Equal Opportunities Commission at 7:15 P.M. Corinda Rainey-Moore seconded the motion, which passed by voice vote/other.