



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved AFFIRMATIVE ACTION COMMISSION

Tuesday, January 10, 2012

5:30 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120, Madison Municipal Building

CALL TO ORDER / ROLL CALL

Present: 8 -

Joseph R. Clausius; Sharyl J. Kato; Theola V. Carter; Ashok Bhargava;
Laura Sorensen; Michael M. Johnson; Tonya A. Ellis-Tharpe and Lucia
Nunez

Absent: 1 -

Donna V. Hurd

Staff: Lucia Nunez, Director, Dept. of Civil Rights, Norman Davis, Affirmative
Action Division Manager

Guests: Steven Cover, Dir. of Planning and Community and Economic
Development, Agustin Olvera, Director Housing Operations, Central Office

APPROVAL OF MINUTES

A motion was made by Carter, seconded by Kato, to approve the minutes of
October 4, 2011. The motion passed by voice vote.

PUBLIC COMMENT

None.

DISCLOSURES AND RECUSALS

None.

1. [22578](#) Introductions and meeting the new Director of Planning and Community
and Economic Development, Steven Cover

Cover started late February, 2011. Discussed Department's responsibilities and
personnel's ethnic diversity makeup. Reported Madison as third best run city
in the country. First initiative is to create a master transportation plan with
County and surrounding cities starting second quarter of 2012. Two key
pieces need for the implementation of the plan: funding sources outside the
norm and funding plans to generate revenue.

2. [24778](#) Creating Sections 39.07 and 33.07(7)(k)13. of the Madison General Ordinances to require contractors to provide benefits to employees with domestic partners that are equal to the benefits offered and provided to married employees.

Attachments: [Version 1](#)

A motion was made by Bhargava, seconded by Johnson to return to lead with the recommendation for approval to the Board of Estimates. The motion passed by voice vote.

Excused: 1 -
Donna V. Hurd

3. [14148](#) DIRECTOR'S REPORT- Presented for information only. No action required

Lucía Nuñez, DCR Director, will reported on the following:

- Her activities since the last meeting
- Staff activities since the last meeting
- Activities of the Equal Opportunities Commission and Commission on Persons with Disabilities since the last meeting.

Nunez reported that we needed more commission members for all 3 DCR Commissions. We recieved a resignation from Burt Zipperer. In the next couple of meetings, Christie Hill will present the Title VI Plan and two reports the representation of women and racial/ethnic groups in top management positions and on commissions and committees. Once AAC approves these reports, they will go to the Common Council. DCR staff is currently reviewing the Mayor's goals for 2012 to find opportunities for the DCR to get involved and generate some additional goals.

4. [14091](#) DIVISION MANAGER'S REPORT

Norman Davis, Affirmative Action Division Manager, will report on activities of the Division since the last meeting.

- " 2011 At A Glance" outlines money spent and hiring picture for women and minority-owned businesses.
- With Harper Donahue gone, Lucia and Norm are looking at two Compliance Monitor positions and how to organize work within the office. Key functions are being maintained by other staff.
- Disability Rights position (75%) approved.
- Recruitment piece of Harper's job went to HR and the Contract Compliance part of his position stayed within DCR /AA.

5. [07972](#) COMMON COUNCIL UPDATE BY ALD. CLAUSIUS--Presented for information only. No action required.

- The Edgewater project fell through and came to a close.
- Problem with deer population. Solution - The Herd Eradication Project.

6. [21896](#) State Voter ID Bill
- A motion was made by Johnson, seconded by Sorensen, to approve the letter against the Voter ID Bill. The motion passed by voice vote.
7. [19683](#) Commission Attendance
- Attachments:** [Total Attendance November 2011.pdf](#)
8. [21467](#) Review of Operating Rules
- Attachments:** [Operating Rules.pdf](#)
- This item was tabled until the next meeting.
9. [21468](#) AAC Participation in Future City Projects
- This item was tabled until the next meeting.
10. [21158](#) Future Agenda Items
- Title 6 in February.
 - Starting times of future meetings.
 - Send ideas for future agenda items to Lucia.

ADJOURNMENT

A motion was made by Carter, seconded to adjourn at 7:06 p.m. The motion passed by voice vote.