



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Approved AFFIRMATIVE ACTION COMMISSION

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Tuesday, April 12, 2011

5:30 PM

215 Martin Luther King, Jr. Blvd.  
Room LL-120, Madison Municipal Building

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### 1. CALL TO ORDER / ROLL CALL

Meeting was called to order with Theola Carter, Chair, presiding at 5:30 pm.

**Present:** 7 -

Ald. Joseph R. Clausius; Sharyl J. Kato; Theola V. Carter; Ashok Bhargava; Donna V. Hurd; Faustina Bohling and Lucia Nunez

**Absent:** 1 -

Michael M. Johnson

**Excused:** 3 -

Bert G. Zipperer; Augustine S. Tatus and Tonya A. Ellis

**Staff:** Christie Hill, DCR Civil Rights Coordinator

Chrissy Thiele, Clerk Typist

### 2. APPROVAL OF MINUTES

Hurd made a motion, seconded by Kato, to approve the minutes. Motion was adopted by voice vote/other.

### 3. PUBLIC COMMENT

No comment was made.

### 4. DISCLOSURES AND RECUSALS

None were made.

### 5. [22020](#)

Review of Annual Report regarding representation of women, racial/ethnic minorities, and people with disabilities on City of Madison Committees, Commissions, and Boards

**Attachments:** [2010AnnualReportCommissionsFinalVersion 4-15-11.pdf](#)

Christie Hill summarized the purpose of the Annual Report and the data that was collected with the commissioners. Commissioners discussed the following:

- Issues/concerns regarding self identification
- Availability/professional background vs. diversity
- How people are approved to serve on a commission

Bhargava made a motion, seconded by Hurd, to accept the report. Motion was adopted by voice vote/other.

6. [22021](#) Review of Annual Report regarding representation and salaries of women, racial/ethnic minorities, and people with disabilities within the City of Madison's top management positions

**Attachments:** [2010AnnualReportTopManagementFinalVersion.pdf](#)

**Christie Hill reviewed the Annual Report data with the commissioners. Commissioners discussed concerns and possibilities regarding certain racial/ethnic populations decreasing in Dane County.**

**Bhargava made a motion, seconded by Ald. Clausius, to accept the report. Motion was adopted by voice vote/other.**

**Hurd left the meeting at 6:04 pm.**

**Present:** 6 -

Ald. Joseph R. Clausius; Sharyl J. Kato; Theola V. Carter; Ashok Bhargava; Faustina Bohling and Lucia Nunez

**Absent:** 1 -

Michael M. Johnson

**Excused:** 4 -

Bert G. Zipperer; Augustine S. Tatus; Donna V. Hurd and Tonya A. Ellis

#### ADJOURNMENT

**Meeting was adjourned at 6:04 due to lack of quorum. Remainder of items on this agenda were automatically referred to the next Commission meeting on May 10, 2011.**

7. [14148](#) DIRECTOR'S REPORT- Presented for information only. No action required
- Lucía Nuñez, DCR Director, will report on the following:  
-Her activities since the last meeting  
-Staff activities since the last meeting  
-Activities of the Equal Opportunities Commission and Commission on Persons with Disabilities since the last meeting.
8. [14091](#) DIVISION MANAGER'S REPORT
- Norman Davis, Affirmative Action Division Manager, will report on activities of the Division since the last meeting.
9. [07972](#) COMMON COUNCIL UPDATE BY ALD. CLAUDIUS--Presented for information only. No action required.
10. [21896](#) State Voter ID Bill
11. [19683](#) Commission Attendance

**Attachments:** [AttendanceJuly11.pdf](#)

12. [21467](#) Review of Operating Rules  
  
*Attachments:* [Operating Rules.pdf](#)
13. [21897](#) 2011 Election of AAC Chair, Vice Chair, and Second Vice Chair
14. [21468](#) AAC Participation in Future City Projects
15. [21158](#) Future Agenda Items