



MGO 5.20

PCOB Ordinance: League of Women Voters (LWV) Amendment



The Board

- 11 voting members and 2 alternates
- All required to file an application which indicates if supported by an org
- Members shall meet a combination of the following criteria:
 - Lived Experience
 - Diverse Background
 - Affiliated with relevant service organizations
 - Plus other diversity, equity and inclusion aspects

Current Language	Proposed Changes
<p>(3) <u>Board Composition.</u> (a) <u>Members.</u> 1. <u>Number.</u> The Board shall have eleven (11) voting members and two (2) alternate members. Alternate members shall act with full power when any other member of the Board is absent or is unable to act because of a conflict of interest. The second alternate member shall so act only when the first alternate member is absent or unable to act because of a conflict of interest or when two Board members are absent or unable to act because of a conflict of interest. Alternates may not serve on the Board's Executive Subcommittee.</p> <p>2. <u>Diverse Composition.</u> In considering the nomination and applicants of the Board, the Common Council shall strive to consider members who have lived experience with homelessness, mental health, substance abuse and/or arrest or conviction records and shall further strive to include members from a diverse background, including but not limited to:</p> <p>a. Members who are:</p> <p>i. African American;</p> <p>ii. Asian;</p> <p>iii. Latinx;</p> <p>iv. Native American; and</p> <p>v. From the LGBTQ community.</p> <p>b. Members affiliated with an organization in the field of:</p> <p>i. Mental Health;</p> <p>ii. Youth Advocacy; and</p> <p>iii. AODA.</p> <p>c. Members with an arrest/conviction record.</p> <p>d. In constituting the Board as outlined above, the Mayor and Council shall ensure that members represent a diversity of age, socioeconomic status, gender, geographic residence, and work experience. Individual members may represent more than one of the categories listed.</p>	<p>(3) <u>Board Composition.</u> (a) <u>Members.</u> 1. <u>Number.</u> The Board shall have eleven (11) voting members and two (2) alternate members. Alternate members shall act with full power when any other member of the Board is absent or is unable to act because of a conflict of interest. The second alternate member shall so act only when the first alternate member is absent or unable to act because of a conflict of interest or when two Board members are absent or unable to act because of a conflict of interest. Alternates may not serve on the Board's Executive Subcommittee.</p> <p>2. <u>Diverse Composition.</u> In considering the applicants of the Board, the Common Council shall strive to consider members who have lived experience with homelessness, mental health, substance abuse and/or arrest or conviction records and shall further strive to include members from a diverse background, including but not limited to:</p> <p>a. Members who are:</p> <p>i. African American;</p> <p>ii. Asian;</p> <p>iii. Latinx;</p> <p>iv. Native American; and</p> <p>v. From the LGBTQ community.</p> <p>b. Members affiliated with an organization in the field of:</p> <p>i. Mental Health;</p> <p>ii. Youth Advocacy; and</p> <p>iii. AODA.</p> <p>c. Members with an arrest/conviction record.</p> <p>d. In constituting the Board as outlined above, the Mayor and Council shall ensure that members represent a diversity of age, socioeconomic status, gender, geographic residence, and work experience. Individual members may represent more than one of the categories listed.</p>

Nomination VS Applicants

Legistar [84431](#) (08/06/2024): WHEREAS, eight (8) of the nine (9) community-based organizations responded to the letter: Urban Triage, YWCA, Freedom Inc., Community Response Team, JustDane, NAMI, Outreach and UNIDOS; and,

WHEREAS, the Board has several vacancies in 2024 that need to be filled for the Board to remain operational; and,

WHEREAS, the Board met on July 25, 2024, and approved a ranked choice selection of a pool of community-based organizations, listed in order of the Board's preference, for the Common Council's consideration for this and future substitutions of designated organizations: The Beacon Catholic Charities of Madison ("The Beacon"), Urban League of Greater Madison, Nehemiah Center for Urban Leadership Development, and EXPO Wisconsin;

BE IT RESOLVED that the Common Council designates **The Beacon Catholic Charities of Madison** ("The Beacon") as the ninth designated community-based organization, replacing NAACP Dane County.

BE IT FURTHER RESOLVED that, in the event that The Beacon does not accept its placement in the designated set, that the Common Council designates **Urban League of Greater Madison** as the ninth designated community-based organization, replacing NAACP Dane County.

Our Partners: The List

BE IT FURTHER RESOLVED that, in the event that The Beacon and Urban League do not accept their placement in the designated set, that the Common Council designates **Nehemiah Center for Urban Leadership Development** as the ninth designated community-based organization, replacing NAACP Dane County.


BE IT FINALLY RESOLVED that, in the event that The Beacon, Urban League, and Nehemiah Center for Urban Leadership Development do not accept their placement in the designated set, that the Common Council designates

Current Language	Proposed Changes
<p>3.Nominated by community-based organizations.</p> <p>The Mayor and Common Council, in collaboration with the Department of Civil Rights,</p> <p>shall seek nominations from a designated set of nine (9) community-based organizations</p> <p>that have an interest in civil rights, immigrant rights, disability rights/mental health, racial equity and social justice, and that also have an interest in the safety of the city and criminal justice reform.</p> <p>Priority shall be given to organizations with budgets under \$1 million.</p> <p>The designated set of organizations shall be initially created in conjunction with the adoption of this Ordinance</p>	<p><u>3.Applications</u></p> <p><u>The Office of the Independent Monitor</u></p> <p>shall seek <u>applications</u> from <u>the public and a designated list</u> of community-based organizations See Legistar 84431 for current list</p> <p>that have an interest in civil rights, immigrant rights, disability rights/mental health, racial equity and social justice, and that also have an interest in the safety of the city and criminal justice reform.</p>

A list of
community-
based
organization
s

Proposed change: a designated list of **nine (9)** community-based organizations

Current tools



Nominated by a partner org	Lived Experience			Diverse Background				
Org Name	Homelessness	Mental Health	Substance abuse and/or Arrest/Conviction Record	Black	Asian	Latinx	Native American	LGBTQ

Affiliated with org in the field of			Other				
Mental Health	Youth Services	AODA	Diversity of age	Socioeconomic status	Gender	Geographic residence	Work experience

Form referral details	E-Mail notes
City Website	1. Community Response Team
CRT-City Website	1. Community Response Team
United Way of Dane County	2. YWCA
YWCA Madison	2. YWCA
Just Dane/Isidore	3. JUST Dane
Just Dane	3. JUST Dane
OutReach LGBTQ+ Community Center	4. Outreach LGBTQ+
OutReach LGBTQ+ Community Center/Flores	4. Outreach LGBTQ+
Community response team	5. Urban Triage
Urban Triage	5. Urban Triage
Friend told me about it	Public Pool
Community response team posting	Public Pool
Public Pool	Public Pool
Public Pool Current members of PCOB	Public Pool
Public Pool S.Flores	Public Pool
Public Pool Keetra	Public Pool
Unidos	Unidos
Unidos	Unidos

Needs to be updated

- This needs to be reverted to the original, the intent is to keep the responsibility on the board and the monitor. This is an error.

Current Language	<u>Proposed Changes</u>
and the Monitor, Board, and Common Council shall ensure that it is updated at least every two (2) years	<u>The Office of Independent Monitor, in consultation with the Mayor and Common Council,</u> <u>shall update the list</u> at least every two (2) years.

Proposed & in Agreement: The designated list is updated by OIM in consultation with PCOB and Council, but not the Mayor

Ownership & Flexibility

Furthermore, the community-based organizations are not required to put up more than one application nor are they limited to putting up only two.

Current Language	Proposed Changes
<p>Each community-based organization shall submit two (2) names and applications to the Mayor and Common Council, except that an organization may re-nominate a member whose term is expiring without submitting three names.</p> <p>The Mayor and Common Council shall appoint one (1) person nominated by each organization. In the event that a community organization or organizations does not submit two (2) nominations when requested or does not re-nominate a current member,</p> <p>the Mayor and Council Leadership shall make an appointment from the pool of any eligible applications to submit for confirmation to the Common Council.</p>	<p><u>The Office of Independent Monitor is charged with collecting applications from the community-based organizations and the public, and with creating a pool of eligible applicants for Board membership.</u></p> <p><u>The application for Board membership shall have a place for listing the support of a community-based organization from the list.</u></p> <p><u>Upon any vacancy of the Board,</u> the Mayor and <u>Common Council</u> Leadership shall make an appointment from the pool of any eligible applications to submit for confirmation to the Common Council, <u>as provided in sub. (3)(b)1."</u></p>

Proposed Change: Replaced “creating” with “maintaining” in regards to OIM’s duty with the pool. This is both a stylistic change and a way to reserve space for PCOB to pass policies over OIM so as to tackle the conflict of interest issue.

Applications

Current Language	<u>Proposed Changes</u>
<p>1. <u>Appointment.</u></p> <p>a. Nine (9) Members, one (1) from each community-based organization and who have been selected as outlined in sub. (3)(a)3,</p> <p>shall be appointed by the Mayor and the Common Council and confirmed by the Common Council.</p> <p>b. One (1) Member and one (1) alternate Member shall be appointed by the Mayor and confirmed by the Common Council.</p> <p>c. One (1) Member and one (1) alternate Member shall be appointed and confirmed by the Common Council.</p>	<p>1. <u>Appointment.</u></p> <p><u>Upon any vacancy on the Board, new members and alternates to the Board</u></p> <p><u>shall be appointed by the Mayor in consultation with Common Council leadership from the pool of applicants described in sub. (3)(a)3 and confirmed by the Common Council.</u></p>

Appointments

Current Language	<u>Proposed Changes</u>
<p>1. <u>Appointment.</u></p> <p>a. Nine (9) Members, one (1) from each community-based organization and who have been selected as outlined in sub. (3)(a)3,</p> <p>shall be appointed by the Mayor and the Common Council and confirmed by the Common Council.</p> <p>b. One (1) Member and one (1) alternate Member shall be appointed by the Mayor and confirmed by the Common Council.</p> <p>c. One (1) Member and one (1) alternate Member shall be appointed and confirmed by the Common Council.</p>	<p>1. <u>Appointment.</u></p> <p><u>Upon any vacancy on the Board, new members and alternates to the Board</u></p> <p><u>shall be appointed by the Mayor in consultation with Common Council leadership from the pool of applicants described in sub. (3)(a)3 and confirmed by the Common Council.</u></p>

Proposed Change: In appointing new members and alternates from the pool of applicants described in sub. (3)(a)3, the Mayor and Common Council shall ensure that nine (9) of the eleven (11) total seats on the Board are filled by applicants nominated by the community based organizations, each filling no more than one (1) seat, and no more than two (2) seats out of the total eleven (11) seats on the Board filled by applicants without a nomination by a community-based organization.

Further Streamlining:

Current Language	<u>Proposed Changes</u>
<p>(c) <u>Terms and vacancies.</u></p> <p>1. <u>Terms.</u> Members shall have staggered four-year terms, except that when the Board is initially created and filled, five (5) members shall be appointed for four-year terms, three (3) Members shall be appointed for three-year terms, and five (5) Members, including the two (2) alternate Members, shall be appointed for two-year terms.</p>	<p>1.<u>Terms.</u> <u>Notwithstanding the terms of Sec. 33.01, MGO, members</u> shall have staggered four-year term.</p>

Further Streamlining:

Current Language	Proposed Changes
<p data-bbox="774 148 1149 177">6)Executive Subcommittee.</p> <p data-bbox="774 425 1556 811">The Board shall create a five-member Executive Subcommittee, consisting of the Board Chair, the Board Vice Chair, and three (3) additional members selected by the Board. Members shall serve two-year terms on the Executive Subcommittee. Members may serve on the Executive Subcommittee for a maximum of two (2) Executive Subcommittee terms. The Chair of the Board shall serve as Chair of the Executive Subcommittee and the Vice Chair of the Board shall serve as Vice Chair of the Executive Subcommittee.</p> <p data-bbox="774 1062 1556 1243">The Executive Subcommittee shall meet at least monthly in order to provide feedback and direction to the Monitor in between Board meetings. At all times, the Executive Subcommittee shall keep the Board informed of the Monitor's work.</p>	<p data-bbox="1574 148 2117 177"><u>6)Officers and Executive Subcommittee.</u></p> <p data-bbox="1574 225 2356 376"><u>Notwithstanding the provisions of M.G.O. § 33.01(7)(a), the Board shall elect from its membership a Board Chair and a Board Vice Chair in January of every odd numbered year. After such election,</u></p> <p data-bbox="1574 425 2356 811">The Board shall create a five-member Executive Subcommittee, consisting of the Board Chair, the Board Vice Chair, and three (3) additional members selected by the Board. Members shall serve two-year terms on the Executive Subcommittee. Members may serve on the Executive Subcommittee for a maximum of two (2) Executive Subcommittee terms. The Chair of the Board shall serve as Chair of the Executive Subcommittee and the Vice Chair of the Board shall serve as Vice Chair of the Executive Subcommittee.</p> <p data-bbox="1574 862 2356 1011"><u>Upon any permanent vacancy of the Executive Subcommittee, the Board Chair shall be able to select a temporary replacement from the Board membership until the Board is able to choose a replacement.</u></p> <p data-bbox="1574 1062 2356 1243">The Executive Subcommittee shall meet at least monthly in order to provide feedback and direction to the Monitor in between Board meetings. At all times, the Executive Subcommittee shall keep the Board informed of the Monitor's work."</p>

Timeline : League of Women Voters (LWV) Amendment

- 8/29/2024:

- Ms. Fullin emailed me directly as a representative of the League of Women Voters to let me know they were going to propose changes to at the PCOB meeting and to ask for a meeting. I sent the information to Attorney Haas to provide feedback and stated that I felt the changes were reasonable, and to work on changes. (email was forwarded to Atty Schauer)
- PCOB Meeting:
 - I was not at this meeting, watched recording 02/23/2025
 - Ms. Fullin, who identified herself as a representative of the League of Women Voters, presented to the board an ordinance change.
 - Chair Kilfoy Flores shared appreciation for the League's work
 - "I wholeheartedly agree with everything you just mentioned. I think that limiting nine organizations creates a roadblock that is unnecessary", Ms. Burnett
 - A motion was passed

- 09/04/2024:

- Call came in with LWV to discuss changes, I was traveling and asked for a second meeting date
- Ms. Fullin contacted Attorney Schauer to invite him to the meeting. The attorney included me on the reply indicating that it was up to me to request his presence at the meeting. I asked for attorney to be in the call.
- As per my 8/29 request, the attorney emailed the ordinance draft and included Ms. Kilfoy Flores in the email.
- 09/11/2024: Met with Ms. Fullin, Mary Aglin and attorney. The changes suggested at the 8/29 meeting were presented.
- Between 9/4 and 9/18 additional input was collected
- 09/19/2024: Legistar file was created
- 09/21/2024: PCOB Chair Flores reached out with concerns about discussions happening without her. This is the first time the chair reached out, three weeks after the 8/29 meeting and two and half weeks after the draft was shared via email. She let me know that the CRT will be reaching out to advocate against the changes.