



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, April 2, 2026

5:30 PM

Virtual Meeting

The City of Madison is holding the Affirmative Action Commission meeting virtually.

Written Comments: You can send comments on agenda items to AAC@cityofmadison.com

Register for Public Comment:

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

Listen by Phone: (877) 853-5257 (Toll Free) Webinar ID: 857 6623 2855

Interpretation and Accessibility

Call to Order/Roll Call

The meeting was called to order at 5:36pm, Alder Duncan presiding.

Present: 5 - John W. Duncan; Collin D. Erickson; Ryan J. Moze; Nicholas E. Faulkner and Damon L. Glenn

Absent: 1 - Virginia V. Lee

Excused: 2 - Jasmine C. Banks and Kristin M. Mathews

Approval of Minutes

A motion was made by Commissioner Moze, seconded by Commissioner Glenn, to Approve the Minutes from March 5, 2026. The motion passed by voice/other.

Public Comment

1. [92510](#) Public Comment (May 2026)

There was no public comment.

Disclosures and Recusals

There were no disclosures and recusals.

Discussion Items

2. [79626](#) AAC Recruitment
Lomax gave an update.
3. [62394](#) Residency Preference Program
-Discussion with Doran Viste/OCA.
Lomax gave an update.
4. [91849](#) Equity Analysis and Landmark Review
- Update on Equity Analysis Panel
Lomax gave an update.
5. [56234](#) Future Agenda Items for the Commission
No new Items added.

Reports

6. [33325](#) Report from the Common Council
The Alder will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.
Alder Duncan gave an update.

7. [33326](#) Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:

- Personnel Updates
- New Projects or Partnerships
- Report on Existing Projects

No update.

8. [33327](#) Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:

- Personnel updates
- Contract compliance concerns
- Status of large construction projects
- New or existing projects or partnerships

Lomax gave an update.

Adjournment

A motion was made by Glen, seconded by Commissioner Moze, to Adjourn. The motion passed by voice vote/other. The meeting adjourned at 6:21 pm.