



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft PUBLIC SAFETY REVIEW COMMITTEE

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Wednesday, December 9, 2020

5:00 PM

Virtual Meeting

CALL TO ORDER / ROLL CALL

Albouras; 5:37pm

- Present:** 8 - Christian A. Albouras; Patrick W. Heck; Brenda K. Konkel; Matthew D. Mitnick; Mary T. Anglim; Allen M. Rickey; Brian Benford and Charles Myadze
- Excused:** 1 - Barbara Harrington-McKinney

APPROVAL OF MINUTES

There was unanimous consent on the approval of the November 18, 2020 minutes.

PUBLIC COMMENT

Deputy Mayor Reuben Sanon provided an introduction to the committee.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

INTRODUCTION NEW PSRC MEMBER

Brian Bedford a new PSRC member introduced himself to the committee.

FIRE REPORTS

1. [63258](#) Report from the Fire Department

Attachments: [Copy of Covid-19 Surveillance with 2019 data.xlsx](#)
[PSRC - Nov 2020.pdf](#)

Division Chief Scott Bavery shared an update on the Mental Health Crisis Team. The Fire Department in an effort to reimagine public safety and respond to mental health emergencies has been given the task to come up with a new process/model. The program will mobilize two person teams consisting of a fire department community paramedic and a crisis worker responding to wide range of different health crises. The take away is to eliminate some of the calls from the police department and to provide care for those that are experiencing mental health crisis or emergencies to put in front

of them a group of experts to deliver better outcomes for patients and allowing police to better deal with other priority calls. He shared that it is not an only fire department initiative but several agencies are also involved; Journey Mental Health, area hospitals, Mayors Office, Police Department, etc. The county is working on a facility and the mental health crisis team is working along to see where that will go. There are agreements being worked out in the process; training, data gathering, potential pilot program (day hours until 24/7) and other areas being worked on and in the next month or so there should be more information available to provide and include in the program. Down the road the goal is to partner with clinics. Information on the Crisis Response Team would be shared from the City Information Specialist, Fire Public Information Officer, and the Mayors Office and the information sharing would be in a wide variety of ways in order to reach out to the community. For now, the name of the program is called the Crisis Response Team. (CRT) It was requested to have Division Chief Bavery come back and share an update to the PSRC in January or February.

Assistant Fire Chief Price shared information from the attachments. In addition he spoke on the process of COVID triage plans for distribution in the city and the order on who would receive the vaccinations in their department. The 2021 Academy plans are being worked on with COVID strategies and thought at this time there would be potentially 16-18 people. At this time the month to begin is unknown as it could be Feb-April. He shared the COVID status with employees in the department and an update on the Town of Madison. There have been 3 different fire calls and approximately 15-20 calls for service in the Town. There have been increasing EMS calls with COVID. There is a need for the 9th ambulance with the department working on sharing data to the council. There is also a need for another medic unit to handle the additional calls with COVID. AC Price will work on gathering data to share with the committee regarding the Town of Madison.

POLICE REPORTS

2. [63264](#) Report from the Police Department

Captain Winter shared an update on the Chief of Police candidate process. Information was shared on the various dates that take place for assignment shift picks and vacation picks. There is a furlough program for all commissioned personnel for the budget that will be coordinated with the vacation picks. All employees of the department will have one scheduled wellness check appointment that will begin after the holidays. There were three recent sergeant promotions with retirements. Command shift change will take place at the beginning of the year with patrols/sergeants about a month later. Information was also shared regarding a tragic event that occurred to an officer/partner. PSRC members expressed their sentiments and well wishes.

3. [61715](#) Recent gun violence

Bonnie Roe
4410 Somerset Lane
Madison, WI 53711

As a resident of Madison is concerned with the rise in gun violence with shots fired being up 80 percent and growing violence in the community. Feels the

committee being involved with public safety should address the issues in some way instead of other areas such as budget cuts from the police department and the crisis response team.

Lisa Simson
6312 Hammersley Road
Madison, WI 53711

Miss seeing the police walking along the street being able to speak with the public. Lots of gun violence. Moved to Madison less than a year ago and doesn't feel safe in the community. We are looking for the police to protect and serve and is concerned as the police show after the fact.

Captain Winter reported there continues to be some incidents of shots fired through the community. This year is unprecedented on the number of incidents with gun violence and the number of casings that have been recovered. There is a machine that is being used as an investigative tool that can determine which casings are shot from which type of gun that can help the department piece together and figure out patterns on related incidents. In response to Ms. Simson, crime happens and then MPD comes. There are limited times when police are in the same time/place to react. Presence of the police can deter for an opportunistic person to not engage in a criminal act to get caught although she shared she doesn't have a good solution to prevent people from shooting guns at each other and it is distributing. Having the community involved could help curb the behavior.

UNFINISHED BUSINESS

COMMITTEE BUSINESS/REPORTS

4. [63100](#) Direction of the Public Safety Review Committee/2021 PSRC Workplan

Attachments: [November 18, 2020 PSRC Registrants.pdf](#)
[1118 Meeting 5 PM.msg](#)

Each committee member shared their thoughts on where to go with the direction of the PSRC and the 2021 workplan;

Alder Heck –

Important to provide input on how much we are tackling all at once and length of meetings. Subcommittee related as well. 2020 is unprecedented with working on a work plan as envisioned and the committee would have still had items referred. In 2021, the committee should be careful on how we react and what is referred to us and be firm on what we do and fewer subcommittees.

Charles Myadze -

Keep subcommittees to a minimum to have the input from the committee as a whole. The Chair and Co-Chair work together to come up with the agenda and as a committee it is important to work together with being a platform to outreach the community such as having Town Halls on important issues. Stick to what we need to accomplish and what we need to change. PSRC involvement should be pro-active, not re-active.

Alder Albouras –

The committee to continue being an advisory voice to the Mayor/Council on budgetary items and a great effort was made this year and for this next year to get involved earlier on specific or high level budget related item. The committee is going into the right direction with the public as the committee worked its way through the process this last year with the budget subcommittee. Focus on trying to find ways to speak to the public through press releases on different public safety issues. Also to find consensus as a group through unified voices of the committee or to identify areas to be a liaison from the city to the public.

Al Rickey –

5-6 months disappointed on the rhetoric of the committee. The committee should take an objective approach from the rank/file from the fire and the police department with committee members taking the time to meet with the departments so they can provide committee members insight and solutions for their department.

Mary Anglim -

The work the committee has been involved with has been good however some of the work didn't get finished. The budget subcommittee pulled together great information. The policy subcommittee didn't get all of the work done and questioned whether it should be finished or to start over entirely. The committee may have taken on too much and may have to let some things go. Would like to continue the work that was assigned to her and be involved more on the Standard Operating Procedures. The OIR committee also needs more attention unless it should be left for the new committees. 8 can't wait report did get done. Feels the committee underestimated the time it takes to work collaboratively. The committee will have to pick and choose as it can't do everything and it should be decided if the committee is going to finish what was started from 2020 or share it is not going to be completed.

Brian Bedford–

Common themes offered by committee members. At the beginning of the agenda it indicates who benefits, etc. and feels this is creating opportunities for the general public to weigh in and the committee being a collective body voice that will bring community input. Inquire with the public on the priorities on what should be worked on and stay true to the mission of the committee.

Matthew Mitnick–

The subcommittee on the budget report was helpful. The creation of the subcommittees were important because of long meetings. The community wants change and as a body of public safety we should set the bar high. Continue to have public hearings as the community appreciates that. Having better communication in the future and to start the budget process earlier. Explore police unions and the power of Madison Professional Police Officers Association. Make the CAHOOT's model and crisis response team a focus in 2021. Include community and have public meetings for the community.

Brenda inquired on next steps and shared a chart to determine how the committee could break up which months they intend to work on items.

Bedford made a motion as a new agenda item for the January meeting with the hopes of creating a listening session of the Fire Departments CRT or the

CAHOOTS model. Myadze seconded the motion. There was unanimous consent from the committee.

The workplan/direction of the PSRC will be placed on the January agenda to talk about specific items and to talk about the next agenda and the direction of the PSRC.

6. [61227](#) Report from Anglim and Amoah on further research efforts - Our response to other community demands and initiatives (Breonna's law, 8 to abolition, NAACP and WSJ article)

Attachments: [searchWarrantservice.pdf](#)
[#8toAbolition.htm](#)
[NAACP letter.pdf](#)
[Wisconsin State Journal Article summarizing community demands.docx](#)
[Copy of Black Lives Matter Movement Demands WK 3 62420.xlsx](#)
[Daily Round Up 702.docx](#)

Anglim requested to refer this item to the January meeting when she would give a status report. This may be an item that could offer public input on the committees workplan or to prioritize demands from the community.

5. [63259](#) Chair/Co-Chair Report

Nothing to report at this time.

SUBCOMMITTEE REPORTS

7. [63260](#) Alder Report

Nothing to report at this time.

8. [63261](#) Policy Subcommittee Report

Captain Winter shared that some of the Standard Operating Procedures are being replaced by policies and the department is undergoing a process on what is going to be replaced and that she could share information at the January meeting. The committee decided they would wait to hear information at the January meeting and then determine when they would next meet.

9. [63262](#) Budget Subcommittee Report

Mitnick shared the budget subcommittee is important and should meet in January to discuss the process and debrief on a timeline and next steps moving ahead. It will be important to connect with the entire committee to understand the process and timeline and weigh in on what is being worked on.

10. [63263](#) OIR Subcommittee Report

The OIR subcommittee was created because council referred this item to the PSRC to go through the police departments response to the 177

recommendations from the OIR report and for the committee to report back. The committee discussed whether they should do the work and look at the items or if the oversight board and independent monitor should be the ones working on the recommendations. There was discussion on the timing and if it was appropriate for the PSRC to do the work and also the time commitment of the involved work for the PSRC to undertake. It was shared the subcommittee has met one time and went through a portion of the recommendations and there were several questions that came up. One way or the other the committee needs to report back to council on what they intend to do. It was decided this agenda item should be referred to the January meeting to discuss further and make a motion at that time. The committee unanimously approved.

ADJOURNMENT

Albouras made a motion to adjourn. Mitnick seconded the motion. The meeting adjourned at 8:58pm.