

2021 Operating Budget: Common Council Amendments-Adopted

2021 General Fund Budget			
	Expenditures	Revenue	Levy
Executive Budget	\$ 349,100,000	93,565,220	255,534,780
Finance Committee Adopted Amendments	-76,207	0	255,458,573
Finance Committee Recommended Operating Budget	349,023,793	93,565,220	255,458,573
Common Council Proposed Amendments	720,291	0	720,291
Common Council Proposed Operating Budget	\$ 349,744,084	\$ 93,565,220	\$ 256,178,864
Common Council Recommended Amendments	\$ 475,000	\$ -	\$ 475,000
2021 Adopted Operating Budget	\$ 349,498,793	\$ 93,565,220	\$ 255,933,573
Maximum Allowed Levy			\$ 255,961,812
Remaining Levy Capacity (Negative denotes amount exceeds Max Levy)			\$ 28,239

Number	Agency	Amendment Title	Sponsor	Action	General Fund			Other Funds
					Revenue	Expense	TOAH Impact	Expense
1	Common Council	Create a Director of Resident and Community Engagement	Alder Foster, Alder Kemble, Alder Furman	Failed	0	0	0.00	0
1-Alt	Common Council	Fund Resident and Community Engagement Program	Alder Foster, Alder Kemble, Alder Furman	Failed	0	100,000	1.07	0
2	Common Council	Restore Alder Salaries	Alder Foster, Alder Kemble	Adopted	0	0	0.00	0
3-Sub	Community Development Division	SUBSTITUTE - COVID Relief Fund	Alder Bidar, Alder Prestigiacom, Alder Abbas, Alder Evers, Alder Carter, Alder Foster, Alder Kemble	Adopted	0	250,000	2.66	0
4	Community Development Division	Madison Downtown Safety Initiative	Mayor Rhodes-Conway, Alder Heck, Alder Verveer, Alder Abbas, Alder Carter	Adopted	0	0	0.00	393,550
5	Community Development Division	Increase Funding for Street Outreach and Related Housing Support	Alder Harrington-McKinney, Alder Verveer, Alder Henak, Alder Baldeh	Adopted	0	175,000	1.86	0
6-Sub	Economic Development Division	SUBSTITUTE - Create Real Estate Supervisor	Alder Evers	Adopted	0	0	0.00	0
7	Engineering	PFAS Testing and Planning at Truax	Mayor Rhodes-Conway, Alder Rummel, Alder Abbas, Alder Evers, Alder Foster	Adopted	0	50,000	0.53	0
8	Library	Hawthorne Building Improvements	Alder Harrington-McKinney, Alder Rummel, Alder Abbas, Alder Carter	Adopted	0	0	0.00	0
9-Sub	Parks	SUBSTITUTE-Increase hourly funding for Park Ranger Program	Alder Harrington-McKinney, Alder Skidmore, Alder Henak, Alder Abbas, Alder Carter, Alder Baldeh	Failed	0	28,239	0.30	0
10	Police	Accept the 2020 COPS Grant	Alder Harrington-McKinney, Alder Henak	Place on File	0	117,052	1.25	230,528
11-Alt	Clerk, Multiple, Direct Appropriations	Reduce Furlough Savings	Alder Bidar, Alder Rummel, Alder Evers, Alder Foster, Alder Furman	Failed	0	0	0.00	0
11-Sub	Multiple	SUBSTITUE-Make Furlough Program Voluntary	Alder Rummel, Alder Foster, Alder Kemble	Failed	0	0	0.00	0
TOTAL PROPOSED					\$ -	\$ 720,291	\$ 7.68	\$ 624,078
TOTAL APPROVED					\$ -	\$ 475,000	\$ 5.06	

2021 Operating Budget:

Amendment No.

1

Common Council Amendments-Adopted**Amendment Title:** Create a Director of Resident and Community Engagement**Agency:** Common Council**Sponsor(s):** Alder Foster, Alder Kemble, Alder Furman**Amendment****Amendment Narrative**

Create a Director of Resident and Community Engagement position in the Common Council Office and delete the current Common Council Chief of Staff position.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	0	0
Expenditure	0	0
TOTAL	\$0	\$0
<i>TOAH Impact</i>	\$0.00	n/a

Amendment by Major

Revenue	0
Permanent Salaries	0
Benefits	0
Supplies	0
Purchased Services	0
Departmental Charges	0
Departmental Billings	0
<u>Other</u>	<u>0</u>
	\$0

Common Council Amendments-Adopted

Discussion

Amendment Impact

Recurrence: Ongoing
Annualized Cost: 0

Amendment Analysis

In September 2017, the City of Madison created the Task Force on Government Structure (TFOGS) to examine and make recommendations related to the structure of the Mayor’s Office, Common Council and the City’s Boards, Commissions and Committees (BCCs). TFOGS identified a number of issues related to BCCs that serve as a barrier to engagement in city processes by all residents. In response, TFOGS recommended the creation of an Office of Resident and Neighborhood Support (ORENS), with an initial step of creating an Administrative Staff Team. As envisioned by TFOGS, the purpose of the Administrative Staff Team is to develop systems to facilitate resident participation and feedback and evaluate the City’s BCC

Vote

Action

Action: Failed
Vote: Roll Call

Yes	No	Not Voting	Absent
Evers, Foster, Furman, Heck, Kemble, Prestigiacomo, Rummel, Tierney, Veveer	Abbas, Albouras, Baldeh, Bidar, Harrington-McKinney, Henak, Lemmer, Skidmore		Carter, Martin

Common Council Amendments-Adopted

Amendment Title: Fund Resident and Community Engagement Program
Agency: Common Council
Sponsor(s): Alder Foster, Alder Kemble, Alder Furman

Amendment

Amendment Narrative

Increase the Common Council budget by \$100,000 adding funding for Resident and Community Engagement activities. The specific use of these funds will be defined and implemented through subsequent Council action. The funding may be used to create an additional position in the Common Council office.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	0	0
Expenditure	100,000	0
TOTAL	\$100,000	\$0
<i>TOAH Impact</i>	\$1.07	n/a

Amendment by Major

Revenue	0
Permanent Salaries	100,000
Benefits	0
Supplies	0
Purchased Services	0
Departmental Charges	0
Departmental Billings	0
<u>Other</u>	<u>0</u>
	\$100,000

Common Council Amendments-Adopted

Discussion

Amendment Impact

Recurrence: Ongoing
Annualized Cost: Unknown at this Time

Amendment Analysis

In September 2017, the City of Madison created the Task Force on Government Structure (TFOGS) to examine and make recommendations related to the structure of the Mayor’s Office, Common Council and the City’s Boards, Commissions and Committees (BCCs). TFOGS identified a number of issues related to BCCs that serve as a barrier to engagement in city processes by all residents. In response, TFOGS recommended the creation of an Office of Resident and Neighborhood Support (ORENS), with an initial step of creating an Administrative Staff Team. As envisioned by TFOGS, the purpose of the Administrative Staff Team is to develop systems to facilitate resident participation and feedback and evaluate the City’s BCC

Vote

Action

Action: Failed
 Vote: Roll Call

Yes	No	Not Voting	Absent
Abbas, Evers, Foster, Furman, Heck, Kemble, Prestigiacomo, Rummel, Veveer	Albouras, Baldeh, Bidar, Harrington-McKinney, Henak, Lemmer, Skidmore, Tierney		Carter, Martin

Common Council Amendments-Adopted

Amendment Title: Restore Alder Salaries
Agency: Common Council
Sponsor(s): Alder Foster, Alder Kemble

Amendment

Amendment Narrative

Transfer \$10,500 from purchased services to salaries in the Common Council budget restoring alder salaries to the amount in the Executive Budget.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	0	0
Expenditure	0	0
TOTAL	\$0	\$0
<i>TOAH Impact</i>	\$0.00	n/a

Amendment by Major

Revenue	0
Permanent Salaries	9,500
Benefits	1,000
Supplies	0
Purchased Services	(10,500)
Departmental Charges	0
Departmental Billings	0
<u>Other</u>	<u>0</u>
	\$0

Common Council Amendments-Adopted

Discussion

Amendment Impact

Recurrence: Ongoing
Annualized Cost: 0

Amendment Analysis

The 2021 Executive operating budget included a 3.25% increase in aldermanic salaries as required by ordinance. Finance Committee operating budget amendment #12 proposed reducing the salaries by 5%. This was amended on the floor to reduce salaries by 3.25% and was adopted by the Committee.

This amendment proposes restoring this reduction by reducing Aldermanic expense accounts. The 2021 Executive Budget includes \$2,425 for each Alder. Under this proposal that amount will decrease by \$525 to \$1,900 per Alder.

Vote

Action

Action: Adopted
Vote: Voice Vote

Yes	No	Not Voting	Absent
Abbas, Albouras, Baldeh, Bidar, Evers, Foster, Furman, Heck, Kemble, Prestigiacomio, Rummel, Tierney, Veveer	Harrington-McKinney, Henak, Lemmer, Skidmore		Carter, Martin

Common Council Amendments-Adopted

Amendment Title: SUBSTITUTE - COVID Relief Fund

Agency: Community Development Division

Sponsor(s): Alder Bidar, Alder Prestigiacom, Alder Abbas, Alder Evers, Alder Carter, Alder Foster, Alder Kemble

Amendment

Amendment Narrative

Increase funding for the Community Development Division’s COVID Relief Fund by \$250,000, bringing the total funding to \$725,000.

The following narrative will be added to the budget explaining the intent of these funds:

The COVID-19 pandemic has disproportionately affected historically marginalized communities within Madison. The COVID Relief Fund is proposed to support community-directed responses to needs arising from the social and economic fallout from the pandemic. Prioritized uses for these funds will include initiatives that support community responses that help meet the basic needs of populations affected by COVID-19 to support and service gaps identified in the Public Health Violence Prevention Plan. Housing insecurity and the threat of eviction are among the greatest impacts of this pandemic and, therefore, at least half of this funding shall go toward rent assistance, legal aid, counseling or mediation services, or other activities that will help prevent evictions or loss of housing stemming from the pandemic. These funds shall be used to address needs for which state or federal grant resources are not available.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	0	0
Expenditure	250,000	0
TOTAL	\$250,000	\$0
<i>TOAH Impact</i>	\$2.66	n/a

Amendment by Major

Revenue	0
Permanent Salaries	0
Benefits	0
Supplies	0
Purchased Services	250,000
Departmental Charges	0
Departmental Billings	0
<u>Other</u>	<u>0</u>
	\$250,000

Discussion

Amendment Impact

Recurrence:	One-Time
Annualized Cost:	<u>0</u>

Amendment Analysis

Common Council Amendments-Adopted

The proposed substitute changes the narrative to state that at least half, instead of \$250,000, of the COVID Relief Fund will go towards activities that will help prevent evictions or loss of housing stemming from the pandemic.

The Executive Budget included \$400,000 for the COVID Relief Fund. Finance Committee Amendment #16 increased this funding by \$75,000. The proposed amendment will increase funding by another \$250,000, resulting in \$725,000 in total funding. Any disbursement from the COVID Relief Fund will be awarded through a competitive RFP process in 2021.

Vote

Action

Action:	Adopted
Vote:	Unanimous

Common Council Amendments-Adopted

Amendment Title: Madison Downtown Safety Initiative
Agency: Community Development Division
Sponsor(s): Mayor Rhodes-Conway, Alder Heck, Alder Verveer, Alder Abbas, Alder Carter

Amendment

Amendment Narrative

Accept \$393,550 from a federal community-based public safety grant and amend the Community Development Division – Community Support Services budget to include the following:

- Federal grant revenue = (\$393,550)
- 1.0 LTE project coordinator = \$65,700
- Overtime for initiative planning and implementation = \$42,000
- Required travel and training = \$8,000
- Supplies = \$2,850
- Evaluation/facilitation by UW Population Health Institute = \$75,000
- Pass-through funding for programming and activities = \$200,000

Awarding the pass through funds will be subject to future Common Council approval.

The total grant award is \$1.0 million and will be appropriated over the course of three fiscal years (2021-2023).

Amendment by Funding Source

	General Fund	Other Funds
Revenue	0	(393,550)
Expenditure	0	393,550
TOTAL	\$0	\$393,550
<i>TOAH Impact</i>	\$0.00	n/a

Amendment by Major

Revenue	(393,550)
Permanent Salaries	86,000
Benefits	21,700
Supplies	2,850
Purchased Services	283,000
Departmental Charges	0
Departmental Billings	0
<u>Other</u>	<u>0</u>
	\$0

Discussion

Amendment Impact

Recurrence:	One-Time
Annualized Cost:	<u>0</u>

Amendment Analysis

Common Council Amendments-Adopted

On November 2, 2020, the City of Madison received a notice of award for a \$1.0 million grant through the US Department of Justice Innovations in Community-Based Crime Reduction (CBCR) program. These funds will be used to develop a multi-stakeholder, cross-sector plan to improve public safety of Downtown Madison and investigate initiatives and measures that can be taken to make downtown a vibrant and safe community and more welcoming for communities of color and other historically underrepresented groups, and to implement evidence-based programming and activities to achieve project goals.

If accepted, this grant award will be allocated over three years (2021-2023). The proposed amendment includes funding for the

Vote

Action

Action:	Adopted
Vote:	Unanimous

Common Council Amendments-Adopted

Amendment Title: Increase Funding for Street Outreach and Related Housing Support
Agency: Community Development Division
Sponsor(s): Alder Harrington-McKinney, Alder Verveer, Alder Henak, Alder Baldeh

Amendment

Amendment Narrative

Increase the Community Development Division - Affordable Housing budget by \$175,000, adding funding for street outreach services and housing strategies. These funds are intended to support the cost of a contracted, full-time equivalent outreach specialist along with other common expenses making it possible for unsheltered individuals to take advantage of available housing opportunities.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	0	0
Expenditure	175,000	0
TOTAL	\$175,000	\$0
<i>TOAH Impact</i>	\$1.86	n/a

Amendment by Major

Revenue	0
Permanent Salaries	0
Benefits	0
Supplies	0
Purchased Services	175,000
Departmental Charges	0
Departmental Billings	0
<u>Other</u>	<u>0</u>
	\$175,000

Discussion

Amendment Impact

Recurrence:	Ongoing
Annualized Cost:	<u>175,000</u>

Amendment Analysis

The 2021 Executive Operating Budget includes \$250,000 in CDD's Affordable Housing service for contracts funding street outreach services. The additional funding proposed in this amendment is intended to expand outreach capacity and to provide funding to help defray expenses that pose barriers to housing for persons experiencing homelessness—security deposits, first month's rent, past rent/utility obligations. The funds are expected to assist an estimated 50 people with "move-in" costs.

This amendment was proposed during the Finance Committee deliberations on the 2021 Executive Budget, the amendment was referred to the Common Council budget deliberations. The amendment amount has decreased from \$183,000 to \$175,000. The amendment narrative and analysis has also been updated to add clarifying language.

Common Council Amendments-Adopted

Vote

Action

Action:	Adopted
Vote:	Unanimous

Common Council Amendments-Adopted

Amendment Title: SUBSTITUTE - Create Real Estate Supervisor
Agency: Economic Development Division
Sponsor(s): Alder Evers

Amendment

Amendment Narrative

Direct staff in the Department of Planning, Community, and Economic Development (DPCED) to develop a plan to increase project management capacity for affordable housing and economic development projects and present the plan to the Common Council by the end of the second quarter of 2021.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	0	0
Expenditure	0	0
TOTAL	\$0	\$0
<i>TOAH Impact</i>	\$0.00	n/a

Amendment by Major

Revenue	0
Permanent Salaries	0
Benefits	0
Supplies	0
Purchased Services	0
Departmental Charges	0
Departmental Billings	0
<u>Other</u>	<u>0</u>
	\$0

Discussion

Amendment Impact

Recurrence:	One-Time
Annualized Cost:	<u>0</u>

Amendment Analysis

The proposed amendment does not have a budgetary impact and is a substitute for Amendment #6 - Create a Real Estate Supervisor. The proposed substitute removes the creation of a new position but specifies the delivery of a plan from DPCED to Common Council on increasing the project management capacity for affordable housing and economic development projects.

Vote

Action

Action:	Adopted
Vote:	Roll Call

Common Council Amendments-Adopted

Amendment Title: PFAS Testing and Planning at Truax
Agency: Engineering
Sponsor(s): Mayor Rhodes-Conway, Alder Rummel, Alder Abbas, Alder Evers, Alder Foster

Amendment

Amendment Narrative

Increase the Engineering Division-Engineering and Administration purchased service budget by \$50,000 to fund per- and polyfluoroalkyl substances (PFAS) testing and planning at the Dane County Regional Airport, Air National Guard 115th Fighter Wing Base, and surrounding area.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	0	0
Expenditure	50,000	0
TOTAL	\$50,000	\$0
<i>TOAH Impact</i>	\$0.53	n/a

Amendment by Major

Revenue	0
Permanent Salaries	0
Benefits	0
Supplies	0
Purchased Services	50,000
Departmental Charges	0
Departmental Billings	0
<u>Other</u>	<u>0</u>
	\$50,000

Discussion

Amendment Impact

Recurrence:	One-Time
Annualized Cost:	<u>0</u>

Amendment Analysis

The proposed amendment provides funding for an external contract to conduct PFAS testing and mitigation planning at the Dane County airport, Air National Guard 115th Fighter Wing Base, and surrounding area.

PFAS are synthetic compounds with known health risks such as cancer. PFAS levels in this area have been attributed to surface water impacts in the Starkweather Creek area.

Vote

Action

Action:	Adopted
Vote:	Unanimous

Common Council Amendments-Adopted

Amendment Title: Hawthorne Building Improvements
Agency: Library
Sponsor(s): Alder Harrington-McKinney, Alder Rummel, Alder Abbas, Alder Carter

Amendment

Amendment Narrative

Appropriate \$109,509 for building improvements at the Hawthorne Library branch location. This appropriation will increase the Library (Service-Facilities) budget and will be funded by a reimbursement from the lessor.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	0	0
Expenditure	0	0
TOTAL	\$0	\$0
<i>TOAH Impact</i>	\$0.00	n/a

Amendment by Major

Revenue	(109,509)
Permanent Salaries	0
Benefits	0
Supplies	0
Purchased Services	109,509
Departmental Charges	0
Departmental Billings	0
<u>Other</u>	<u>0</u>
	\$0

Discussion

Amendment Impact

Recurrence:	One-Time
Annualized Cost:	<u>0</u>

Amendment Analysis

The Hawthorne Library branch is leased from MESC, LLC. On October 6, 2020, the Council authorized the execution of the 2021 lease (RES-20-00703) which included a clause to have MESC, LLC reimburse the Library for one-time flooring replacement, vinyl base, and interior wall painting. The contract was not finalized in time to include the expenses and the reimbursement in the Executive Operating Budget. There is no projected ongoing operating expense from the planned projects.

Vote

Action

Action:	Adopted
Vote:	Unanimous

Common Council Amendments-Adopted

Amendment Title: SUBSTITUTE-Increase hourly funding for Park Ranger Program

Agency: Parks

Sponsor(s): Alder Harrington-McKinney, Alder Skidmore, Alder Henak, Alder Abbas, Alder Carter, Alder Baldeh

Amendment

Amendment Narrative

Add 28,239 in hourly wages to the Parks Division-Park Maintenance budget for seasonal staffing in the Park Ranger program.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	0	0
Expenditure	28,239	0
TOTAL	\$28,239	\$0
<i>TOAH Impact</i>	\$0.30	n/a

Amendment by Major

Revenue	0
Permanent Salaries	28,239
Benefits	0
Supplies	0
Purchased Services	0
Departmental Charges	0
Departmental Billings	0
<u>Other</u>	<u>0</u>
	\$28,239

Discussion

Amendment Impact

Recurrence:	Ongoing
Annualized Cost:	<u>0</u>

Amendment Analysis

This substitute increases funding for seasonal staffing for the Park Ranger program. There is no change in permanent Park Ranger positions.

Common Council Amendments-Adopted

Vote

Action

Action: Failed
Vote: Roll Call

Yes	No	Not Voting	Absent
Abbas, Albouras, Baldeh, Henak, Skidmore, Veveer	Bidar, Evers, Foster, Furman, Heck, Kemble, Lemmer, Prestigiacomo, Rummel, Tierney	Harrington-McKinney	Carter, Martin

Notes:

Common Council Amendments-Adopted

Amendment Title: Accept the 2020 COPS Grant
Agency: Police
Sponsor(s): Alder Harrington-McKinney, Alder Henak

Amendment

Amendment Narrative

Authorize accepting the 2020 COPS grant to create the Downtown Entertainment Zone team. Accepting this grant will amend the Police Department-Police Field budget as follows:

Create four Police Officer positions and reclassify one Police Officer position to a Sergeant

Amendment by Funding Source

	General Fund	Other Funds
Revenue	0	(230,528)
Expenditure	117,052	230,528
TOTAL	\$117,052	\$230,528
<i>TOAH Impact</i>	\$1.25	n/a

Amendment by Major

Revenue	(230,528)
Permanent Salaries	260,407
Benefits	87,173
Supplies	0
Purchased Services	0
Departmental Charges	0
Departmental Billings	0
<u>Other</u>	<u>0</u>
	\$117,052

Discussion

Amendment Impact

Recurrence:	Ongoing
Annualized Cost:	<u>390,500</u>

Amendment Analysis

In June 2020, the Police Department received notice of award of a COPS hiring grant to fund ten (10) positions for the creation of a Downtown Entertainment Zone Team. The team is intended to address violence, property crime, and quality of life issues in the Central District entertainment zone (primarily the State Street area). This amendment authorizes MPD to partially accept the grant; maintaining four (4) police officer positions eliminated in the Executive Budget and reclassifying one current police officer position to a sergeant. These positions will form the Downtown Entertainment Zone Team. There would be no net increase to MPD's authorized strength from 2020 to 2021.

Common Council Amendments-Adopted

Vote

Action

Action: Place on File

Vote: Roll Call

Yes	No	Not Voting	Absent
Abbas, Albouras, Baldeh, Bidar, Evers, Foster, Furman, Harrington-McKinney, Heck, Henak, Kemble, Lemmer, Prestigiacomio, Rummel, Veveer	Skidmore, Tierney		Carter, Martin

Notes:

2021 Operating Budget:

Amendment No.

11-Alt

Common Council Amendments-Adopted

Amendment Title: Reduce Furlough Savings
Agency: Clerk, Multiple, Direct Appropriations
Sponsor(s): Alder Bidar, Alder Rummel, Alder Evers, Alder Foster, Alder Furman

Amendment**Amendment Narrative**

Reduce assumed savings from the furlough program by \$200,000 from \$1.2 million included in the Executive Budget to \$1.0 million. Establish the following provisions for the furlough program:

- Employees making less than \$60,000 will take no furlough days
- No employee will take more than 4 furlough days

Offset this reduction by taking the following actions:

- Eliminate \$100,000 from the Clerk's Office supply budget intended to purchase voting equipment for the Town of Madison (It is anticipated this will be funded in the 2022 operating budget in time for voting equipment to be purchased prior to the November 2022 election)
- Eliminate \$100,000 in Direct Appropriations for COVID Response Costs

Amendment by Funding Source

	General Fund	Other Funds
Revenue	0	0
Expenditure	0	0
TOTAL	\$0	\$0
<i>TOAH Impact</i>	\$0.00	n/a

Amendment by Major

Revenue	0
Permanent Salaries	200,000
Benefits	0
Supplies	(200,000)
Purchased Services	0
Departmental Charges	0
Departmental Billings	0
<u>Other</u>	<u>0</u>
	\$0

Discussion**Amendment Impact**

Recurrence: Ongoing
Annualized Cost:

Amendment Analysis

The proposed alternate amendment reduces assumed savings from the furlough program by \$200,000. Under this proposal, employees making less than \$60k will be exempt from the furlough program.

The lost savings will be offset by the following actions:

- Eliminate \$100,000 from the Clerk's Office supply budget intended to purchase voting equipment for the Town of Madison
- Eliminate \$100,000 in Direct Appropriations for COVID Response Costs

The sources of funding for this amendment is General Fund Balance, which is a temporary funding source. In 2022 and beyond an ongoing source of revenue will be needed in order to fully fund all authorized positions.

Common Council Amendments-Adopted

Vote

Action

Action: Failed
Vote: Roll Call

Yes	No	Not Voting	Absent
Albouras, Bidar, Evers, Foster, Furman, Heck, Lemmer, Rummel, Tierney, Veveer	Abbas, Baldeh, Harrington-McKinney, Henak, Kemble, Prestigiacomo, Skidmore		Carter, Martin

Notes:

2021 Operating Budget:	Amendment No.	11-Sub
Common Council Amendments-Adopted		
Amendment Title:	SUBSTITUE-Make Furlough Program Voluntary	
Agency:	Multiple	
Sponsor(s):	Alder Rummel, Alder Foster, Alder Kemble	
Amendment		
Amendment Narrative		
Make the furlough program for General Municipal Employees voluntary rather than mandatory. Lost savings not realized through voluntary furloughs will be offset through reductions in the MPD 2021 annual academy. In order to properly identify the number of recruits for the Police academy, City employees must commit to a number of voluntary days by May 1st 2021.		
Amendment by Funding Source		
	General Fund	Other Funds
Revenue	0	0
Expenditure	0	0
TOTAL	\$0	\$0
<i>TOAH Impact</i>	\$0.00	n/a
Amendment by Major		
Revenue		0
Permanent Salaries		200,000
Benefits		0
Supplies		(200,000)
Purchased Services		0
Departmental Charges		0
Departmental Billings		0
<u>Other</u>		<u>0</u>
		\$0
Discussion		
Amendment Impact		
Recurrence:	One-Time	
Annualized Cost:		
Amendment Analysis		
<p>This proposal would create a voluntary program based on a model implemented mid-year by Dane County. Under this proposal employees would volunteer to take unpaid days in consultation with their managers. This program has been open to Dane County's approximately 2,500 employees and has generated approximately \$500,000 in savings in 6 months.</p> <p>A voluntary program will contribute to lower savings than what is currently assumed in operating budget (\$1.2 million). The table shown below illustrates different scenarios for projected savings based on the level of participation and the number of days taken by employees. To achieve the level of savings identified in the Executive Budget, there needs to be 90% of employee who take 3 furlough days or over 50% of employees who take 5 days. Under the program included in the Executive Budget, employees would take 2-4 days with the number of days allocated progressively as salaries increase.</p> <p>The substitute amendment proposes offsetting any savings not realized through the voluntary furlough program by reductions to the Police Department's annual Academy. The 2021 Executive Budget includes \$2.1 million for next year's academy which equates to 39 recruits. During Finance Committee deliberations on the budget, amendment #19 reduced funding for the Academy by \$250,000 to \$1.85 million. This reduction will result in approximately 5-6 fewer recruits next year. The average cost per recruit is \$46,000, if 50% of employees take 3 furlough days that would equate to 11 fewer recruits in 2021 reducing the Academy size to approximately 24. Fewer recruits will result in unfilled vacant Police Officer positions until the 2022 Academy takes place. Depending on turnover levels, additional vacant Police Officer positions may result in increased overtime in order to meet daily minimum staffing requirements.</p> <p>The annual Academy begins in May of each spring. This amendment states employees will need to commit to a number of furlough days in order to keep the number of recruits in line with the budget. If adequate savings are not being realized through these actions the full difference will be realized through reductions to the Academy.</p> <p>Based on proposed Common Council amendments, there will be approximately \$800,000 of room to increase 2021 expenditures under the Expenditure Restraint Program. The lack of additional expenditure capacity under the ERP program means use of General Fund balance will not be a viable option to fund the reduced savings that will be realized by making the furlough program voluntary.</p>		

Common Council Amendments-Adopted

Vote

Action

Action: Failed

Vote: Roll Call

Yes	No	Not Voting	Absent
Evers, Foster, Kemble, Prestigiacomo, Rummel, Veveer	Abbas, Albouras, Baldeh, Bidar, Furman, Harrington-McKinney, Heck, Henak, Lemmer, Skidmore, Tierney		Carter, Martin

Notes: Alder Rummel made friendly motion to incorporate reductions identified in the Alternate version of Amendment 11. This change was treated as friendly.