



City of Madison

Meeting Minutes - Final

AFFIRMATIVE ACTION COMMISSION

City of Madison
Madison, WI 53703
www.cityofmadison.com

Tuesday, September 18, 2007

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120, Madison Municipal Building

1. CALL TO ORDER

The meeting was called to order, Vicky Selkove presiding.

2. ROLL CALL

Present: Joseph R. Clausius, Bert Zipperer, Jason A. Delborne, Heidi M. Pascual, Augustine S. Tatus, Victoria S. Selkove, Bhavani "Shree" Sridharan and Lucia Nunez

Absent: Tracey A. Caradine, Joel Walters Jr and Nitza A. Pfaff

Staff Present: Norman Davis, Christie Hill and Lucia Nuñez

Selkove welcomed new member Jason Delborne.

3. APPROVAL OF MINUTES

A motion was made to Approve the Minutes. The motion passed by acclamation.

4. PUBLIC COMMENT

No public comment was received.

**A motion was duly moved and seconded to move item 10 up on the agenda.
Motion passed by acclamation.**

10. NEW BUSINESS ITEMS

Common Council Referral: Ordinance Creating Affirmative Action Contract Requirements (enclosure)

Clausius reported that this ordinance is intended to bring the requirements for developers under the same requirements as those that currently exist for subdivisions. The U.S. government has a sign-off currently and that is not necessary.

Davis stated that the ordinance reflects current practices. Subdivision improvement agreements are for property that has not been developed. Developer agreements are for properties that are being redeveloped. The City Engineer concurs that these two types of properties should be treated the same. All will have to file some form of Affirmative Action agreement.

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Amending 39.02(9)(a)3. to make the Affirmative Action requirements consistent for subdivision improvement contracts and similar contracts for the construction of public improvements that will be accepted by the city, and creating 39.02(9)(a)2.i. and amending 39.02(9)(b) to clarify the affirmative action and nondiscrimination contract requirements for contracts with state and federal

governments, and exempting written employment contracts from the Affirmative Action provisions.

A motion was made by Zipperer, seconded by Tatus, to RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER. The motion passed by acclamation.

5. DCR DIRECTOR'S REPORT

Nuñez reported that the Chronic Nuisance Ordinance (CNO) will be on tonight's Common Council agenda. Staff has examined the ordinance in great detail and provided significant input to the City Attorney. All recommended modifications have been incorporated. EOC Hearing Examiner Clifford Blackwell has reviewed the ordinance and does not see a conflict with the arrest and conviction record provisions of the Equal Opportunities Ordinance. The CNO addresses conduct that causes problems.

"Premises" are covered, including hotels and motels which can constitute public accommodations. There is a sunset provision. Before the ordinance expires, the EOD and the Police Department will be required to file reports on the impact of the ordinance. Staff will have to dig a little deeper into inquiries about housing problems to determine if contacts have increased as a result of adoption of the CNO.

The Mayor is expected to release his budget October 9 or 10. We have not heard yet what modifications will be made to the DCR's budget.

Cindy Wick will be taking over staffing of the Affirmative Action Commission. She is ill today and unable to attend.

Town Hall meeting held September 17 at Multicultural Center: Heard a lot of comments about Police (traffic stops, lack of response to calls, sensitivity); need for jobs; economic development. Very small turnout, approximately 15. There were a couple conflicts, including a neighborhood association meeting. Interest was expressed in a public safety forum by the Mayor and Police Department. Jobs are a major concern as well as School District treatment of children of color. Suggestions were made about collaboration by the City, County and School District. No comments were received on the community policing team in this neighborhood.

Zipperer expressed frustration that the Common Council may rush to take action on the CNO tonight. The Equal Opportunities Commission was asked not to take action on the draft ordinance and did so as a courtesy to Ald. Bruer. After waiting since May for a final version to review, it appears this proposal will be pushed through without allowing the Commission time to review the proposal.

Pasqual asked what Chief Wray said in response to comments at the Town Hall meeting. Nuñez clarified that Wray was not in attendance at the Town Hall meeting. Comments will be forwarded to the Mayor and the Police Chief.

6. COMMON COUNCIL UPDATE

Clausius reported that he had spoken with Ald. Brandon about the CNO. If there is a compelling argument, they will support referral. The other major item on the agenda is the alcohol density ordinance. This limits issuance of new licenses in some areas and includes a four-year sunset provision.

Nuñez reported that there is also an affordable housing ordinance on the agenda. Clausius expects that to be referred to a future meeting.

The previous meeting involved a marathon session. A great deal of time was spent discussing plans for Allied Drive by the Community Development Authority (CDA).

Selkove stated that she has found the public safety forums held to raise some really interesting and potentially thorny issues about race in our community--profiling, response, suppression techniques. She encouraged Clausius and Ald. Solomon, who serves on the EOC, to put their heads together to see whether this discussion needs to have a different frame to it or whether there are issues coming out of this related to race that the Common Council could look at more carefully.

The difference between a neighborhood police officer who is assigned to a very small geographic area and a community policing team that work out of a precinct was explained.

7. LIAISON REPORTS

Equal Opportunities Commission: Zipperer covered this item in his discussion of the Chronic Nuisance Ordinance.

Commission on People with Disabilities: Nuñez reported that the CPD has four vacancies at this time. She encouraged Commissioners to help recruit individuals to serve. Their current focus is on accessible housing and amending their ordinance to add a duty to carry out education and outreach on issues of concern to people with disabilities. Their meetings are televised which makes this an excellent forum for public education.

8. GENDER, RACE & DISABILITY SUBCOMMITTEE REPORT

Selkove reported that good progress is being made. Prior to the Commission meeting, the Committee had a presentation of the draft Power Point presentation that Christie Hill has put together summarizing the data she has collected. The Committee is just beginning to formulate recommendations.

When the report goes to the Common Council the Power Point presentation can be used to show all the findings to the Council, the Mayor and the public. The presentation will be finalized and the recommendations will be the focus of the October meeting.

The March Commission meeting will be reserved to invite Council members to attend to hear the findings of the Commission and to provide discussion and feedback.

9. WORK PLAN SUBCOMMITTEE REPORT

Selkove requested some time be spent on brainstorming on diversity recruitment. It was agreed to postpone this discussion to the beginning of the October agenda and ask Harper Donahue to attend. Commissioners were asked to review the August meeting minutes prior to that meeting.

10. NEW BUSINESS

Role of the Chair: Sridharan suggested that the Commission consider a motion on the role of the chair specifying that the chair may vote and participate in discussions. This will affirm current practice. This item will be included on the next agenda. Delborne suggested looking at the EOC Rules and consider adopting those that would be appropriate rather than reinventing the wheel.

11. ADJOURNMENT

It was duly moved and seconded to adjourn the meeting. Motion passed by acclamation.

Minutes prepared by Cindy Wick, EOC Executive Assistant.