

Summary of Proposed Changes to the Rules of the EOC – 4/7/26

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1.1 Commission Officers

- 1.11 The Equal Opportunities Commission (EOC) at its first regular meeting of each year, or as soon as practicable, shall elect a President, Vice President and a Secretary. Per MGO 33.01(7)(a), elections shall be held annually, no later than June 30th of each year.
- 1.12 Any member may nominate another member to serve as President, Vice President or Secretary or a member may self-nominate. Members shall be given an opportunity to speak about their desire and/or their qualifications to serve in a leadership position and a vote shall be taken at the same meeting. Per MGO 33.01(7)(a), officers shall be chosen by secret ballot if requested by any member.
- 1.13 The President shall preside over all meetings and shall decide all points of procedure subject to reversal by a majority of the EOC members. The President shall set the agenda for meetings with the assistance of staff.

1.52 Standing Committees and Ad Hoc Committees

1.521 The EOC may establish standing committees to aid in matters such as the study of denials of equal opportunities on the bases of various protected classes; the formulation of equal opportunities policies; and the review of cases on appeal from decisions issued by the EOC Hearing Examiner.

5.1 Appeals Committee of the Equal Opportunities Commission

12.31 Membership

- 12.311 The Appeals Committee shall be comprised of three members and one alternate member to be appointed by the EOC President. The alternate shall serve in place of an Appeals Committee member, if that member is unable to carry out their duties for any reason. If more than one Appeals Committee member is unable to carry out their duties, the Appeals Committee shall promptly notify the EOC President. The EOC President shall then appoint EOC members to fill the vacancies.