



## Meeting Minutes - Approved PERSONNEL BOARD

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Wednesday, January 17, 2024

1:30 PM

Virtual

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### CALL TO ORDER / ROLL CALL

**Present:** 4 - Anne Benishek-Clark; Kimila Daniels; Dana E. Denny and Helga P. Vraný

**Absent:** 1 - Angela L. Nash

### APPROVAL OF MINUTES

**A motion was made by Daniels, seconded by Benishek-Clark, to Approve the Minutes. The motion passed by voice vote/other.**

### PUBLIC COMMENT

1. [81356](#) Public Comment (1/17/24 Personnel Board Meeting)

**No Public Comment.**

### DISCLOSURES AND RECUSALS

**No Disclosures or Recusals**

### NEW BUSINESS

2. [81357](#) Recreate the 1.0 FTE position #4525 of Clerk Typist 2 (CG20, R6) as an Administrative Clerk 1 (CG20, R9) and reallocate the employee to the new position.

**A motion was made by Benishek-Clark, seconded by Daniels, to Return to Lead with the Recommendation for Approval to the FINANCE COMMITTEE. The motion passed by voice vote/other.**

3. [81358](#) Recreate the 1.0 FTE position #698 of Real Estate Development Specialist 3 (CG18, R10) as a Real Estate Development Specialist 4 (CG18, R12) and reallocate the employee to the new position.

**A motion was made by Daniels, seconded by Benishek-Clark, to Return to Lead with the Recommendation for Approval to the FINANCE COMMITTEE. The motion passed by voice vote/other.**

4. [81359](#) Recreate position #1726 of Planning GIS Specialist as a GIS Specialist 3 in CG 18, Range 10 and reallocate the employee, C. Stoughtenger, to the new

position.

**A motion was made by Vransy, seconded by Benishek-Clark, to Return to Lead with the Recommendation for Approval to the FINANCE COMMITTEE. The motion passed by voice vote/other.**

- 5. [81361](#) Delete the classification of Crossing Guard Supervisor in CG18, R01 from the salary schedule; recreate the classification in CG18, R03; recreate position #2648 and #2659 in the new classification, and reallocate the employees to the new positions.

**A motion was made by Vransy, seconded by Benishek-Clark, to Return to Lead with the Recommendation for Approval to the FINANCE COMMITTEE. The motion passed by voice vote/other.**

- 6. [81367](#) Adopting revisions to the City of Madison Personnel Rules to modernize related policies for improved flexibility, accessibility, transparency and efficiency of HR practices in conjunction with Results for America Fellowship focusing on creating quality jobs.

**A motion was made to Re-refer to the PERSONNEL BOARD for the 2/14/2024 Personnel Board meeting, due to lack of full board in attendance. The motion passed by voice vote/other.**

- 7. [81374](#) Election of Personnel Board Chair/Co-Chair.

**A motion was made by Benishek-Clark, seconded by Vransy, to Elect Personnel Board Chair and Vice-Chair.**

**Benishek-Clark nominated Denny for Chair.**

**Daniels nominated Benishek-Clark for Vice-Chair.**

**The motion passed by voice vote/other.**

#### ADJOURNMENT

**A motion was made by Daniels, seconded by Vransy, to Adjourn. The motion passed by voice vote/other.**