

Assumptions of the Formulation of the ED Plan

- It is the Mission-based role of the EDC to create the plan
- ED, like diversity, is a team sport- many actors play a role including the city, non profits, private sector, education etc. The ED Plan sets the direction and works with partners to achieve the outcomes. That is why we address issues that are not under the direct supervision of the ED office, but still have ED implications. Some city offices have clear focus for which they have sole responsibilities, eg, Metro, Parks etc. Other city offices have a focus which goes beyond their specific responsibilities, eg. Office of Civil Rights.
- We are creating a 5-10 year plan
- The plan is consciously ambitious. Our hope is broad based; implementation may be more narrow. we tried not to leave out any key components.
- We are using stretch goals
- We are using stretch outcomes. In many cases we will have to build the systems to gain the data we need to measure the outcome.
- The plan will be a work in progress and reviewed annually by EDC
- The plan is data-based
- The plan assumes that not all strategies will be implemented in all geographic locations of the city uniformly. (Equitable vs. Equal)
- We will be taking the plan back to the public who gave in put at the Summit as we promised
- The plan's parts have a variety of characteristics:
 1. **Mission**- Fixed
 2. **Vision**- Long term but mutable
 3. **Goals**- Long term but mutable
 4. **Outcomes**- Reviewed regularly but most have a time horizon built in
 5. **City Wide Projects and Initiatives**- Annually reviewed
 6. **Geographically Targeted Projects and Initiatives**: Annually reviewed
 7. **Prioritization**- Annually reviewed
 8. **Funding**- Annually reviewed
 9. **Responsibilities**- Annually reviewed
 10. **Partnerships**- Annually reviewed
 11. **Performance Measures** (for projects and Initiatives): Annually reviewed