

TO: Board of Estimates
FROM: Mike Lipski, HR Services Manager
DATE: May 19, 2014
SUBJECT: Parks Superintendent

Parks Superintendent Kevin Briski is leaving City employment in July, 2014. This provides an opportunity to review the salary range for the Parks Superintendent in preparation for the upcoming recruitment. Currently the Parks Superintendent is in CG21, Range 19, along with the Planning Division Director. Range 20 includes the Monona Terrace Director, Transit General Manager, and Library Director. Range 21 includes the City Engineer, City Traffic Engineer, and Water Utility General Manager. After reviewing the classifications in these ranges, I recommend moving the Parks Superintendent one range higher, to Range 20. This would put the Parks Superintendent in the same range as the Library Director and Monona Terrace Director, more appropriate comparable positions than the Planning Division Director. Both the Library Director and Monona Terrace Director positions have extensive community programming/outreach focus, similar to the Parks Superintendent. In contrast, the positions in Range 21 require Engineering degrees, a higher-level requirement not found in the Parks Superintendent classification. In the case of the Water Utility General Manager, while the position doesn't require an engineering degree, it has a large engineering/technical service staff, putting it more on par with the City Engineer and City Traffic Engineer. As such, placement of the Parks Superintendent in Range 20 is appropriate.

Please note that for the CG21 positions, this placement is in a salary range, and the actual salary will be negotiated with the eventual candidate, based on the established range. The necessary ordinance to implement this recommendation has been drafted.

Editor's Note:

Compensation Group/Range	2014 Annual Minimum	2014 Annual Maximum
21/19	\$ 91,438	\$123,442
21/20	\$ 95,922	\$129,497

cc: Katie Crawley—Mayoral Aide