

Affirmative Action Commission (AAC) Appeal Types

August 29, 2019

	Affirmative Action Plans	Targeted Business Enterprises
Ineligibility Determinations	<ul style="list-style-type: none"> • Contractor opportunity to address AAC regarding DCR determination of unqualified bidder status • AAC must determine whether contractor met eligibility requirements based on affirmative action or exemption information provided. • Key factors include timeliness of submittal and completion of affirmative action plan or request for exemption. • <i>MGO (39.02(9)(e)3.</i> 	<ul style="list-style-type: none"> • Business enterprise opportunity to address AAC regarding DCR determination of certification ineligibility. • AAC must determine business enterprise is eligible or ineligible for certification based on information provided. • Key factors include business enterprise demonstration of eligibility regarding ownership, control, expertise, and independence. • <i>MGO 39.02(3)(d)8.</i>
Contractor Non-Compliance	<ul style="list-style-type: none"> • Contractor opportunity to address AAC regarding DCR determination of non-compliance with MGO 39.02, contract terms or affirmative action plan. • AAC must determine whether contractor did or did not comply with these obligations. • Key factors include discussion of compliance and evidence of non-compliance • <i>MGO 39.02(9)(g)6.</i> 	<ul style="list-style-type: none"> • Contractor opportunity to address AAC regarding DCR determination of non-compliance with Targeted Business Enterprise Program contract terms and commitments. • AAC must determine whether contractor did or did not comply with these obligations. • Key factors include demonstration of compliance and evidence of non-compliance. • <i>MGO 39.02(9)(d) Small Business Enterprise Program, by reference.</i>
Employment Discrimination Complaints	<ul style="list-style-type: none"> • Complainant (contractor, employee or applicant for employment) opportunity to address AAC regarding DCR determination that complaint does not warrant a compliance review. • AAC must determine whether complaint does or does not warrant a compliance review. • Key factors include review of evidence provided by complainant and/or contractor • <i>MGO 39.02(9)(h)2.</i> 	

AAC City of Madison Affirmative Action Commission
DCR Department of Civil Rights
MGO Madison General Ordinances