



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved

COMMITTEE ON EMPLOYEE RELATIONS

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, November 18, 2021

5:00 PM

Virtual

The City of Madison is holding the Committee on Employee Relations meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. Written Comments: You can send comments on agenda items to employeerelationscommittee@cityofmadison.com.

2. Register for Public Comment:

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/WatchMeetings>

4. Listen by Phone:
(877) 853-5257 (Toll Free)
Meeting ID: 943 0136 6884

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

Please contact Brooke Gillitzer, Human Resources at 266-4615, bgillitzer@cityofmadison.com

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

Approve the minutes of the July 28, 2021 meeting of the Committee on Employee Relations: <http://madison.legistar.com/Calendar.aspx>

PUBLIC COMMENT

1. [68367](#) Public Comment (11/18/21 Committee on Employee Relations Meeting)

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

NEW BUSINESS

2. [68125](#) Amending Sections 3.32(7)(c), 3.32(9)(a), 3.54(15)(e), 3.32(7)(f), 3.54(14)(b)3., 3.54(15)(e), 3.54(20), 3.32(7)(d), 3.54(16)(a) and creating Sections 3.54(17)(f), 3.32(17) of the Madison General Ordinances to reflect meet and confer agreements with the City's employee associations.

Sponsors: Satya V. Rhodes-Conway

Attachments: [Body](#)

[Changes to General Municipal Handbook](#)

[MCAA Changes to Handbook](#)

[MPSEA Changes to Handbook](#)

[Vacation Payout Position City Employee and Labor Relations](#)

[Labor Relations Report 2021 Meet and Confer](#)

Legislative History

10/28/21	Attorney's Office	Referred for Introduction Finance Committee (11/22/21); Committee on Employee Relations (11/18/21)
11/2/21	COMMON COUNCIL	Referred to the FINANCE COMMITTEE Additional referral to Committee on Employee Relations (11/18/21)
11/2/21	FINANCE COMMITTEE	Referred to the COMMITTEE ON EMPLOYEE RELATIONS

3. [68370](#) Consideration of a proposal made by the Madison City Attorney Association which would provide for annual vacation cash-out for general municipal employees.

Attachments: [SCR CHAPTER 20.pdf](#)

[Dept head contract 2021.pdf](#)

[MCAA 2022 position paper to CER Nov 18.pdf](#)

ADJOURNMENT

