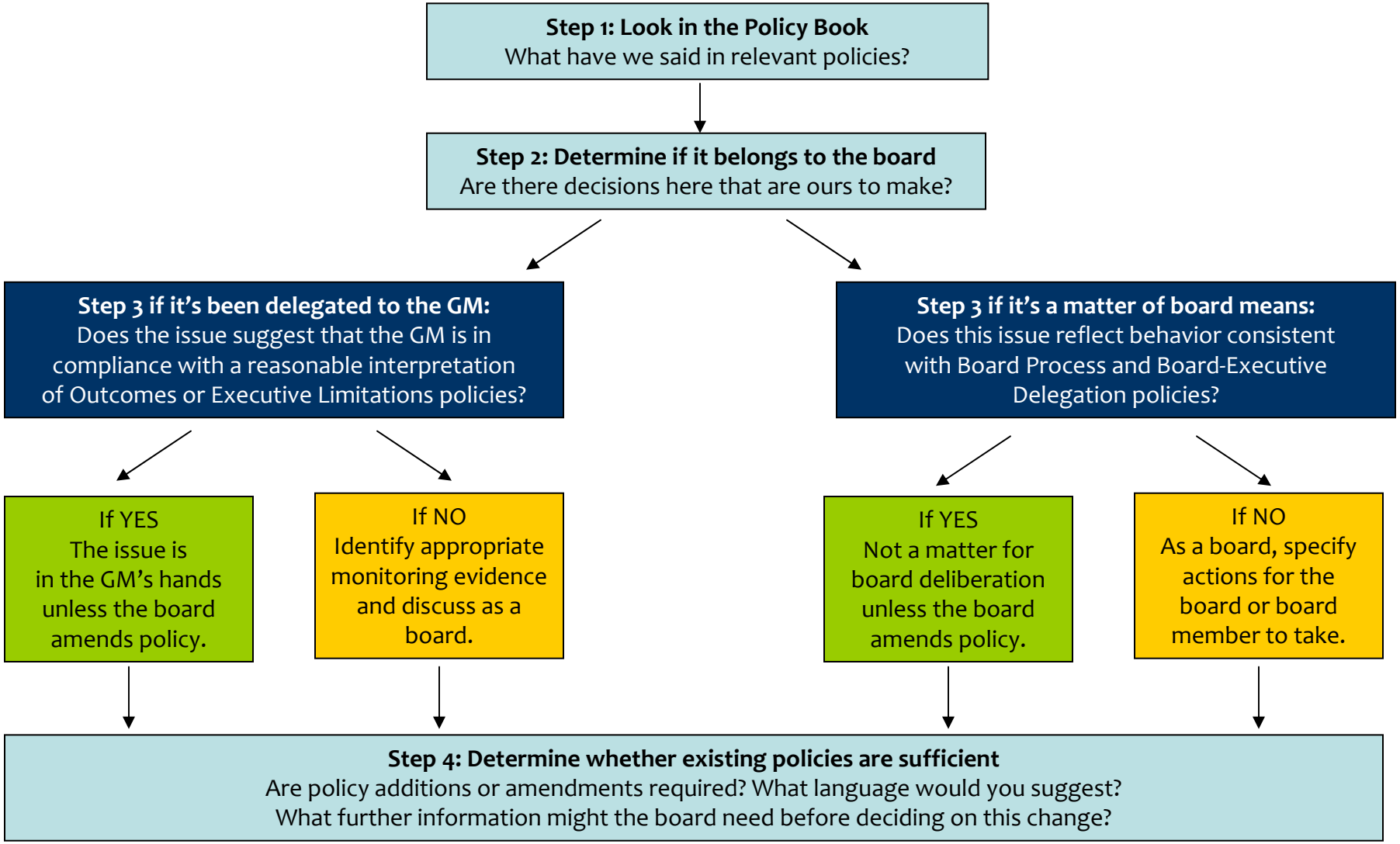Is the issue here an issue for the board?
Addressing that question through the Policy Governance lens