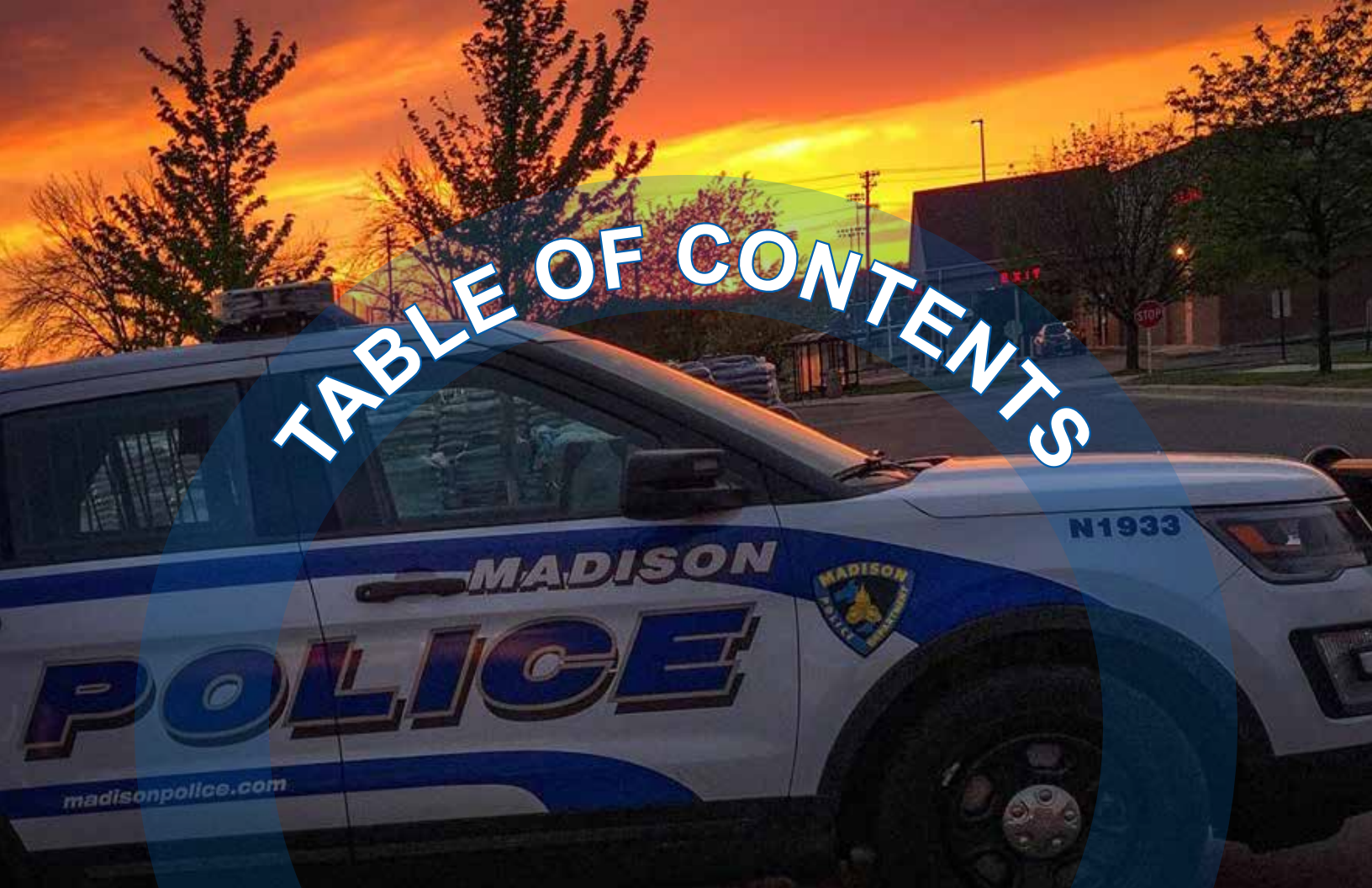




# 2018 ANNUAL REPORT





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*Due to the dynamic nature of data, this report is a snapshot in time as of the date this report was generated. Information is continually added and updated within the records management system.*

# Mission Statement

We, the members of the Madison Police Department, are committed to providing high quality police services that are accessible to all members of the community. We believe in the dignity of all people and respect individual and constitutional rights in fulfilling this mission.

## Core Values

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### **HUMAN DIGNITY**

We acknowledge the value of all people and carry out our duties with dignity, respect, and fairness to all.

### **SERVICE**

We strive to deliver a high degree of service in an unbiased manner.

### **COMMUNITY PARTNERSHIP**

We believe that the police can only be successful in improving safety and the quality of life the community enjoys when police and members of the public work together to address issues directly.

### **INTEGRITY**

We are committed to performing our work with the highest degree of honesty, integrity and professionalism.

### **PROFICIENCY & CONTINUOUS IMPROVEMENT**

We seek to continually improve ourselves, and the quality of our service to the community.

### **DIVERSITY**

We engage in continuous learning about different cultures, values and people. We promote mutual acceptance and inclusion of all.

### **LEADERSHIP**

All employees are leaders. We value the talents, creativity, and contributions of all employees.

# Madison Police Department Overview

In 2018, the Madison Police Department (MPD) was authorized: 477 commissioned personnel and 118.7 F.T.E. civilian personnel. In order to accomplish our mission, the Department is organized into functional work units as depicted in the organizational chart. The staffing and responsibilities of each organizational unit follow:

## **CHIEF OF POLICE**

The chief of police is responsible for the overall direction and operation of the Department.

- Chief Michael C. Koval



Chief Michael C. Koval

## ***Public Information Office (PIO)***

The Public Information Officer (PIO) is a civilian position in charge of both internal and external communications. The PIO disseminates information to the community through a host of social media channels, including website news releases, Twitter, Facebook, and YouTube. The PIO is also responsible for news conferences, intern and ride-along programs, and the MPD's Awards Ceremony. The PIO works with other governmental agencies coordinating responses to timely issues, speaks to a variety of groups and conducts training seminars.



Joel DeSpain, PIO

## ASSISTANT CHIEFS OF POLICE

The assistant chiefs report directly to the chief of police and are responsible for administrative and functional matters of operations, investigative/specialized services, and support within the Department on a twenty-four hour basis. The assistant chiefs, while each having a primary area of responsibility, provide support and backup to one another during excessively busy periods and/or the absence of the other.

- Assistant Chief Randall J. Gaber, Field Operations
- Assistant Chief Victor Wahl, Investigative and Specialized Services
- Assistant Chief Sue Williams, Support and Community Outreach



Assistant Chief  
Randall J. Gaber



Assistant Chief  
Victor Wahl



Assistant Chief  
Sue Williams

## Operations

### ASSISTANT CHIEF OF FIELD OPERATIONS

Reporting directly to the chief of police, the assistant chief of field operations is responsible for administrative and functional matters of operations within the Department on a twenty-four hour basis.



Assistant Chief  
Randall J. Gaber

### CAPTAIN OF EXECUTIVE SECTION/OPERATIONS

This position reports directly to the assistant chief of field operations. The primary responsibilities for this position include, but were not limited to: citywide oversight and continuity of patrol operations; patrol resources allocation planning; monitoring daily patrol staffing, overtime, and staffing trends; overseeing the staffing contingency plan; oversight of the Domestic Abuse Intervention Services LEAP referral program and supervising a civilian master scheduler. In addition to the above responsibilities, the executive section/operations captain has direct supervision of three lieutenants assigned to the officer in charge position; the K9 unit and the Mounted Patrol Unit.



Captain Richard Bach

### *Mounted Patrol*

MPD's mounted patrol unit was comprised of six horses in 2018. Each horse is sponsored by the community at a rate of \$5,000 per year. The funds help ensure that each horse is properly taken care of throughout the year. At the end of 2018 we had one horse that was still in need of a sponsor. If you are interested in sponsoring a horse, please reach out to The Friends of Madison Mounted Horse Patrol: [www.madisonmounted.org](http://www.madisonmounted.org).

We want to thank our sponsors from 2018.

- Bubba was sponsored by the Munz Corporation
- Chevy was sponsored by Laura Harrington
- Cooper was sponsored by John and Mary Sheehan
- Doctor B was sponsored by Indigo Trails and Stacey Bean
- Torres was sponsored by Laura Callahan of First Weber Realty
- Leo was sponsored by Chad Becker of Becker 505 LLC

The Mounted Patrol Unit is comprised of one part-time sergeant, two full-time police officers and four part-time police officers. All unit members are riders on the unit and part-time staff fill in for full-time staff and during times when the full-unit is deployed. Part-time officers work in other capacities when not riding.

Our Mounted Patrol Unit would not be possible without support from The Friends of Madison Mounted Horse Patrol. This organization is made up of community member volunteers whose primary role is to assist the team through financial support generated through community outreach. We thank them for their continued commitment and support of our mounted patrol unit!

After serving for nine years, Officer Kenny stepped down from the Mounted Patrol Unit in July. During his time with the unit team, Officer Kenny took it upon himself to create tactics congruent with the WI State DAAT procedures that officers can utilize from the back of a horse. Officer Kenny's curriculum is taught to new members attending MPD's mounted patrol academy, as well as to other mounted patrol agencies in WI. After presenting his techniques at the annual national mounted patrol conference, many other agencies have adopted techniques.

					
<b>BUBBA</b> MOUNTED PATROL	<b>CHEVY</b> MOUNTED PATROL	<b>COOPER</b> MOUNTED PATROL	<b>DOCTOR B</b> MOUNTED PATROL	<b>LEO</b> MOUNTED PATROL	<b>TORRES</b> MOUNTED PATROL
<b>BUBBA "BUBBA MUNZ"</b> BREED: Percheron/Clydesdale Gelding BORN: 2002 HEIGHT: 16.2 HH   WEIGHT: 1,950 lbs STARTED WITH UNIT: 2010 Madison's police horses are supported by the Friends of Madison Mounted Horse Patrol, a non-profit organization. You can make a tax-deductible donation to Madison Mounted via the website or by sending a check to PO Box 2367, Madison, WI 53701. MADISONMOUNTED.ORG   JOIN US ON FACEBOOK	<b>CHEVY</b> BREED: Percheron/Friesian BORN: 2006 HEIGHT: 16.3 HH   WEIGHT: 1,500 lbs STARTED WITH UNIT: 2018 Madison's police horses are supported by the Friends of Madison Mounted Horse Patrol, a non-profit organization. You can make a tax-deductible donation to Madison Mounted via the website or by sending a check to PO Box 2367, Madison, WI 53701. MADISONMOUNTED.ORG   JOIN US ON FACEBOOK	<b>COOPER</b> BREED: Percheron BORN: 2012 HEIGHT: 16 HH   WEIGHT: 1,900 lbs STARTED WITH UNIT: 2016 Madison's police horses are supported by the Friends of Madison Mounted Horse Patrol, a non-profit organization. You can make a tax-deductible donation to Madison Mounted via the website or by sending a check to PO Box 2367, Madison, WI 53701. MADISONMOUNTED.ORG   JOIN US ON FACEBOOK	<b>DOCTOR B "DOC"</b> OWNER: City of Madison BREED: Shire BORN: 2010   HEIGHT: 17 HH   WEIGHT: 1,700 lbs STARTED WITH UNIT: 2015 Madison's police horses are supported by the Friends of Madison Mounted Horse Patrol, a non-profit organization. You can make a tax-deductible donation to Madison Mounted via the website or by sending a check to PO Box 2367, Madison, WI 53701. MADISONMOUNTED.ORG   JOIN US ON FACEBOOK	<b>LEO</b> OWNER: City of Madison BREED: Percheron/Clydesdale BORN: 2008   HEIGHT: 17 HH   WEIGHT: 1,700 lbs STARTED WITH UNIT: 2017 Madison's police horses are supported by the Friends of Madison Mounted Horse Patrol, a non-profit organization. You can make a tax-deductible donation to Madison Mounted via the website or by sending a check to PO Box 2367, Madison, WI 53701. MADISONMOUNTED.ORG   JOIN US ON FACEBOOK	<b>TORRES "MR T"</b> BREED: Friesian Gelding BORN: 2006 HEIGHT: 17 HH   WEIGHT: 1,500 lbs STARTED WITH UNIT: 2014 Madison's police horses are supported by the Friends of Madison Mounted Horse Patrol, a non-profit organization. You can make a tax-deductible donation to Madison Mounted via the website or by sending a check to PO Box 2367, Madison, WI 53701. MADISONMOUNTED.ORG   JOIN US ON FACEBOOK
 Bubba is proudly sponsored by <b>Home Corporation</b> .	 Proudly sponsored by <b>Laurel Hornington</b> .	 Proudly sponsored by <b>Mary and Mike Sheehan</b> .	 Doc is proudly sponsored by <b>Integrative Coaching</b> in loving memory of <b>Dr. Darren Bean</b> .	 Leo is proudly sponsored by <b>Chris Becker of Becker SOS, LLC</b> .	 Torres is proudly sponsored by <b>Leanne Callahan - First Weber</b> . Thankful for the people and animals that serve our community.







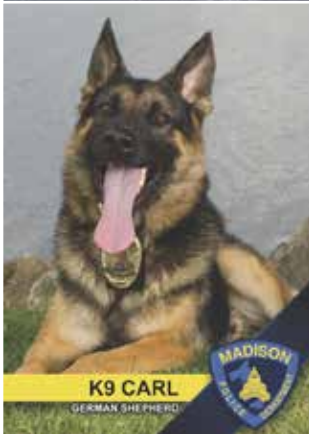


## K9 Unit

The K9 unit consists of one sergeant, seven police officers and their canine partners. The team is made up of one single-purpose bomb detecting canine and seven dual-purpose patrol canines. The dual-purpose dogs detect illegal drugs, track and locate people, search buildings, locate evidence, and are trained to apprehend suspects. Early in the year, Officer Henry Wilson and K9 Boris retired. We also retired two K9s, Frees and Jagger. Officer Disch and his new partner, Bowie, began working in June. Officer Nick Eull and his new partner, Patton, began working in November. Despite the team operating a bit shorthanded, they responded to over 900 canine calls for service during 2018 and participated in approximately 80 community events. The K9 unit is entirely funded by the non-profit organization Capital K9s ([www.capitalk9s.org](http://www.capitalk9s.org)). The K9 unit is grateful to all of our sponsors for their commitment and ongoing support to our team.







## DISTRICT SERVICES

Reporting to the assistant chief of field operations, district services, is divided into six police districts—East, West, North, South, Midtown and Central. Each district is led by a captain and two primary services (patrol, detective) lieutenants. An additional field lieutenant was assigned to the Central District in 2018 (though this position will be reassigned in 2019). In addition to the command staff, sergeants and police officers (including neighborhood officers, educational resource officers, and a neighborhood resource officer) are responsible for initial police response. Each district also has assigned detectives, who are responsible for follow-up investigations. The total resource allocation to the six districts in 2018 was: six captains, twelve primary services lieutenants, one field lieutenant, twenty-nine sergeants, ten neighborhood officers, four educational resource officers, six neighborhood resource officers, and approximately one hundred-ninety patrol officers (dependent on existing vacancies resulting from turnover). District allocations for follow-up responsibilities include thirty-four detectives. Each district had an assigned police report typist (PRT) who was the first form of face-to-face contact when a constituent entered the district.

Also working in district services were six community policing teams (CPTs). These teams are comprised of a sergeant and four or five police officers on each team, working out of each district station. The overall function of these teams is very dynamic in nature as they serve to support and enhance district police services delivered to our community. The primary emphasis for these teams continues to be proactive traffic enforcement, collaborative problem solving, community policing initiatives and response to significant or emerging issues in the districts.

### **Central District Station and MPD Administrative Offices** City-County Building, 211 South Carroll Street

The Central district covers the isthmus area of Madison and includes the Capital, State and Local government, State Street, Kohl Center, Langdon Street, and parts of the UW campus. Boundaries of the district are to the:

- North - Lake Mendota
- South - Lake Monona
- West - Park Street
- East - Yahara River

The Administrative Offices for the Madison Police Department is also located in the City-County Building. The administrative offices include the Executive, Finance, Investigative Services, Records, and Traffic/Specialized Services Sections.



Captain Jason Freedman



### East District Station

809 South Thompson Drive

The East district covers the Southeast side of Madison and includes the Yahara Hills Golf course, Olbrich Botanical Gardens, East Towne Mall and LaFollette High School. Boundaries of the district are to the:

- North - E. Washington Avenue (HWY 151)
- South - Siggelkow Road
- West - Lake Monona and the City of Monona
- East - County AB and Reiner Road



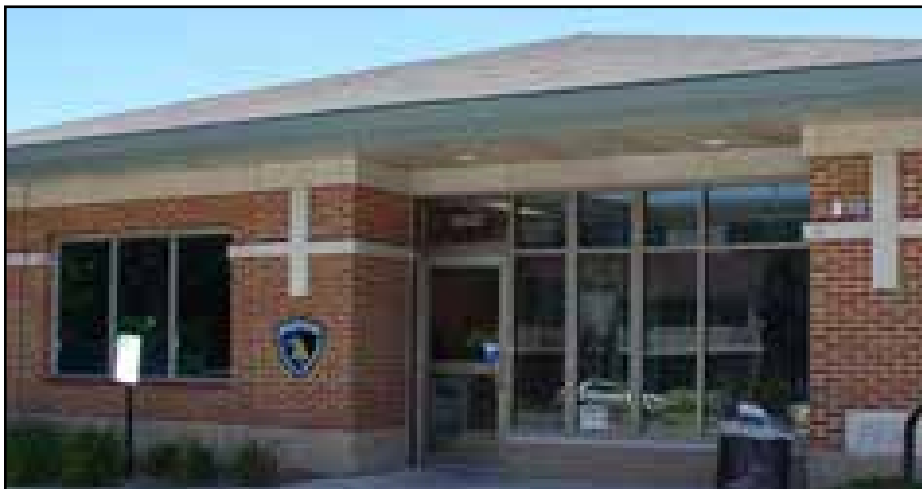
Captain Thomas Snyder

### North District Station

2033 Londonderry Drive

The North district covers the Northeast side of Madison and includes Madison College, Warner Park, East High School, and the Dane County Airport. Boundaries of the district are to the:

- North - River Road and Cherokee Wildlife Area
- South - E. Washington Avenue (HWY 151)
- West - Lake Mendota, Village of Maple Bluff, and Yahara River
- East - Anderson Road and Hoepker Road



Captain Brian Ackeret

### South District Station

825 Hughes Place

The South district covers the South side of Madison and includes Madison College South, Penn Park, the S. Park Street corridor, and areas near South Towne Mall. Boundaries of the district are to the:

- North - Lake Wingra and Haywood Drive
- South - Libby Road and Post Road
- West - Manitou Way and Seminole Highway
- East - Lake Monona and Lake Waubesa



Captain Paige Valenta

### West District Station

1710 McKenna Boulevard

The West district covers the far West side of Madison and includes Elver Park, West Towne Mall, and University Ridge Golf Course. Boundaries of the district are to the:

- North - City of Middleton and Blackhawk Road
- South - County Hwy PD, Cross Country Road and Nesbitt Road
- West - Woods Road, Meadow Road, and Pioneer Road
- East - S. Gammon Road and S. Whitney Road



Captain Cory Nelson

### **Midtown District Station\***

4020 Mineral Point Road

The Midtown district covers the near West side of Madison and includes parts of the UW campus, Camp Randall football stadium, West High School, Memorial High School, Edgewood College and High School, Marshall Park, Odana Golf course and Henry Vilas Zoo. Boundaries of the district are to the:

- North - Lake Mendota and Village of Shorewood Hills
- South - Haywood Drive, Lake Wingra and City of Fitchburg
- West - S. Gammon Road and S. Whitney Way
- East - Park Street and Lake Monona

\*Our Midtown District Station officially opened for business in September, 2018.



### **INVESTIGATIVE SERVICES**

#### ***Assistant Chief of Investigative and Specialized Services***

Reporting directly to the chief of police, the assistant chief of investigative and specialized services is responsible for administrative and functional matters of investigative and specialized services within the Department on a twenty-four hour basis. The areas within our Department covered under this section include our Investigative Services Section, Traffic and Parking Enforcement, Property Room, Forensic Services Unit, SWAT and Professional Standards and Internal Affairs (see below for more information on each of these areas).



Captain Jay Lengfeld



Assistant Chief Victor Wahl



The investigative services section is under the command of a captain who reports directly to the assistant chief of investigative and specialized services:

- Gang Unit
- Criminal Intake Unit
- Dane County Narcotics Task Force
- Special Investigations Unit
- Criminal Intelligence Section
- Crime Analysis Unit
- Violent Crime Unit
- Burglary Crime Unit
- Special Victims Unit
- Pawn Program

### ***Gang Unit***

The Gang Unit is staffed by a sergeant and five officers. Each officer is assigned to a district. In 2019, a sixth officer will be added to the new Midtown district station. The Gang Unit is responsible for the collection and dissemination of information regarding gang activity in the city and also assists in gang involved crimes. The unit also works collaboratively with local, state and federal law enforcement agencies, social services providers, school officials, correctional officers, and community leaders to not only provide gang training but to also assist in making decisions about multi-agency responses for prevention and intervention strategies to gang crime in the Madison area.



Captain John Patterson

### ***Criminal Intake Unit***

The Criminal Intake Unit is staffed by four detectives. The unit is responsible for detective court activities, including processing criminal complaints for arrests made by primary services personnel officers.

### ***Dane County Narcotics Task Force***

The Dane County Narcotics Task Force (DCNTF) is a multi-jurisdictional drug task force that has been in existence since 1972. The members of the unit are comprised of officers, detectives, administrative support staff and supervisors from the Madison Police Department, Dane County Sheriff's Office, and the University of Wisconsin-Madison Police Department. The Dane County Narcotics Task Force's primary mission is to focus on the investigation of middle to upper level drug dealers and their organizations and to disrupt or dismantle drug trafficking organizations.

The opioid crisis continues to affect the community and impact operations of the Task Force. Most often, seized heroin is a mixture of substances to include Fentanyl. Fentanyl and its synthetic derivatives are typically 20 to 40 times more potent than heroin. These synthetics are much cheaper to produce than traditional heroin and create a drug that is more deadly and more profitable.

The DCNTF 2018 annual summary is available here:

[www.cityofmadison.com/police/documents/TF2018AR.pdf](http://www.cityofmadison.com/police/documents/TF2018AR.pdf)

### ***Special Investigations Unit***

The Special Investigations Unit (SIU) is staffed by two detectives and a lieutenant. The unit implements a focused deterrence model, which is an evidence-based approach that identifies the most prolific repeat violent offenders in our community. Since the inception of this unit, one hundred forty-three offenders have gone through the "notification" process. The offenders were selected for notification by a committee consisting of constituents, service providers and law enforcement professionals. When notified, offenders are offered resource assistance from providers and community members designed to help them with quality of life issues such as substance abuse, education, employment, housing and mental health assistance.

They are also told by a diverse law enforcement panel they will receive extra attention and will see swift action if they reoffend. Both the law enforcement and community strive to send the same message to the offenders that their violence will no longer be tolerated and they will be treated differently.

### ***Criminal Intelligence Section***

The Criminal Intelligence Section (CIS) is staffed by four officers under the direct supervision of a sergeant. CIS is responsible for the analysis and dissemination of crime information in an effort to proactively deter criminal activity. CIS gathers information regarding specific criminal events that can be used immediately by operational units to further a criminal investigation, plan tactical operations and provide for office safety.

### ***Crime Analysis Unit***

The Crime Analysis Unit (CAU) is staffed by three civilians who reported directly to a sergeant. The CAU provides information concerning existing patterns or emerging trends of criminal activity designed to assist in criminal apprehension and crime control strategies, for both short and long-term law enforcement goals.

### ***Violent Crime Unit***

The Violent Crime Unit (VCU) is staffed by twelve detectives, one intelligence officer, one crime analyst and two detective sergeants, split into two shifts. The mission of the VCU is to reduce violent crimes against persons and hold accountable those offenders who have committed acts of violence within our community. The VCU investigates all serious violent crime in the City of Madison such as:

- Homicides
- Attempted Homicides
- Armed Home Invasions
- Kidnapping
- Violent Pattern Felonies - Armed Robberies, Strong Armed Robberies, Weapon Offenses, etc.
- Shots Fired Cases

The VCU is a proactive, intelligence-based investigative unit that brings the strength of collaboration, teamwork and communication to positively impact the investigations of individuals committing violent crimes.

### ***Burglary Crime Unit***

The Burglary Crime Unit (BCU) is staffed by five detectives, one crime analyst, a pawn program administrator and a detective sergeant. The BCU is responsible for the investigations of all residential and non-residential burglaries within the City of Madison. The mission of the BCU is to identify and hold accountable those offenders responsible for committing burglaries in our community. The BCU is a proactive, intelligence-based investigative unit that brings the strength of teamwork, collaboration and communication to positively impact the investigations of individuals committing burglaries.

### ***Special Victims Unit***

The Special Victims Unit (SVU) is staffed by six detectives and a lieutenant for most of 2018. During 2018, a detective sergeant position was added and an additional detective position to focus on cases of human trafficking was approved in the 2019 budget.

The mission of the special victims unit is to investigate crimes against children. SVU detectives advocate for victims and offer supportive resources to them and their families as they work to hold offenders accountable for their actions. Specific crimes investigated by the SVU include:

- Death investigations involving a child
- Child abuse or neglect cases
- Child sexual abuse cases
- Internet crimes against children (ICAC)
- Cases determined by the Chief to require SVU expertise and resources

The SVU works extensively with partner agencies and favors a multi-disciplinary approach in accomplishing their mission. This is evidenced through their work with the Safe Harbor Child Advocacy Center and two SVU members earned their certification to conduct forensic interviews of children at Safe Harbor. The SVU is also an affiliate agency in the Wisconsin ICAC Task Force and of particular note in 2018, the Madison Police Department's SVU received the Wisconsin ICAC Agency of the year award in May.

In 2018, SVU investigated 305 cases. Included in these case investigations were the following case types:

- 106 Sexual Assault of a Child allegations
- 92 Physical Abuse of a Child allegations
- 77 Possession of Child Pornography allegations
- 13 Child Neglect allegations
- 11 Miscellaneous sensitive crimes\*
- 6 Child Death Investigations

Eighty-one of the above-listed cases resulted in arrests/or referred charges to the Dane County District Attorney's Office or to the United States Attorney's Office for a combined total of 181 felony charges and five misdemeanor charges.

\*The following are examples of the miscellaneous sensitive crimes investigated in 2018 by the SVU:

- Child Enticement
- Missing Juveniles
- Sexual Assault
- Stalking

### ***Pawn Program***

The pawn program is staffed by a civilian employee directly supervised by the Burglary Crime Unit detective sergeant. The pawn program administrator is responsible for monitoring the pawn process for the secondhand and scrap/recycling industries. The pawn administrator works with the LeadsOnline program to ensure business and agency compliance. This position provided investigation support and intelligence to the BCU.

### ***Professional Standards & Internal Affairs***

Professional Standards & Internal Affairs (PS&IA) reports directly to the assistant chief of investigative and specialized services. This section is staffed by one lieutenant and one sergeant. This unit is responsible for the investigation of alleged misconduct and/or non-minor violations of departmental policies by employees. PS&IA also delegates other, mostly minor, complaints to district command staff for investigation. On a quarterly basis, PS&IA releases summary reports related to employee discipline and employee recognitions. This information is posted to our website:

[www.cityofmadison.com/police/PSIA](http://www.cityofmadison.com/police/PSIA).



Lieutenant Tim Radke



Sergeant Ed Marshall

## TRAFFIC & SPECIALIZED SERVICES

Reporting to the assistant chief of investigative and specialized services, traffic & specialized services is staffed by one captain, one lieutenant, one sergeant, one police records service clerk, one auto services worker and one hourly Auto Services Worker. Traffic & Specialized Services has responsibility for: the Forensic Services Unit, the MPD Property section, the Traffic Enforcement Safety Team (TEST), Parking Enforcement and crossing guards. Additional responsibilities included traffic grant administration, the planning and coordination of special events, Parade/Street Use Permits with other city agencies, staff to the 911 Center Advisory Committee, as well as oversight of Taxi Operator License applications. This section is also responsible for management of the department's motor vehicle fleet.



Captain James Wheeler

### ***Forensic Services Unit (FSU) and Computer Forensics Unit (CFU)***

The MPD Forensic Services Unit (FSU) is comprised of thirteen investigators, a forensic video analyst and a lieutenant. Eleven of the Investigators provide continuous investigative services for patrol operations twenty-four hours a day. These investigators provide a variety of services related to the retrieval, preservation, documentation, and processing of physical evidence present at crime scenes. FSU maintains subject matter expertise in areas such as blood spatter analysis, tire & footwear impressions, latent fingerprint examination and identification, crash reconstruction, and shooting incident reconstruction.

Two investigators staff the Computer Forensics Shared Resource Partnership, or SRP. This unit's purpose is to enhance the capabilities of Dane County Law Enforcement Agencies in the investigation and prosecution of crimes that involve the use of computers or other electronic storage devices. The SRP provides cell phone, mobile device, and computer data extraction and analysis for the Madison Police Department. In 2018 alone, they examined approximately 286 devices from 254 separate investigations. This amounted to approximately 14.4 terabytes of data examined in 2018.

The forensic video analyst is responsible for managing the forensic video and photography records for the department. This position is also responsible for responding to open records requests for MPD digital evidence.



### ***Property Section***

The property section is staffed by a supervisor, five property clerks, and one bicycle recovery specialist. The property section is responsible for intake, storage, tracking, maintaining, and the eventual disposition of all property and evidence collected or turned into the department. The property section was responsible for the storage and tracking of approximately 126,000 pieces of evidence and property with approximately 11,790 square feet of storage space. The property room collected approximately 22,000 items of property and disposed of 21,000 items. The property room sent approximately 211 lost and unclaimed items to auction and generated approximately \$16,000 for the city's General Fund.



### ***Traffic Crash Investigation Specialists***

The traffic section is staffed by two police officers that serve as traffic crash investigation specialists who are responsible for conducting investigations and follow-up of serious injury and fatality traffic crashes, working closely with the District Attorney's Office and other partner agencies. These officers are also Drug Recognition Experts (DRE's).

### ***Traffic Enforcement Safety Team (TEST)***

The traffic enforcement and safety team (TEST) is staffed by one sergeant and five police officers. This unit is responsible for coordinating traffic safety awareness in partnership with Safe Communities, the media and other community groups. This includes traffic law education and enforcement initiatives, working closely with the six police districts.



### ***Parking Enforcement***

The parking enforcement section is staffed by two parking enforcement supervisors, one parking enforcement leadworker and twenty-eight parking enforcement officers (PEOs). Additionally, part-time PEOs are hired during winter months to enforce alternate side parking regulations.



**Crossing Guards**

This section is responsible for school crossing services. It is staffed by two crossing guard supervisors, and fifty-seven hourly crossing guards.



## Support

### ASSISTANT CHIEF OF SUPPORT AND COMMUNITY OUTREACH

Reporting directly to the chief of police, the assistant chief of support and community outreach is responsible for administrative and functional matters of support and community outreach within the Department on a twenty-four hour basis.

- Assistant Chief Sue Williams



Assistant Chief  
Sue Williams

### TRAINING

Reporting to the assistant chief of support and community outreach, training is staffed by one captain, two lieutenants, two sergeants, six training officers, a facility coordinator, one program assistant, and one part-time administrative clerk. This unit is responsible for the recruiting, hiring, and training of new officers; the training for commissioned staff to maintain State of Wisconsin Law Enforcement Standards certification; the provision of advanced training opportunities for specialty certifications, and advanced skills, and the coordination of the Department's promotional processes.

The training center and the professional team that staff it coordinate bringing high quality, national level training to Madison. In 2018, this includes specialized training in forensic photography, investigation of bodiless homicides, school safety, implicit bias, investigation of officer-involved death, and a wide range of police canine trainings. Programming is not limited to law enforcement and attendees included social workers, prosecutors and other professionals.

The MPD training team has several master instructor trainers, who are certified to train other law enforcement professionals in the curriculum of the State of Wisconsin Law Enforcement Standards Board (LESB).

In addition, the team coordinates a full state certified recruit academy for newly hired MPD officers. MPD's pre-service academy exceeds the LESB's minimum hour requirement, providing additional content in cultural competency, constitutional law, resiliency, and other topics. In 2018, we completed an academy that started in the fall of 2017, and then ran another academy that started in May 2018. In conjunction with the academy was an advanced placement pre-service training for officers who were hired, and already state certified.



Captain Mary Schauf

## COMMUNITY OUTREACH SECTION

The Community Outreach Section is under the command of a captain who reports directly to the assistant chief of support and community outreach. The Community Outreach Section encompasses a broad range of programs and services that focus on community engagement, education, connecting people to available community services, and enhancing public safety through relationship building. The captain of community outreach serves as department liaison for area hospitals, Journey Mental Health Center, detox facilities, the Madison Metropolitan School District, and other community stakeholders. In addition, the captain of community outreach oversees the Mental Health Officer Team, the Mental Health Liaison Officer Program, the Community Outreach and Resource Education Team (CORE), restorative court programs for adults and juveniles, and the Crime Prevention Program. Other outreach programs within this section include the community academy, youth academies, Amigos en Azul, the Explorer Post 911, MPD Pride and the Retired Officer Advisor and Resource (ROAR) Team.



Captain Jennifer Krueger Favour

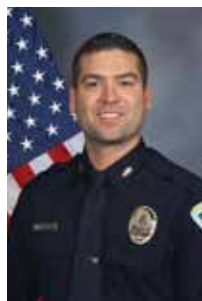
### ***Community Outreach and Resource Education (CORE)***

Working collaboratively across police districts and with community partners, CORE develops programming primarily for middle school youth that creates opportunities to engage with the community in a non-enforcement capacity and facilitates conversation about the role of police and its impact on communities.

CORE is comprised of one sergeant and five police officers. They are involved in a host of initiatives which are described below.



Sergeant Scott Kleinfeldt



Officer Tyler Grigg



Officer Deon Johnson



Officer Jodi Nelson



Officer Jared Prado



Officer Lore Vang

CORE's programming allows for MPD to connect with youth to break down barriers through mentorship and to help build relationships to foster mutual trust and positive police interactions. The programming focus on career exploration, what police do and why.

Telling Real Unplanned Stories Together (TRUST) is an innovative in-school alternative learning program that encourages creative expression through improvisational theater training, personal storytelling, community building, and mentoring. With the help of police officers and allied adult role models, TRUST students manage their unique experiences, positively navigate challenging interactions, explore personal truths, and build healthy communication and coping skills. CORE piloted this program at O'Keefe Middle School with hopes of expanding in the future.

MPD officers spend time throughout the week with youth who are involved in the SAIL program which is designed specifically for high school special education students. The program serve student's needs who benefit from a non-traditional academic setting.



CORE's "See It To Be It" initiative continued throughout 2018. CORE partners with area businesses to plans tours that youth can attend so they can gain insight into many different career choices. The tours provide an all-encompassing plan for future success where children see it to believe it. Tours have included visits to the Dane County Airport, MG&E, UW-Health, MFD stations, MPD stations, MATC and NBC 15 studios.



MPD continues to partner with Big Brothers Big Sisters of Dane County in which an officer is partnered with a "Little." This is a long-term mentoring program where Bigs and Littles meet once a week at schools.

The past two years the CORE team and more than eighty local businesses participated in FutureQuest. FutureQuest 2018 exposed companies from all 16 career cluster pathways to over 5,000 middle school students from Dane County. The FutureQuest exposition involved hands-on activities that allowed students to explore career and academic opportunities to become Future Ready.



The Madison Police Explorer program continues to offer youth adults the unique experience of working hands-on with officers to develop a personal awareness of the criminal justice system through training, practical experiences, competition and other activities. This program allows youth to gain insight to law enforcement careers as well as the opportunity to serve their community by assisting in a supplementary law enforcement and liaison capacity. The Explorer program serves youth who have completed 8th grade and are between the ages of 14 and 21.

Friday Nights at the Y was created to help educate youth in our community about the importance of making healthy choices and good decisions. The YMCA has offered a place for youth to go on Friday nights to play ball, make healthy choices and build positive relationships with both the Madison Police Department and Madison Fire Department.

The Madison Police Department has partnered with Carbon World Health to develop a new type of mentoring program. This program focuses on highly marginalized youth. "Why Not Me" offers youth an alternative way of achieving their dreams by inspiring them to attain greatness and success through health and wellness.













### ***Mental Health Officer Team***

The mental health officer (MHO) team grew in mid-September 2018 from five MHOs to six in order to accommodate the new Midtown district. A third part-time law enforcement crisis worker (LECW) was also added in September. A sergeant is assigned to the mental health unit who provides direct supervision to the MHO team and reports directly to the captain of community outreach. The mental health officers work to address both district-specific and city-wide mental health systems issues and conduct outreach to individuals within their district areas of responsibility who generate (or are likely to generate) police calls for service related to mental illness. Aside from best serving these individuals, a primary goal is to consistently and comprehensively address mental health issues in our community and, in doing so, mitigate the increasing demands on patrol resources related to calls of this nature.



### ***Mental Health Liaison Officer Program***

These volunteer officers—who total over forty in number across our six districts—are regularly assigned patrol officers who take on the added responsibility of working proactively in their respective districts (when the calls for service volume permits) to supplement the full-time mental health officers in providing subject matter expertise to better assist their fellow patrol officers, mental health service providers, and individuals living with mental illness. They are coordinated by the mental health unit sergeant and are overseen by the captain of community outreach.



### ***Crime Prevention/Crime Stoppers***

The crime prevention and crime stoppers coordinator position is supervised by the captain of community outreach. The crime prevention coordinator's responsibilities involve providing training for community members in areas of personal safety, crime prevention through environmental design, commercial and residential security assessments, workplace violence, scam prevention, and active shooter events.

The crime prevention coordinator works closely with neighborhood groups participating in the Madison Police Department's Good Neighbor Project, designed to increase overall safety through community engagement and innovative problem solving. The crime prevention coordinator responds to calls and emails from community members with questions ranging from crime trends to specific safety concerns.

The responsibilities of the crime stoppers coordinator include providing the community with information concerning current unsolved crimes and wanted suspects through print and radio and by updating MPD's social media accounts. The crime stoppers coordinator monitors confidential tips and directs those tips to the correct agency or case detective, documents tip status, and updates the Crime Stoppers board of directors.



Police Officer Emily Samson



### ***Amigos en Azul***

Amigos enAzul is a volunteer community engagement team (comprised of full-time MPD police officers) led by a volunteer sergeant (a full-time MPD sergeant) under the supervision of the captain of community outreach. In addition to department volunteer officers, officers from various law enforcement agencies throughout Dane County also participate. These officers work to dissolve cultural barriers, build partnerships, and improve lines of communication between police and the Latino community. This group participates in many programs such as the Latino Youth Academy, translation of safety and crime bulletins, speaking with Chief Koval at La Movida, Host a Family for the Holidays, Shop with a Cop, and South Side Soccer Series, as well as respond to and attend many invitations and requests from the community.



### ***Explorer Post 911***

Exploring facilitates career mentorship for young adults interested in law enforcement. Exploring is open to those 14-20 years of age who have completed 8th grade. Through this program, Explorers are trained in a variety of subjects that will allow each youth to develop life skills, leadership abilities, and learn about the police profession from MPD officers. This program is coordinated by officers in the Community Outreach Section.



## **MPD Pride**

The mission of MPD Pride is to serve as an added resource for Madison's LGBT Community and to provide internal training to the Department on LGBT related topics. In 2018, MPD Pride members worked with members of the community to conduct Transgender Awareness Training for the Department. The members also worked with leaders of the transgender community to construct a new standard operating procedure. The new SOP establishes certain guidelines and expectations with respect to MPD's interaction with the transgender community and gender non-conforming individuals.



Throughout the year, MPD Pride members attended a variety of community events to include several functions hosted by the WI LGBT Chamber of Commerce. These opportunities proved to be a good mechanism for MPD Pride to connect with various members of the LGBT community. MPD Pride hosted a listening session in August to discuss concerns about MPD's participation in the 2018 Outreach Pride Parade. The session was well attended and provided a platform for a robust discussion on MPD and its role in providing services to underrepresented groups within the LGBT community.



## **Retired Officer Advisory and Resource (ROAR) Team and Community Volunteer Program**

The Retired Officer Advisory and Resource (ROAR) team and community volunteers are invaluable resources for our Department. They assist with various projects and needs at our district stations. The ROAR team consists of retired Madison police officers who continue their service in a volunteer capacity. ROAR volunteers provide unparalleled expertise and knowledge for the department gained from decades of police service. Community member volunteers work on various tasks, such as following-up with constituents to gather additional information regarding a self-report they submitted on-line. We have other volunteers that enjoy dedicating their time to gardening to enhance the appearance of our districts. Volunteers generally commit a few hours a week in a non-paid capacity. The volunteer program has oversight from a civilian employee with direct oversight from the assistant chief of operations.

## **Community Academy**

The Madison Police Department offers an annual community police academy. The program is designed to give the public a working knowledge and understanding of the values, goals, and operations of the City of Madison Police Department. The objective of the academy is to improve the lines of communication and help build a positive relationship between the Madison Police Department and the community members we serve. This experience will afford constituents an opportunity to gain a deeper understanding of their police department while allowing police to continue our mission of community engagement.

The Madison Police Department believes that by working together with the public, we are better able to solve problems that face our community and ultimately improve the quality of life in our city.

During the academy, participants are exposed to subject matter relating to the duties and responsibilities of police officers. The academy is instructed by police officers and supervisors from the Madison Police Department with expertise in various areas of law enforcement. Past topics have included drugs and gangs, a basic primer on the law affecting individual's rights, use of force decision-making, OWI and traffic enforcement, K9 and mounted patrol programs, unconscious bias, internal affairs, SWAT, SET, MPD's mental health program and professional communications. Academy participants are given the opportunity to go on a ride-along with a MPD police officer. Academy topics may be subject to change from year to year.

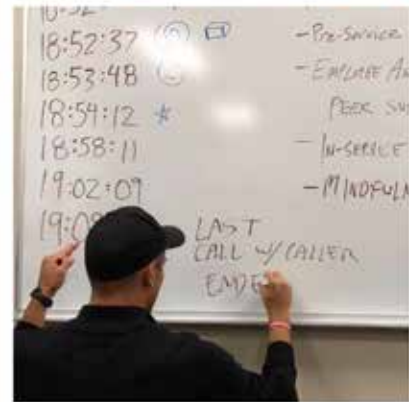


During classes, participants are encouraged to ask questions and give feedback concerning the operations of the Madison Police Department. Additionally, community members bring a wealth of knowledge about their community, particularly the problems unique to their neighborhoods. In this way, members of the Department learn firsthand of the concerns of its constituents by interacting with them in a positive, non-confrontational setting. It is our sincere hope that the well-informed graduates will become partners with us in identifying problems and providing solutions to quality of life issues that face our community.

For information on how you can attend our community academy please visit:

[www.cityofmadison.com/police/jointeam/academy](http://www.cityofmadison.com/police/jointeam/academy).

















## Youth Academies

Each year the MPD, along with other law enforcement agencies, fire departments, Air National Guard, community-based organizations and volunteers, join together to host the Black and Latino Youth Academies. These academies are open to all youth, but primarily focus on building relationships with black and latino youth.

These youth academies share the same goals:

- Build a relationship of trust with community youth, their families, and neighborhoods.
- Educate youth on the role and work of law enforcement.

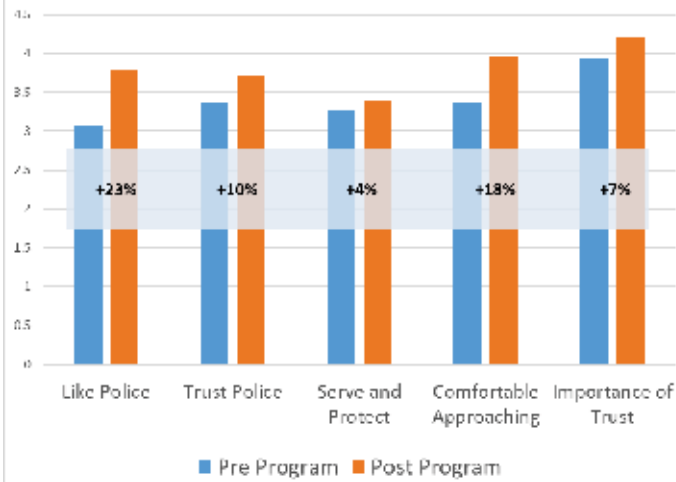
These academies continue to grow while we add new topics and partners to provide the kids with the best, well-rounded experience we can give them. Not only do we hope to give them a better understanding of protective services, but we strive to provide them with life skills and new ways to approach life through problem-solving and leadership/followership skills.

Many of our youth academy attendees contact us the following year asking to attend a second time. With the re-charter of the MPD Explorer Post, we have been able to steer some of our youth academy graduates into Exploring. We have also seen a number of younger siblings sign up for the youth academies, stating they wanted to attend as their older sibling had enjoyed the program. Regardless of the paths these kids take, we have found the relationships created between youth and officers during the academies to be invaluable post academy.

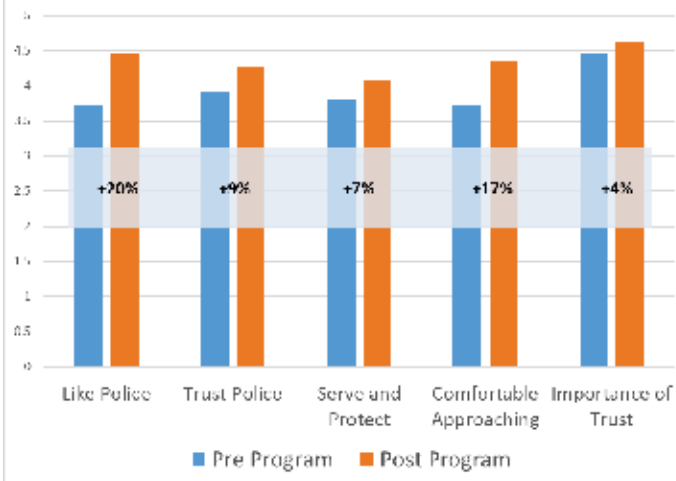




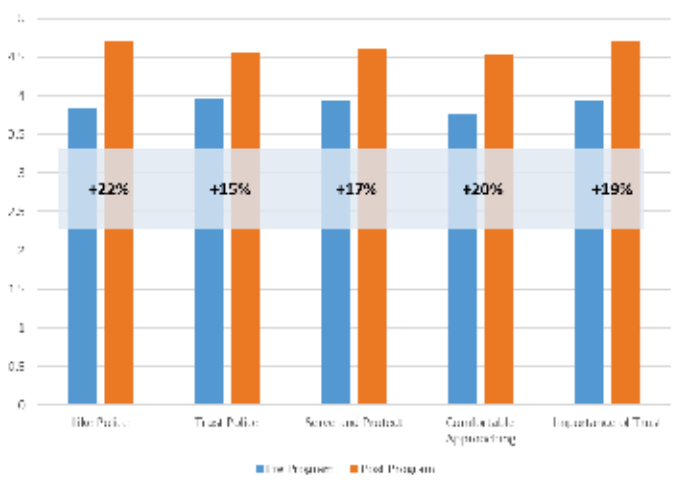
### 2018 SUMMER O'KEEFFE MSCR



### 2018 BLACK YOUTH ACADEMY



### 2018 LATINO YOUTH ACADEMY



## TRUST

The MPD CORE Team continues to be very active in the Madison community. Measuring trust is a difficult task. We have used surveys to help measure participant trust in the police.

A close look at the charts to the left will show the pre and post survey results for one of our MSCR partners and both the latino and black youth academies for 2018.

These results are encouraging. The CORE Team remains committed to the type of outreach and engagement activities that moves the needle.

Creativity and initiative in programming and an all-encompassing view of the profession are characteristics that will continue to help make our work a success.

## **RECORDS SECTION**

Reporting to the assistant chief of support and community outreach, this organizational section is under the command of the records manager. The Records Section is made up of the police report typist unit, the court services unit, the records unit, the public records unit, and the Information Management and Technology unit (IMAT). This section had responsibility for: maintenance of official departmental records and the department's report processing systems, coordination of departmental planning efforts, review and release of requested public records, development of technology strategic planning and initiatives, and overseeing the implementation of those planned initiatives.



Sue Fichtel, Records Manager

### ***Police Report Typist Unit (PRTs)***

This unit is staffed by one police report supervisor, one police report leadworker, fifteen full-time police report typists, one part-time police report typist and two hourly police report typists. This section provides 24/7 admin support to several units within the Department and is responsible for both the transcription of all dictated police reports and the processing/merging of field reports.

### ***Records Unit***

The Records Unit is staffed by one police records services supervisor, two administrative clerks and thirteen clerk typists. The principal responsibilities of this unit include: indexing all police reports so they may be later relocated and retrieved; entering all data elements of a case for federal reporting; entering articles, stolen license plates, violent persons and guns into the TIME/NCIC database; preparing public records requests for review by the public records unit; processing landlord-tenant requests; photographing and fingerprinting all sex offender registrations; conducting background checks on taxi driver applicants and issuing permits to tax drivers; conducting background checks for various customers; providing fingerprinting and police records services for persons seeking Visas and Immigration and Naturalization status.

### ***Court Services Unit***

Ten civilian employees staff the Court Services Unit of the Records Section: one court services supervisor, one administrative clerk and eight police records service clerks. The court services staff provides initial point of contact for all in-person customer service needs at MPD's City-County Building location, which includes accepting payments for all parking tickets, report requests, and fingerprints along with being responsible for verifying valid ownership for the release of impounded vehicles. The court services unit is responsible for all municipal court case processing and the processing of state charges related to criminal traffic violations. In addition to conventional court case processing, court services oversaw the administrative component of the juvenile restorative justice pathway, a process that offers an alternative to the traditional municipal court process. Court services maintains an inventory of the impounded vehicles in the City of Madison and the subsequent release of them to the owner. Court services provides liaisons to prepare cases and maintain communications with district, municipal, and restorative justice staff. The unit also works to ensure the bail schedules were up to date and accurate.

### **Public Records Unit**

The public records unit is staffed by one records custodian (newly civilianized position) and one police program assistant. The unit is responsible for the review of all public records requests and determining what information requested could be released in accordance to Wisconsin Public Records law.



Julie Landrie, Records Custodian

### **Information Management and Technology**

The information systems coordinator is responsible for directing the operational support and management of various technology applications, systems and projects, as well as the strategic planning of the department's technology initiatives. The coordinator also serves as a liaison to City Information Technology and to numerous internal and external agencies on a wide variety of technology projects and initiatives. This section is staffed by four management information specialists and one crime analyst.

### **FINANCE**

The Finance Section reported to the assistant chief of support and community outreach. It is staffed by one finance manager, one grants administrator, one accountant, one account technician, three program assistants and one administrative clerk. This section has four key areas of responsibility. The first area is developing and managing the annual budget, the second is payroll, the third is purchasing and the final area is grant management. Due to the retirement of Finance Manager Terri Genin, the Council authorized a double-fill of this position for several months during 2018. Incoming Finance Manager Teague Mawer joined MPD in mid-July, which provided an opportunity for detailed cross-training.



Terri Genin, Finance Manager



Teague Mawer, Finance Manager

# Retirements

After years and years (sometimes decades) in this field, it was time to say good-bye to numerous members of our Department who retired in 2018. We thank them all for their dedication and service to our community and to our Department. Congratulations on your retirements!

Police Officer Henry Wilson .....	33 years of service
Investigator Daniel Roman.....	33 years of service
Police Officer Phillip Yahnke .....	30 years of service
Police Officer Scott McConnell .....	30 years of service
Detective Sergeant Mary Copeland .....	30 years of service
Police Officer Michael McCoy .....	29 years of service
Lieutenant Trevor Knight.....	29 years of service
Detective Mark Zwart .....	28 years of service
Detective Michelle Riesterer .....	28 years of service
Lieutenant Amy Chamberlin.....	27 years of service
Lieutenant Marianne Flynn Statz .....	27 years of service
Sergeant David McClurg .....	26 years of service
Detective Shari Nitzsche .....	26 years of service
Police Officer Curtis Fields.....	24 years of service
Detective Robert Weyh .....	24 years of service
Police Report Typist Connie Topper.....	23 years of service
Police Officer Timothy Harder .....	22 years of service
Police Officer Gerald Briesath.....	19 years of service
Detective Cynthia Buechner .....	19 years of service
<i>In Memoriam:</i> Lieutenant June Groehler .....	18 years of service
Police Officer Jeffrey Pharo .....	17 years of service
Police Report Typist Martha Davis .....	13 years of service
Police Officer Samuel L. Ward III .....	12 years of service
Police Officer Christopher Frank.....	11 years of service
Parking Enforcement Officer Marvin Latsch .....	9 years of service
Police Officer Michael Love .....	5 years of service
Police Officer Alexander Vogelzang.....	3 years of service





# Promotions

Once promotional processes (scenarios, interviews, surveys, etc.) were completed, Chief Koval selected the following individuals be promoted and recommended to the Police and Fire Commission (PFC). Congratulations to them all for their hard work, dedication and leadership they have shown.

## Promoted to:

### ASSISTANT CHIEF

- Paige Valenta
- John Patterson

### LIEUTENANT

- Mindy Winter
- Jamar Gary
- Kelly Beckett
- Edward Marshall
- Daniel Nale

### SERGEANT

- Meg Hamilton
- Nathaniel Lujan
- Ryan Gibson
- Michael Goodchild
- Javier Loreda

### DETECTIVE SERGEANT

- Diane Nachtigal
- Daniel Nale
- John Messer
- Kelly Beckett
- Julie Johnson
- Tracie Jokala

### DETECTIVE

- Matthew Wentzel
- Glenn Davis
- Shawn Kelly
- Chark Vang
- Gary Pihlaja
- Daniel Swanson
- Don Penly
- Cornelius Smith
- Ken Mosley
- Kelly Dougherty
- Corey Nelson
- Adam Kneubuhler

### INVESTIGATOR

- Zachary Haggerty



Chief Koval and Assistant Chief Valenta



Chief Koval and Detective Nelson



Chief Koval and Detective Penly



Chief Koval and Detective Swanson



Chief Koval and Detective Vang



Chief Koval and Investigator Haggerty



Chief Koval and Lieutenant Gary



Chief Koval and Lieutenant Marshall



Chief Koval and Lieutenant Nale



Chief Koval and Lieutenant Riley



Chief Koval and Sergeant Goodchild



Chief Koval and Sergeant Hamilton



Chief Koval and Sergeant Loredó



Chief Koval and Sergeant Lujan



PFC with Detective Davis



PFC with Detective Dougherty



PFC with Detective Kelly



PFC with Detective Kneubuhler



PFC with Detective Mosley



PFC with Detective Pihlaja



PFC with Detective Smith



PFC with Detective Wentzel



PFC with Lieutenant Winter



PFC with Sergeant Gibson

*Congratulations!*

## Pre-Service Academies

The MPD's 60th academy took the oath of office on September 11, 2017 and completed their academy training in February 2018.

The 61st academy (the largest class so far for MPD) took the oath of office on May 29, 2018. This academy consisted of four officers who were already certified Wisconsin law enforcement officers, and placed into an advanced training program. The remaining thirty-seven recruits participated in the entire pre-service curriculum. Field training for the advanced officers began in late June, and the main group started in November.

The class profile reflects a group that has an average age of approximately 25.66 years old. 12.2% have earned an advanced degree, 82.93% a bachelor's degree, with the remaining 4.88% holding associate degrees or significant college credits. Of note, 34.15% of our class is comprised of women and 21.95% are people of color. All have significant life, work and community service experiences.

The recruits will complete over 888 hours of a comprehensive pre-service academy training, followed by three months of practical application street training with a veteran officer.

The Madison Police Department strives to recruit diverse, highly qualified officers for our community, our profession and the Madison Police Department. We believe we achieve this goal, and we look forward to the community getting to know all of our new officers.



# Anniversaries

These employees hit milestone anniversary dates in 2018. We thank each of them for their dedication and service to our Department and community!

Parking Enforcement Officer Lead Worker Debra Foster .....	35 years of service
Police Officer Phillip Yahnke .....	30 years of service
Lieutenant Timothy Peregoy .....	30 years of service
Assistant Chief Sue Williams .....	30 years of service
Police Report Typist Shannon Hanson .....	25 years of service
Police Officer James Donnell.....	20 years of service
Police Report Typist Melody Ketchum .....	20 years of service
Police Officer Nora Adams.....	20 years of service
Police Officer Andrew Beckfield .....	20 years of service
Police Officer Steven Chvala .....	20 years of service
Lieutenant Anthony Fiore .....	20 years of service
Sergeant Jeffrey Felt.....	20 years of service
Detective Sergeant Julie Johnson .....	20 years of service
Police Officer Krista Luedtke.....	20 years of service
Lieutenant Daniel Nale.....	20 years of service
Investigator Thomas Parr.....	20 years of service
Captain John Patterson .....	20 years of service
Detective Kathryn Peterson .....	20 years of service
Police Officer Gregory Rossetti.....	20 years of service
Detective Angela Kamoske .....	20 years of service
Police Officer Robert Veatch.....	20 years of service
Detective Sergeant Diane Nachtigal .....	20 years of service
Crossing Guard Supervisor Patricia Knoche .....	20 years of service
Master Scheduler Walter Jackson .....	15 years of service
Police Officer Rebecca Lindsey .....	15 years of service
Parking Enforcement Officer Julie Maslowski.....	15 years of service
Parking Enforcement Officer Amy O'Rourke.....	15 years of service
Detective Brian Baney .....	15 years of service
Detective Taya Dolsen .....	15 years of service
Sergeant Javier Loreda.....	15 years of service
Investigator Colleen Michelson .....	15 years of service

# New Civilian Hires

MPD's civilian employees are critical to the Department's function and to delivering quality service to the community.

## Police Report Typists

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Milisa Santilli ..... Police Report Typist  
Delaney Twing ..... Police Report Typist  
Rachel Smith ..... Police Report Typist

## Technology

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Andrew Oliver ..... IT Specialist  
Mark Werla ..... IT Specialist

## Criminal Intelligence

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Robert Bechtold ..... Crime Analyst

## Parking Enforcement

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Taylor Dietzman ..... Parking Enforcement Field Supervisor  
Garrett Ameigh ..... Parking Enforcement Officer

## Records

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Julie Laundrie ..... Public Records Custodian  
Brittney Hayes ..... Records Service Clerk  
Duane Rodel ..... Clerk Typist  
Nikki Acker ..... Clerk Typist  
Matt Abrahamzon ..... Clerk Typist

## Finance/Property/Training Center

---

John Yonke ..... Bicycle Recovery Specialist  
Teague Mawer ..... Finance Manager  
Christel Boeck ..... Training Center Coordinator

## Crossing Guards

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Michelle Meyer ..... Crossing Guard  
Susan Cohen ..... Crossing Guard  
Janet Hagen ..... Crossing Guard  
Cecily Smith ..... Crossing Guard  
Emily Eichstedt-Anderson ..... Crossing Guard  
Paul Sattler ..... Crossing Guard  
Tamara Nickols ..... Crossing Guard  
Jeanne Schneider ..... Crossing Guard  
Dylan Malagold ..... Crossing Guard  
Kari Lecesce ..... Crossing Guard  
Tatiana Anderson ..... Crossing Guard  
David Parker ..... Crossing Guard

# Awards Ceremony

The MPD hosts an annual awards ceremony when we recognize and commend community members and employees of our Department who have exhibited extraordinary acts over the past year.

In 2018, community members were recognized for acts such as: apprehending a dangerous criminal, disarming a suspect and providing lifesaving aid to a victim, coming to the aid of a carjacking victim, assisting officers who were engaged in a struggle with a combative drunken driver, supporting MPD's Mounted Patrol Unit and being a wonderful community partner to our Department/community.

We also recognized civilian and commissioned members of the department for going above-and-beyond the call of duty over the past year for incidents such as: saving a life with the administration of Naloxone, assisting a chronically homeless man secure housing, presenting Civilian Response to Active Shooter Events trainings throughout our community, for being a true advocate for victims and building rapport with suspects on cases, and many more.

It is a wonderful evening of reflecting on the past year and giving praise to those that are truly deserving of their remarkable service/acts.



# MPD - Throughout the Year







# Statistics

## Offenses Known to Police

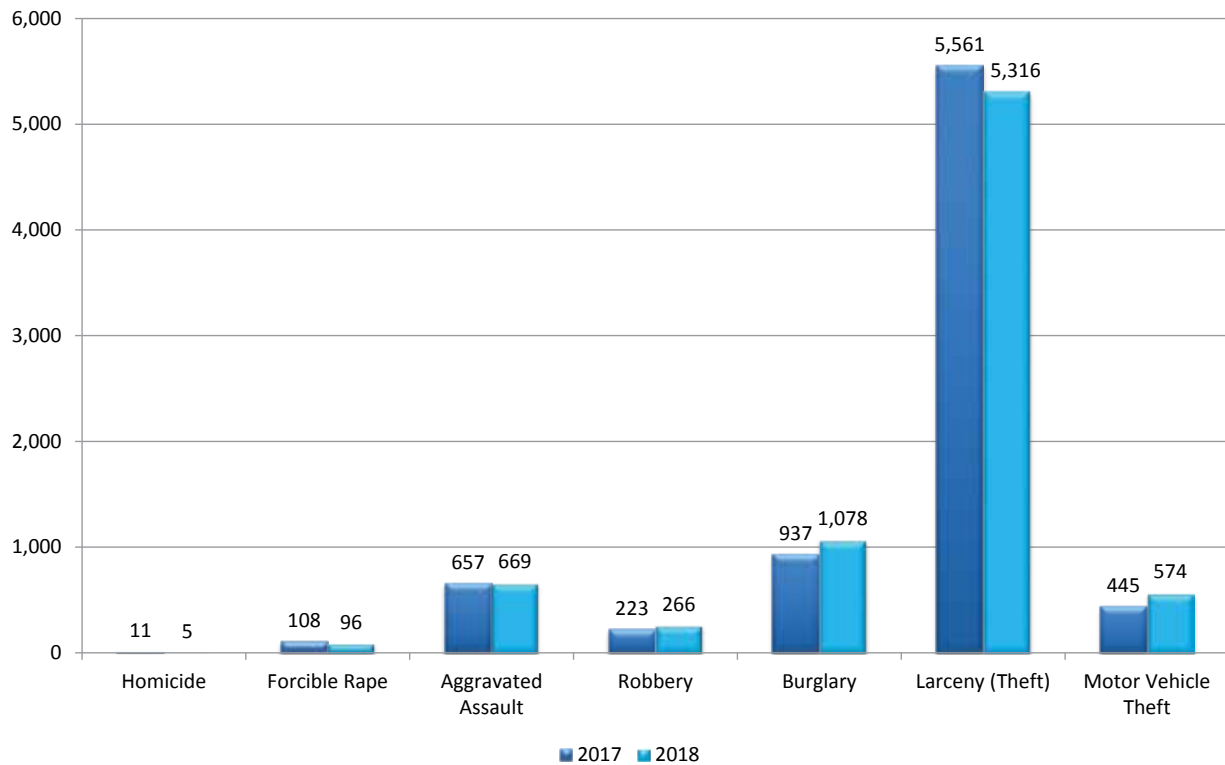
Group A Offenses	2017	%	2018	%
Animal Cruelty	4	0.0%	4	0.0%
Arson	10	0.0%	16	0.1%
Assault Offenses	1,873	7.7%	1,783	7.2%
Bribery	0	0.0%	0	0.0%
Burglary	936	3.8%	1,078	4.3%
Counterfeiting/Forgery	154	0.6%	210	0.8%
Damage to Property	1,709	7.0%	1,486	6.0%
Drug/Narcotic Offenses	1,099	4.5%	1,174	4.7%
Embezzlement	63	0.3%	61	0.2%
Extortion	15	0.1%	21	0.1%
Fraud Offenses	1,298	5.3%	1,560	6.3%
Gambling Offenses	0	0.0%	0	0.0%
Homicide Offenses	11	0.0%	5	0.0%
Human Trafficking Offenses	0	0.0%	1	0.0%
Kidnapping/Abduction	79	0.3%	79	0.3%
Larceny/Theft Offenses	5,641	23.1%	5,315	21.4%
Motor Vehicle Theft	449	1.8%	574	2.3%
Pornography/Obscene Material	38	0.2%	27	0.1%
Prostitution Offenses	7	0.0%	7	0.0%
Robbery	223	0.9%	266	1.1%
Sex Offenses, Forcible	213	0.9%	245	1.0%
Sex Offenses, Non-Forcible	4	0.0%	5	0.0%
Stolen Property Offenses	30	0.1%	33	0.1%
Weapon Law Violations*	194	0.8%	156	0.6%
Group B Offenses	2017	%	2018	%
Bad Checks	28	0.1%	49	0.2%
Curfew/Loitering/Vagrancy Violations	17	0.1%	11	0.0%
Disorderly Conduct	2,327	9.5%	2,562	10.3%
Driving Under the Influence	655	2.7%	644	2.6%
Drunkenness	0	0.0%	0	0.0%
Family Offenses, Nonviolent	103	0.4%	93	0.4%
Liquor Law Violations	520	2.1%	376	1.5%
Peeping Tom	0	0.0%	0	0.0%
Runaway	0	0.0%	1	0.0%
Trespass of Real Property	601	2.5%	669	2.7%
All Other Offenses	6,109	25.0%	6,376	25.6%
<b>TOTAL</b>	<b>24,410</b>	<b>100.0%</b>	<b>24,887</b>	<b>100.0%</b>

\*Weapon Law Violations include prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives (including fireworks). The number of offenses in this category does not represent "shots fired" calls for service.

## Clearance Rates by Part I Offense

Against	Category	2017	2018	% Change	2018 Crimes Cleared	2018 Clearance Rate*
<b>Violent Crime</b>		<b>999</b>	<b>1,036</b>	<b>4%</b>	<b>608</b>	<b>59%</b>
	Homicide	11	5	-55%	4	80%
	Forcible Rape	108	96	-11%	54	56%
	Aggravated Assault	657	669	2%	499	75%
	Robbery	223	266	19%	51	19%
<b>Property Crime</b>		<b>6,943</b>	<b>6,968</b>	<b>0%</b>	<b>1,240</b>	<b>18%</b>
	Burglary	937	1,078	15%	112	10%
	Larceny (Theft)	5,561	5,316	-4%	1,054	20%
	Motor Vehicle Theft	445	574	29%	74	13%

\*Clearance rate is calculated by dividing the number of crimes that are "cleared" by the total number of crimes recorded.



## Incident Based Reporting Totals by District

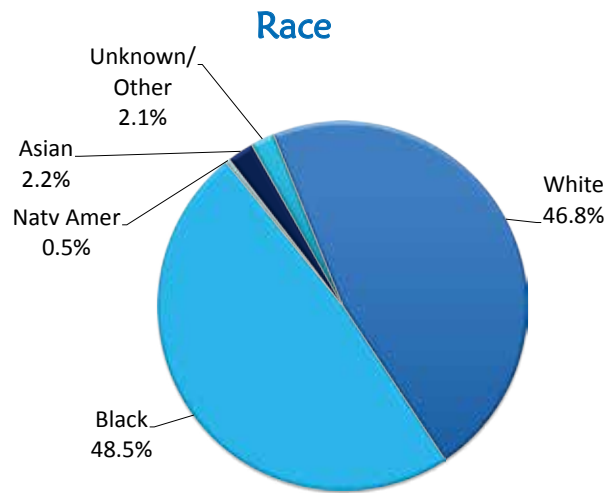
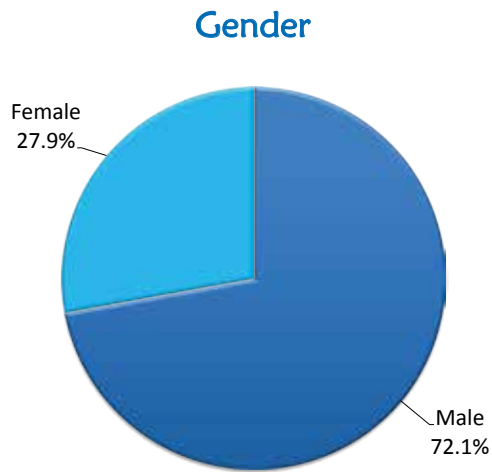
Group A Offenses	Central	East	Midtown	North	South	West	Unk	Total
Animal Cruelty	1	1	0	2	0	0	0	4
Arson	5	5	3	2	1	0	0	16
Assault Offenses	381	340	181	393	207	262	19	1,783
Bribery	0	0	0	0	0	0	0	0
Burglary	227	170	189	155	80	256	1	1,078
Counterfeiting/Forgery	47	63	18	34	15	33	0	210
Damage to Property	280	330	178	287	161	239	11	1,486
Drug/Narcotic Offenses	351	190	109	294	113	95	22	1,174
Embezzlement	11	17	10	10	4	9	0	61
Extortion	6	6	4	3	1	1	0	21
Fraud Offenses	321	338	235	213	133	311	9	1,560
Gambling Offenses	0	0	0	0	0	0	0	0
Homicide Offenses	1	2	0	0	1	1	0	5
Human Trafficking Offenses	0	1	0	0	0	0	0	1
Kidnapping/Abduction	9	18	10	17	9	16	0	79
Larceny/Theft Offenses	1,023	1,699	546	614	396	1,013	24	5,315
Motor Vehicle Theft	62	143	56	104	63	144	2	574
Pornography/Obscene Material	6	8	2	4	2	4	1	27
Prostitution Offenses	0	3	2	0	2	0	0	7
Robbery	45	60	37	54	35	32	3	266
Sex Offenses, Forcible	55	39	51	42	20	30	8	245
Sex Offenses, Non-Forcible	0	1	0	2	2	0	0	5
Stolen Property Offenses	3	3	6	7	2	11	1	33
Weapon Law Violations*	36	24	16	38	13	27	2	156
<b>Group B Offenses</b>	<b>Central</b>	<b>East</b>	<b>Midtown</b>	<b>North</b>	<b>South</b>	<b>West</b>	<b>Unk</b>	<b>Total</b>
Bad Checks	4	20	4	2	4	15	0	49
Curfew/Loitering/Vagrancy Violations	1	5	2	1	0	2	0	11
Disorderly Conduct	595	550	264	486	282	372	13	2,562
Driving Under the Influence	153	140	85	91	85	65	25	644
Drunkness	0	0	0	0	0	0	0	0
Family Offenses, Nonviolent	13	13	8	22	13	24	0	93
Liquor Law Violations	285	21	31	17	12	6	4	376
Peeping Tom	0	0	0	0	0	0	0	0
Runaway	0	0	0	1	0	0	0	1
Trespass of Real Property	189	195	64	100	62	58	1	669
All Other Offenses	1,417	1,389	703	1,252	642	862	111	6,376
<b>TOTAL</b>	<b>5,527</b>	<b>5,794</b>	<b>2,814</b>	<b>4,247</b>	<b>2,360</b>	<b>3,888</b>	<b>257</b>	<b>24,887</b>

\*Weapon Law Violations include prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives (including fireworks). The number of offenses in this category does not represent "shots fired" calls for service.

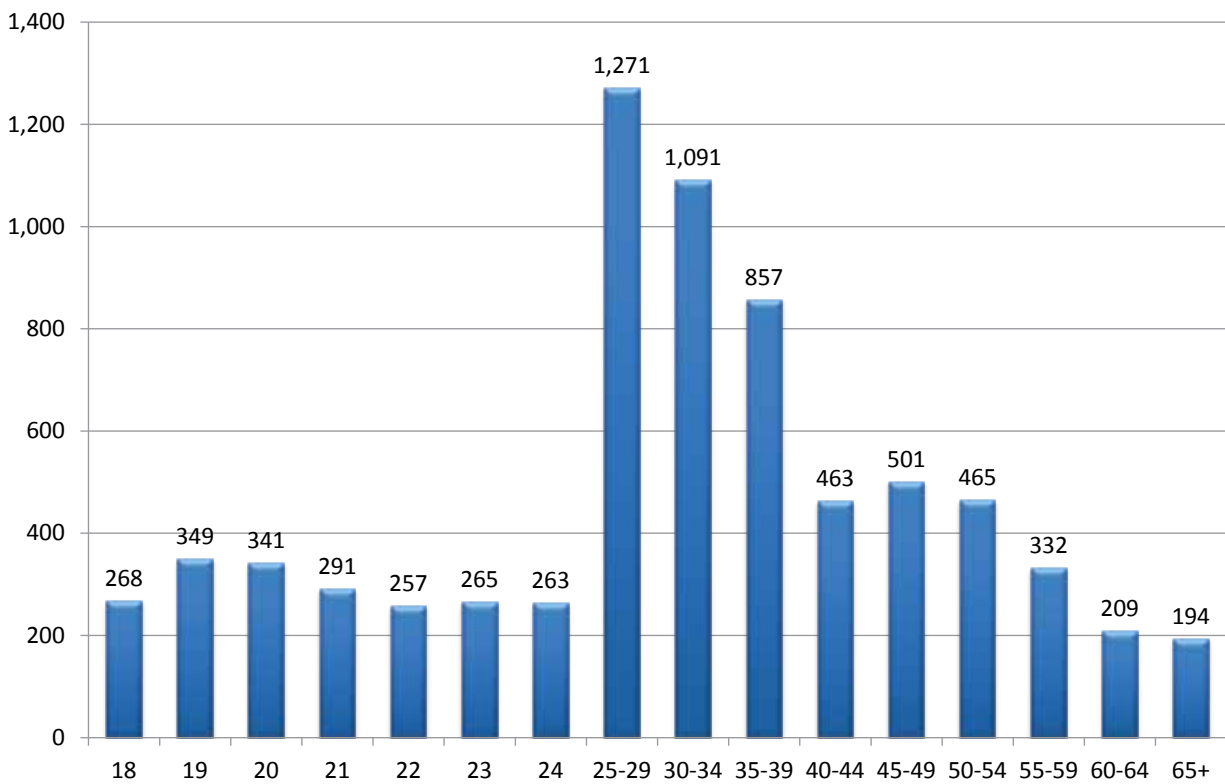
## Persons Arrested: Gender

Group A Offenses	Adults				Juveniles			
	Male	Female	Unk	Total	Male	Female	Unk	Total
Animal Cruelty	1	0	0	1	0	0	0	0
Arson	5	0	0	5	3	0	0	3
Assault Offenses	752	260	0	1,012	66	51	0	117
Bribery	0	0	0	0	0	0	0	0
Burglary	78	15	0	93	28	6	0	34
Counterfeiting/Forgery	24	10	0	34	4	0	0	4
Damage to Property	281	91	0	372	60	25	0	85
Drug/Narcotic Offenses	636	213	0	849	36	10	0	46
Embezzlement	13	16	0	29	1	0	0	1
Extortion	1	0	0	1	0	0	0	0
Fraud Offenses	120	36	0	156	6	3	0	9
Gambling Offenses	0	0	0	0	0	0	0	0
Homicide Offenses	7	1	0	8	0	0	0	0
Human Trafficking Offenses	0	0	0	0	0	0	0	0
Kidnapping/Abduction	57	5	0	62	1	0	0	1
Larceny/Theft Offenses	602	439	0	1,041	90	99	0	189
Motor Vehicle Theft	37	9	0	46	53	22	0	75
Pornography/Obscene Material	14	1	0	15	0	0	0	0
Prostitution Offenses	1	6	0	7	0	0	0	0
Robbery	66	7	0	73	16	0	0	16
Sex Offenses, Forcible	79	3	0	82	11	2	0	13
Sex Offenses, Non-Forcible	4	0	0	4	0	0	0	0
Stolen Property Offenses	26	2	0	28	1	0	0	1
Weapon Law Violations	91	17	0	108	21	3	0	24
<b>Group B Offenses</b>	<b>Male</b>	<b>Female</b>	<b>Unk</b>	<b>Total</b>	<b>Male</b>	<b>Female</b>	<b>Unk</b>	<b>Total</b>
Bad Checks	0	0	0	0	0	0	0	0
Curfew/Loitering/Vagrancy Violations	1	0	0	1	16	6	0	22
Disorderly Conduct	1,474	525	0	1,999	164	144	0	308
Driving Under the Influence	284	118	0	402	0	1	0	1
Drunkenness	0	0	0	0	0	0	0	0
Family Offenses, Nonviolent	44	13	0	57	2	0	0	2
Liquor Law Violations	330	127	0	457	3	6	0	9
Peeping Tom	0	0	0	0	0	0	0	0
Runaway	0	0	0	0	0	0	0	0
Trespass of Real Property	416	179	0	595	59	28	0	87
All Other Offenses	2,734	873	0	3,607	163	101	0	264
<b>TOTAL</b>	<b>8,178</b>	<b>2,966</b>	<b>0</b>	<b>11,144</b>	<b>804</b>	<b>507</b>	<b>0</b>	<b>1,311</b>

## Persons Arrested: Gender, Race and Age



### Age



## Persons Arrested: Race

### ADULTS

Group A Offenses	White	Black	Hispanic*	Natv Amer	Asian	Unk/Other
Animal Cruelty	1	0	0	0	0	0
Arson	3	0	0	0	0	0
Assault Offenses	374	504	95	7	27	20
Bribery	0	0	0	0	0	0
Burglary	31	23	1	0	2	0
Counterfeiting/Forgery	12	10	2	0	0	4
Damage to Property	149	167	22	1	13	5
Drug/Narcotic Offenses	429	285	38	1	6	21
Embezzlement	20	16	2	0	1	0
Extortion	0	1	0	0	0	0
Fraud Offenses	45	52	4	1	1	3
Gambling Offenses	0	0	0	0	0	0
Homicide Offenses	2	10	0	0	0	0
Human Trafficking Offenses	1	2	0	0	0	0
Kidnapping/Abduction	19	37	1	0	1	1
Larceny/Theft Offenses	542	503	53	4	24	22
Motor Vehicle Theft	7	17	0	0	0	1
Pornography/Obscene Material	13	6	1	1	0	0
Prostitution Offenses	1	2	1	0	0	0
Robbery	15	43	0	0	0	0
Sex Offenses, Forcible	25	26	9	2	5	0
Sex Offenses, Non-Forcible	0	1	0	0	0	0
Stolen Property Offenses	9	10	1	1	0	0
Weapon Law Violations	31	72	3	0	0	1
Group B Offenses	White	Black	Hispanic*	Natv Amer	Asian	Unk/Other
Bad Checks	0	2	0	0	0	0
Curfew/Loitering/Vagrancy Violations	0	0	0	0	0	0
Disorderly Conduct	731	884	132	6	48	37
Driving Under the Influence	265	67	57	1	10	3
Drunkenness	0	0	0	0	0	0
Family Offenses, Nonviolent	25	44	4	0	0	0
Liquor Law Violations	467	122	27	4	14	8
Peeping Tom	0	0	0	0	0	0
Runaway	0	0	0	0	0	0
Trespass of Real Property	226	218	29	1	8	6
All Other Offenses	1,528	1,437	220	19	73	59
<b>TOTAL</b>	<b>4,971</b>	<b>4,561</b>	<b>702</b>	<b>49</b>	<b>233</b>	<b>191</b>

\*Hispanic is not a racial designator used for UCR/IBR crime reporting purposes. However, it is an ethnicity collected and tracked in Madison Police Department's records management system, in addition to race. These arrest figures are based on that data.

**PERSONS ARRESTED: RACE CONT.**

**JUVENILES**

<b>Group A Offenses</b>	<b>White</b>	<b>Black</b>	<b>Hispanic*</b>	<b>Natv Amer</b>	<b>Asian</b>	<b>Unk/Other</b>
Animal Cruelty	0	2	0	0	0	0
Arson	0	0	0	0	0	0
Assault Offenses	14	82	8	0	0	7
Bribery	0	0	0	0	0	0
Burglary	2	10	0	0	0	0
Counterfeiting/Forgery	0	0	0	0	0	0
Damage to Property	10	35	2	0	0	4
Drug/Narcotic Offenses	25	29	6	0	2	1
Embezzlement	1	1	1	0	0	0
Extortion	0	1	0	0	0	0
Fraud Offenses	0	3	1	0	0	0
Gambling Offenses	0	0	0	0	0	0
Homicide Offenses	0	0	0	0	0	0
Human Trafficking Offenses	0	0	0	0	0	0
Kidnapping/Abduction	1	0	0	0	0	0
Larceny/Theft Offenses	103	160	32	1	4	10
Motor Vehicle Theft	7	17	0	0	0	1
Pornography/Obscene Material	1	2	1	0	0	0
Prostitution Offenses	1	0	0	0	1	0
Robbery	0	16	1	0	0	0
Sex Offenses, Forcible	3	10	1	0	0	0
Sex Offenses, Non-Forcible	0	0	0	0	0	0
Stolen Property Offenses	0	1	1	0	0	0
Weapon Law Violations	4	30	5	0	1	1
<b>Group B Offenses</b>	<b>White</b>	<b>Black</b>	<b>Hispanic*</b>	<b>Natv Amer</b>	<b>Asian</b>	<b>Unk/Other</b>
Bad Checks	0	0	0	0	0	0
Curfew/Loitering/Vagrancy Violations	1	17	5	0	0	3
Disorderly Conduct	41	185	8	0	4	6
Driving Under the Influence	1	1	0	0	0	0
Drunkenness	0	0	0	0	0	0
Family Offenses, Nonviolent	0	0	0	0	0	0
Liquor Law Violations	17	4	2	1	1	1
Peeping Tom	0	0	0	0	0	0
Runaway	0	0	0	0	0	0
Trespass of Real Property	13	81	5	0	2	0
All Other Offenses	46	205	25	0	5	8
<b>TOTAL</b>	<b>291</b>	<b>892</b>	<b>104</b>	<b>2</b>	<b>20</b>	<b>42</b>

\*Hispanic is not a racial designator used for UCR/IBR crime reporting purposes. However, it is an ethnicity collected and tracked in Madison Police Department's records management system, in addition to race. These arrest figures are based on that data.

## Citations at Madison High Schools

### ACADEMIC YEAR 2017-2018

Gender	East	La Follette	Memorial	Shabazz	West	Total	%
Male	18	16	16	0	17	67	52.3%
Female	20	18	12	0	11	61	47.7%
Unknown	0	0	0	0	0	0	0.0%
<b>TOTAL</b>	<b>38</b>	<b>34</b>	<b>28</b>	<b>0</b>	<b>28</b>	<b>128</b>	<b>100.0%</b>

Race	East	La Follette	Memorial	Shabazz	West	Total	%
Asian	0	0	0	0	0	0	0.0%
Black	31	29	21	0	16	97	75.8%
Hispanic	1	1	4	0	7	13	10.2%
Natv Amer	0	0	0	0	0	0	0.0%
Unk/Oth	0	0	1	0	1	2	1.6%
White	6	4	2	0	4	16	12.5%
<b>TOTAL</b>	<b>38</b>	<b>34</b>	<b>28</b>	<b>0</b>	<b>28</b>	<b>128</b>	<b>100.0%</b>

Age	East	La Follette	Memorial	Shabazz	West	Total	%
14 & younger	5	4	4	0	7	20	15.6%
15	12	11	13	0	12	48	37.5%
16	9	10	9	0	2	30	23.4%
17	8	7	2	0	6	23	18.0%
18	2	2	0	0	0	4	3.1%
19 & older	2	0	0	0	1	3	2.3%
Unknown	0	0	0	0	0	0	0.0%
<b>TOTAL</b>	<b>38</b>	<b>34</b>	<b>28</b>	<b>0</b>	<b>28</b>	<b>128</b>	<b>100.0%</b>

Citations shown in this section include municipal citations issued during the 2017-2018 school calendar year and during the hours of 7:00 am to 5:00 pm each day. Traffic citations are not included in this section.



## Arrests at Madison High Schools

### ACADEMIC YEAR 2017-2018

Gender	East	La Follette	Memorial	Shabazz	West	Total	%
Male	5	7	6	0	3	21	58.3%
Female	4	5	2	0	4	15	41.7%
Unknown	0	0	0	0	0	0	0.0%
<b>TOTAL</b>	<b>9</b>	<b>12</b>	<b>8</b>	<b>0</b>	<b>7</b>	<b>36</b>	<b>100.0%</b>

Race	East	La Follette	Memorial	Shabazz	West	Total	%
Asian	0	0	0	0	0	0	0.0%
Black	8	9	7	0	6	30	83.3%
Hispanic	0	2	0	0	0	2	5.6%
Natv Amer	0	0	0	0	0	0	0.0%
Unk/Oth	0	0	0	0	0	0	0.0%
White	1	1	1	0	1	4	11.1%
<b>TOTAL</b>	<b>9</b>	<b>12</b>	<b>8</b>	<b>0</b>	<b>7</b>	<b>36</b>	<b>100.0%</b>

Age	East	La Follette	Memorial	Shabazz	West	Total	%
14 & younger	0	4	2	0	0	6	16.7%
15	4	4	1	0	3	12	33.3%
16	0	4	3	0	2	9	25.0%
17	3	0	1	0	1	5	13.9%
18	0	0	0	0	0	0	0.0%
19 & older	2	0	1	0	1	4	11.1%
Unknown	0	0	0	0	0	0	0.0%
<b>TOTAL</b>	<b>9</b>	<b>12</b>	<b>8</b>	<b>0</b>	<b>7</b>	<b>36</b>	<b>100.0%</b>

Arrests shown in this section include instances of physical arrest only. This means an officer made a custodial arrest and the individual was removed from the high school and taken or released elsewhere. Citations are not cross-counted as arrests in this section.

# Calls for Service

Calls for service (CFS) is a common measure of police workload. While it is relatively easy to track and report, it is a very imprecise measure of MPD workload or community safety. Counting calls for service does not take into account the actual work needed for a particular incident. MPD employee work time on an individual call can range from a few minutes to thousands of work hours (for significant crimes/incidents).

Calls for service totals also do not reflect other measures relevant to MPD service, such as response time or the actual level of investigation/service provided on an individual call. For example, many lower level incidents are referred to MPD's Self Reporting Unit (SRU). These calls do not result in an officer response, but are instead handled by having the citizen complete a self report (typically completed online). Citizens would generally prefer that these incidents be handled by an officer in person, but workload volume has required the department to handle them in a more efficient manner. This reduced level of service is not reflected in a calls of service measure.

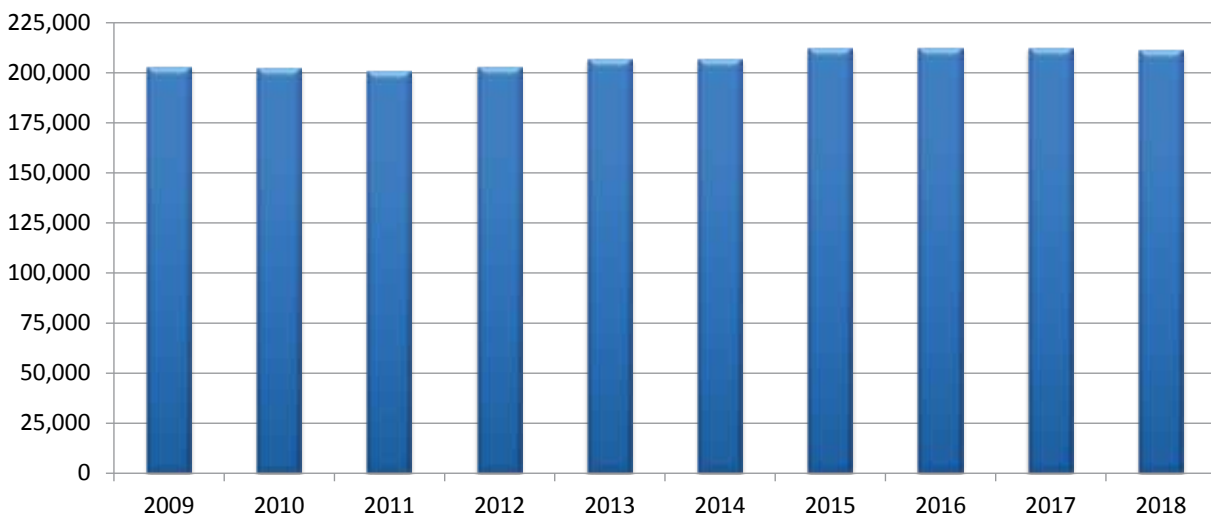
An MPD call for service—whether generated by a citizen complaint or proactively by an officer—originates in the Dane County 911 Center. An incident is created in the Computer Aided Dispatch (CAD) system, which is owned/maintained by the Dane County 911 Center. Call for service data is then transferred from the CAD to MPD's records management system (RMS). This incident type typically reflects what is entered by the 911 Center at the time the call is received, and this might not always accurately reflect the actual situation.

During the 2012-2013 time period, MPD transitioned to a new records management system and Dane County transitioned to a new CAD system. These changes, and the manner in which data is transferred between the two systems, can sometimes make it difficult to accurately compare data pre- and post-transition.

## Data

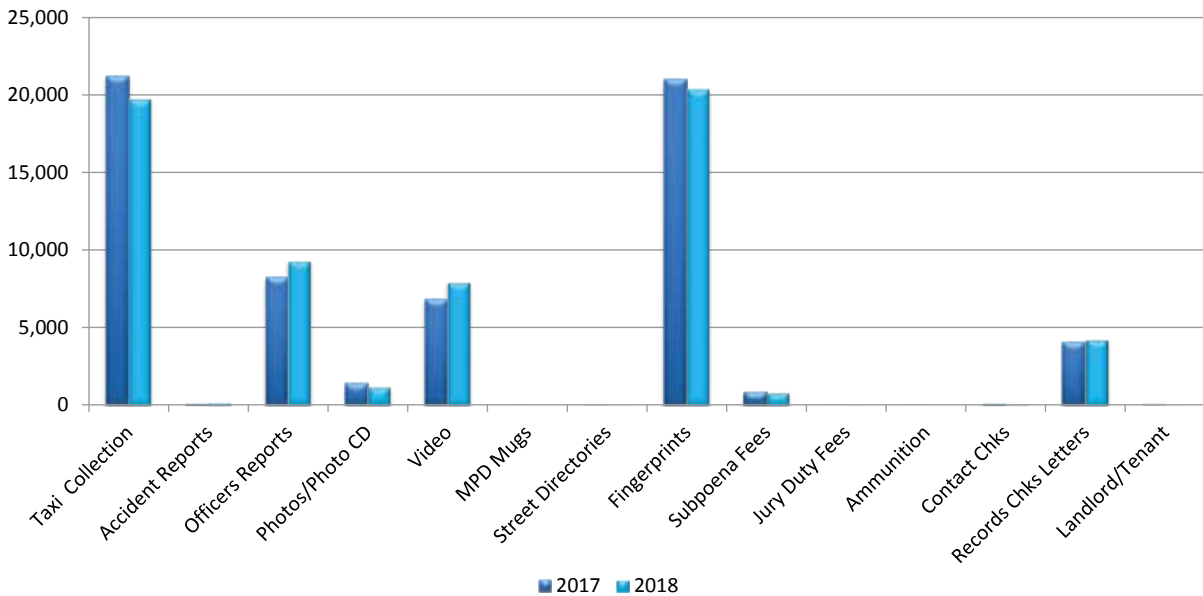
2009	203,031
2010	202,392
2011	200,907
2012	203,087
2013	206,931
2014	206,648
2015	212,376
2016	212,601
2017	212,196
2018	211,507

## Number of Calls for Service



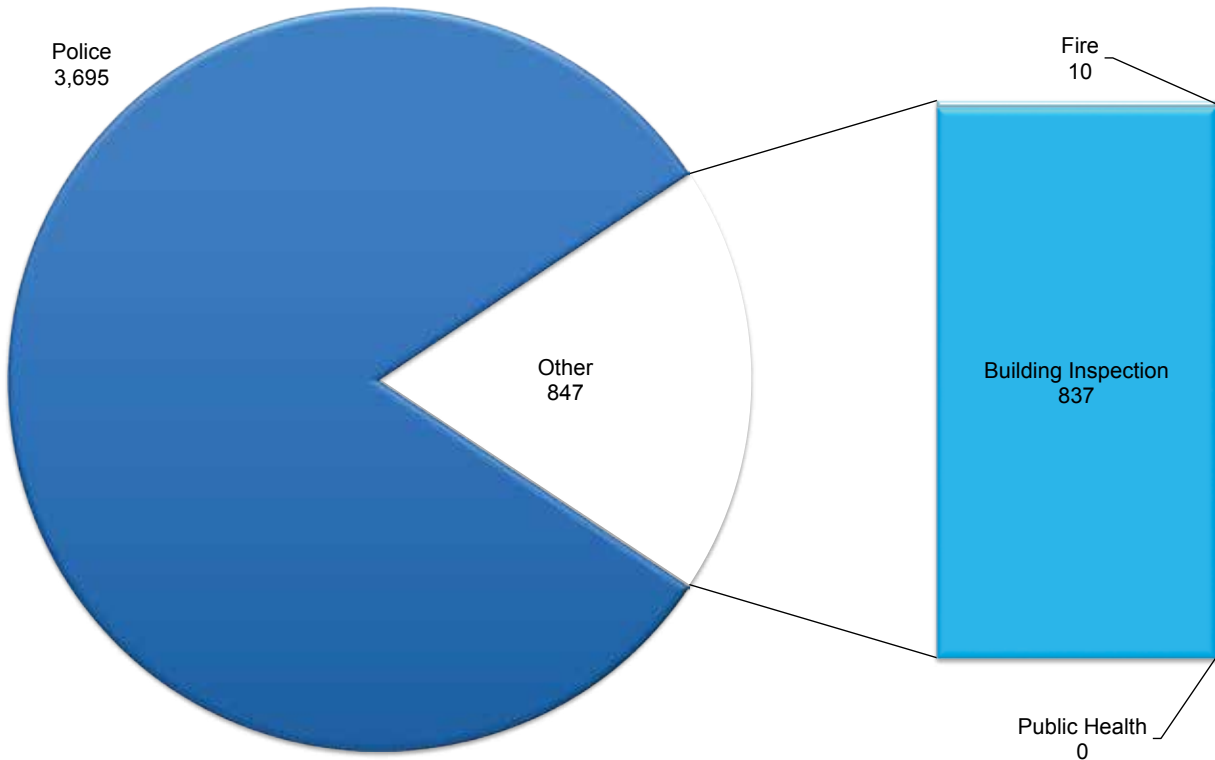
## Monthly Support Services (Records) Cash Receipts

	2017	2018
<b>TAXI COUNT</b>	808	790
<b>Cash Receipts</b>	<b>2017</b>	<b>2018</b>
Taxi Collection	21,241.50	19,760.50
Accident Reports	90.25	174.00
Officers Reports	8,241.89	9,305.21
Photos/Photo CD	1,385.80	1,212.70
Video	6,853.75	7,939.35
MPD Mugs	0.00	0.00
Street Directories	21.56	30.80
Fingerprints	21,023.25	20,402.25
Subpoena Fees	829.03	840.32
Jury Duty Fees	0.00	15.00
Ammunition	0.00	0.00
Contact Chks	79.10	81.85
Records Chks Letters	4,069.75	4,244.75
Landlord/Tenant	25.00	18.00
Sales Tax	1.19	1.53
<b>TOTAL</b>	<b>\$63,862.07</b>	<b>\$64,026.26</b>



## City Ordinances Citation Arrests

The Court Services Section of the Madison Police Department processes all city ordinance citations issued to those found in violation of Madison General Ordinances. In addition to those citations issued by Madison police officers, the Court Services Section also processes and prepares for Madison Municipal Court city ordinance citations issued by enforcement officers in the Madison Fire Department, Building Inspection Unit, and Public Health Madison & Dane County. The below graph illustrates the breakdown in citations issued by department/agency.



**CITY ORDINANCES CITATION ARRESTS CONT.**

Violation	2017					2018				
	Adults	Juveniles	Building	Other	Total	Adults	Juveniles	Building	Other	Total
Alarms	0	0	9	0	9	1	0	1	0	2
Alcohol Violations	42	6	0	0	48	143	0	0	0	143
Broad Band Communications	0	0	0	0	0	0	0	0	0	0
Building Code Violations	9	0	13	0	22	3	0	15	0	18
Electrical Code Violations		0	8	0	8	1	0	1	0	2
Fire Code/Prevention Violations	24	0	0	0	24	14	0	1	0	15
Landlord/Tenant Violations	3	0	1	0	4	1	0	0	0	1
License-Permits Violations	45	0	0	0	45	42	0	1	0	43
License-Taxis (Public Utilities)	7	2	0	0	9	6	2	0	0	8
Minimum Housing	167	0	115	0	282	150	1	110	0	261
Peace and Quiet	783	156	0	0	939	774	162	0	0	936
Public Health	150	0	11	0	161	113	1	4	0	118
Public Morals	10	0	0	0	10	5	0	0	0	5
Public Policy (except 23.07)	1,507	509	1	1	2,018	932	284	0	0	1,216
Public Property	22	4	0	0	26	30	0	0	0	30
Public Safety	95	26	0	0	121	13	9	0	0	22
Resisting/Obstructing/Flr to Aid	124	42	0	0	166	134	31	0	0	165
Streets	289	0	158	0	447	314	0	176	2	492
Street Graphics Control	2	0	24	0	26	3	0	49	0	52
Trespass Violations	449	81	0	1	531	538	74	0	0	612
Zoning Code Violations	27	0	5	0	32	38	0	13	1	52
Erosion Control	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>3,755</b>	<b>826</b>	<b>345</b>	<b>2</b>	<b>4,928</b>	<b>3,255</b>	<b>564</b>	<b>371</b>	<b>3</b>	<b>4,193</b>

## Parking Ticket Revenue

	2017	2018
Court Services Payments	716,473.00	608,751.00
City Treasurer Payments/Online Payments	4,388,738.00	4,964,178.00
<b>TOTAL</b>	<b>\$5,105,211.00</b>	<b>\$5,572,929.00</b>

## Stolen and Recovered Property

Category	2018 Stolen	Value Recovered	% Recovered
Aircraft Parts/Accessories	0.00	0.00	0.0%
Alcohol	39,910.87	3,695.00	9.3%
Artistic Supplies/Accessories	58.00	0.00	0.0%
BB/Pellet Guns	768.00	104.00	13.5%
Biological	0.00	0.00	0.0%
Building Materials	40,861.00	100.00	0.2%
Camp/Hunt/Fish Equip/Supp	20,243.00	655.00	3.2%
CD/DVD/Tapes/Discs	32,621.35	1,987.16	6.1%
Cell Phone-PDA-iPhone	510,513.41	61,547.00	12.1%
Chemical	0.00	0.00	0.0%
Clothes/Furs/Accessories	306,755.44	40,580.73	13.2%
Collections/Collectibles	28,733.00	676.00	2.4%
Computer-Laptop-Game Systems	573,350.73	51,188.84	8.9%
Consumable Goods	70,541.03	15,484.14	22.0%
Credit/Debit Cards	22,789.39	20.00	0.1%
Currency-Cash	3,335,140.64	16,477.20	0.5%
Documents	131.27	11.25	8.6%
Documents/Personal or Business	98.00	0.00	0.0%
Drug/Narcotic Equipment	308.00	154.00	50.0%
Drugs/Narcotics	21,961.00	154.00	0.7%
Explosives	91.00	51.00	56.0%
Farm Equipment	5,000.00	0.00	0.0%

## STOLEN AND RECOVERED PROPERTY CONT.

Category	2018 Stolen	Value Recovered	% Recovered
Firearm Accessories	2,300.00	240.00	10.4%
Fuel	197.00	0.00	0.0%
Gambling Equipment	285.00	0.00	0.0%
Heavy Const/Industrial Equip	24,895.00	0.00	0.0%
Household Goods	100,270.95	17,947.97	17.9%
Identify Documents	385.03	116.01	30.1%
Identify-Intangible	0.00	0.00	0.0%
Jewelry/Precious Metals	731,965.42	56,525.99	7.7%
Law Enforcement Equipment	170.00	0.00	0.0%
Lawn/Yard/Garden Equipment	10,305.04	560.00	5.4%
Medical/Medical Lab Equipment	29,280.00	2,620.00	8.9%
Merchandise	169,201.86	32,187.70	19.0%
Metals - Non Precious-Copper	54,009.17	1,271.00	2.4%
Musical Instruments	78,433.00	12,757.00	16.3%
Negotiable Instruments	140,514.00	2,808.00	2.0%
Non-IBR Property	30.00	0.00	0.0%
Nonnegotiable Instruments	0.00	0.00	0.0%
Office-type Equipment	18,556.72	190.00	1.0%
Other	187,240.41	17,654.39	9.4%
Pets	2,920.00	470.00	16.1%
Photographic (Optical Equip)	69,822.00	5,880.00	8.4%
Purses/Backpacks/Wallets	122,658.02	16,040.76	13.1%
Radios/TVs/VCRs/iPod	110,219.75	8,556.90	7.8%
Special Category - Blank	1,539.00	0.00	0.0%
Sporting Equipment	43,714.89	1,448.00	3.3%
Structures - Other	10.00	0.00	0.0%
Structures - Storage	0.00	0.00	0.0%
Tools	283,300.21	21,067.87	7.4%
Trailers	245,100.00	53,000.00	21.6%
Vehicle Parts/Accessories	82,697.00	9,262.00	11.2%
Watercraft Equip/Parts/Acc	1,600.00	0.00	0.0%
Weapons - Other	5,621.00	184.00	3.3%
<b>TOTAL</b>	<b>\$7,527,115.60</b>	<b>\$453,672.91</b>	<b>6.0%</b>

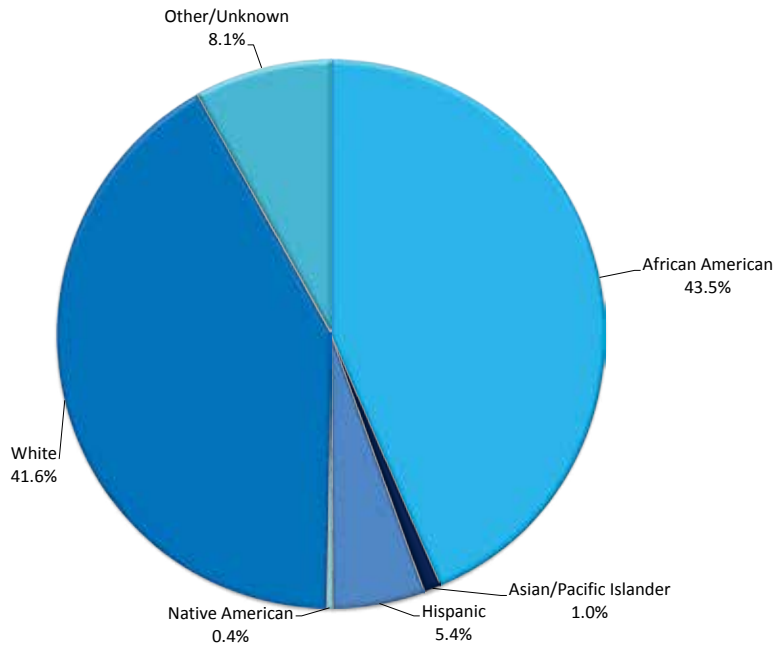
## Traffic Enforcement Activity

<b>Hazardous Violations</b>	<b>2017</b>	<b>2018</b>
Operation of a Motor Vehicle While Intoxicated (A)	463	492
Operation of a Motor Vehicle While Intoxicated (B)	241	232
Reckless Use of a Motor Vehicle	40	61
Speeding	6,622	3,834
Stop & Go	484	514
Arterial	125	164
Passing/Turning Movement	455	546
Deviating	403	400
Wrong Way	206	131
All Others	116	104
Right of Way (Motor Vehicle)	682	678
Right of Way (Pedestrian)	182	84
Failure to Control	346	380
Following Too Close	882	908
Inattentive Driving	690	587
Unsafe Backing	90	95
Drivers Signal	23	0
Bike/Pedestrian	0	19
<b>TOTAL</b>	<b>12,050</b>	<b>9,229</b>
<b>Non-Hazardous Violations</b>	<b>2017</b>	<b>2018</b>
Drivers License/Vehicle Registration	4,072	3,454
Vehicle Equipment	1,308	963
Hit and Run	349	70
All Others	64	412
<b>TOTAL</b>	<b>5,793</b>	<b>4,899</b>
<b>TOTAL VIOLATIONS</b>	<b>17,843</b>	<b>14,128</b>
<b>Traffic Crash Information</b>	<b>2017</b>	<b>2018</b>
Crashes	5,335	5,373
Crashes with Injuries	1,342	1,374
Crashes with Fatalities	12	9

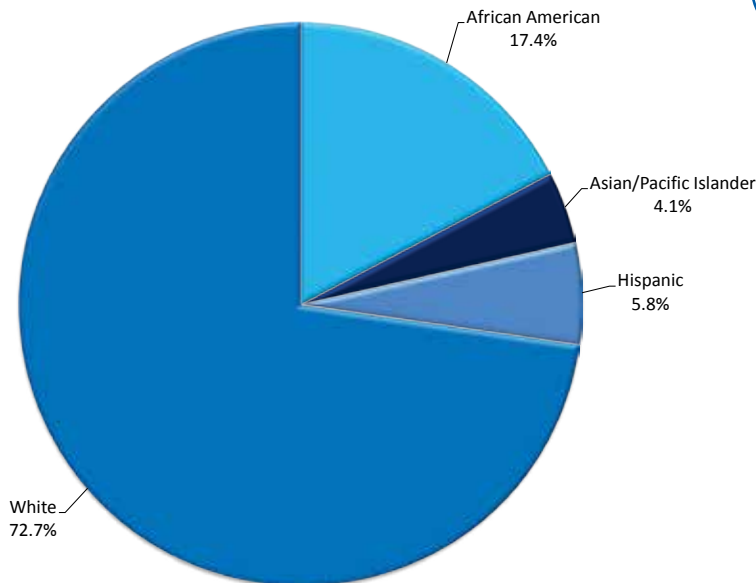


## Traffic Stops

### CITATIONS ISSUED



### NO CITATIONS ISSUED



## Confiscated & Recovered Firearms

Total Handguns	292
Total Shotguns	54
Total Black Powder Rifle	0
Total Rifles	65
Total Assault Rifles	16
Unknown	23

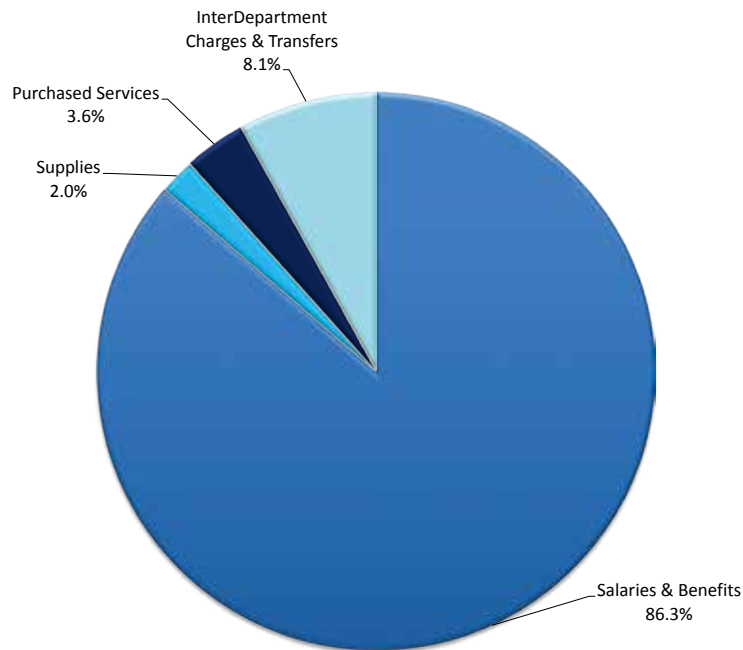
There are various ways that MPD takes control over firearms. Some of the common reasons include:

- Firearms used in the commission of a crime are confiscated.
- Firearms are taken control of for safekeeping. This is often the case when a weapon is located when a person is in crisis or during a domestic violence incident.
- Firearms are found by police or constituents who turn them into the police.
- Firearms are turned in to the police department requesting that they be destroyed.

## Budgeted Expenses

Expenses:	Budget	% of Total
Salaries & Benefits	\$ 66,309,159	86.3%
Supplies	\$ 1,568,071	2.0%
Purchased Services	\$ 2,732,115	3.6%
InterDepartment Charges & Transfers	\$ 6,190,816	8.1%
<b>TOTAL</b>	<b>\$ 76,800,161</b>	<b>100.00%</b>
<b>Revenue:</b>	<b>\$ (3,269,882)</b>	
<b>NET BUDGET</b>	<b>\$ 73,530,279</b>	

With the change in the way the City produces their overall budget, we have followed suit and changed the Police Department budget report. This report now aligns with the overall City budget. In addition to general fund finances, it includes budgeted revenue and expenses for grants and other restricted funds.



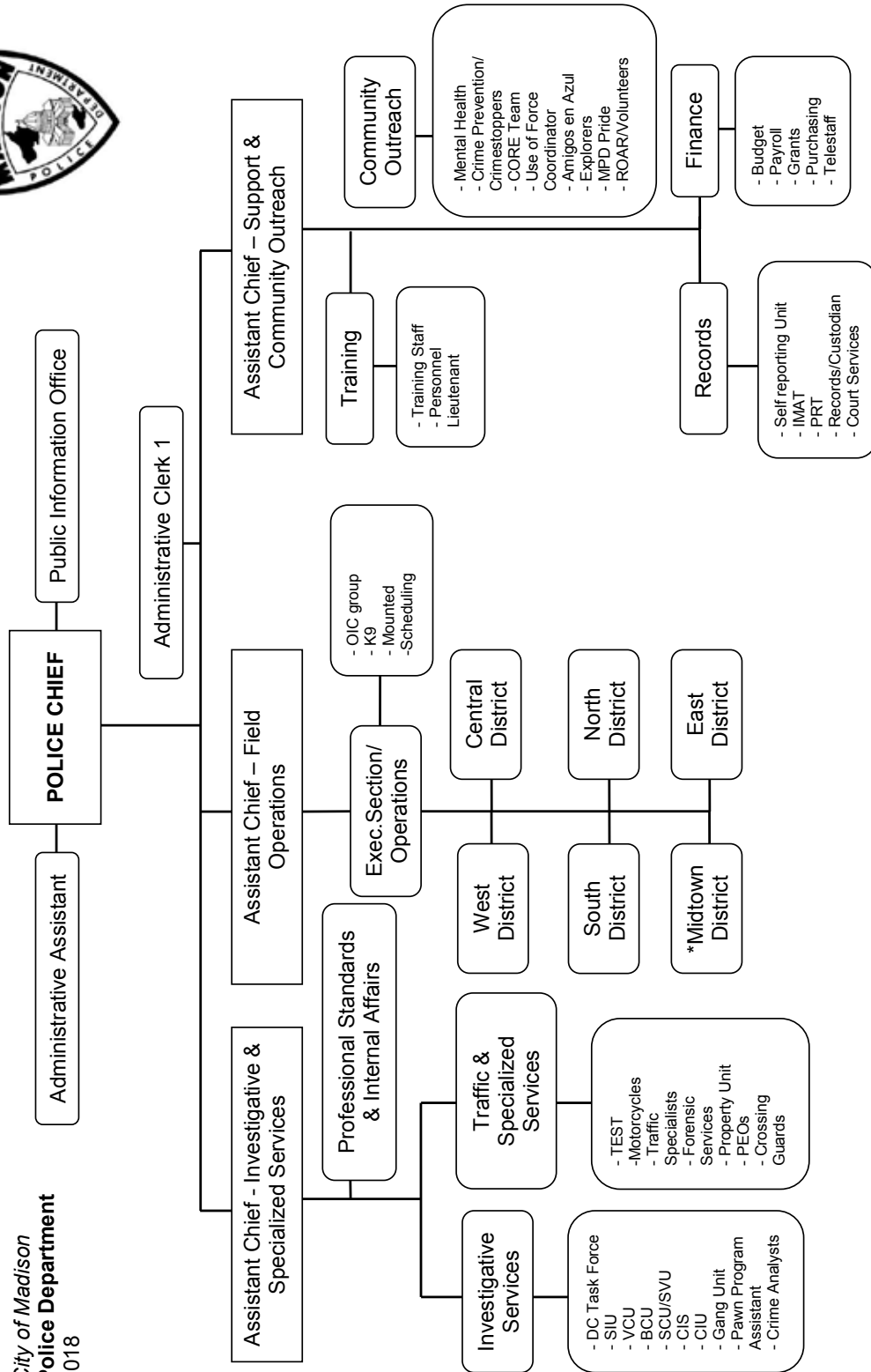
### EXPLANATION OF CATEGORIES

- Salaries & Benefits:** Permanent and hourly wages, premium pay, cash payouts, overtime, special duty and benefits.
- Purchased Services:** Includes all fees paid to outside businesses for any service such as utilities, equipment repair, phones, jail costs, towing, etc.
- Inter-Departmental Charges & Transfers:** Includes payments to other City agencies such as Fleet Service, Traffic Engineering and Building Maintenance. It also includes transfers to fund the City portion of grants.

# Organizational Chart



City of Madison  
Police Department  
2018



# Diversity Chart

	African American		Asian		Caucasian		Hispanic		Native American		Grand Total	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male		
Sworn	Assistant Chief	0	0	0	0	2	3	0	0	0	0	5
	Captain	0	2	0	0	2	9	0	0	0	0	13
	Chief	0	0	0	0	0	1	0	0	0	0	1
	Detective	1	4	0	2	20	35	0	1	0	0	63
	Detective Sergeant	0	0	0	0	1	1	0	0	1	0	3
	Investigator	0	0	0	0	3	9	0	0	1	0	13
	Lieutenant	0	3	0	0	7	13	0	0	0	1	24
	Officer	1	26	3	7	70	141	5	17	2	2	274
	Sergeant	0	5	0	1	6	26	0	4	1	1	44
	Recruit Officer	1	5	0	0	10	19	2	1	0	0	38
Sworn Total	3	45	3	10	121	257	7	23	5	4	478	
02 Professionals	Analyst	0	0	0	0	0	4	0	0	0	0	4
	Grants Administrator	0	0	0	0	0	1	0	0	0	0	1
	IMAT Coordinator	0	0	0	0	0	1	0	0	0	0	1
	Management Info Specialist	0	0	0	0	0	4	0	0	0	0	4
	Manager	0	0	0	0	3	0	0	0	0	0	3
	PIO	0	0	0	0	0	1	0	0	0	0	1
	Supervisor	0	0	0	0	6	0	0	0	0	0	6
	Forensic Video Analyst	0	0	0	0	1	0	0	0	0	0	1
	Training Center Coordinator	0	0	0	0	1	0	0	0	0	0	1
	Public Records	0	0	0	0	1	0	0	0	0	0	1
03 Technicians	Auto Service Worker	0	0	0	0	0	1	0	0	0	0	1
	PEO	0	1	0	0	8	19	0	0	0	0	28
	PEO Leadworker	0	0	0	0	1	0	0	0	0	0	1
	PEO Field Supervisor	1	0	0	0	0	0	0	0	0	0	1
	Admin Assistant	0	0	0	0	1	0	0	0	0	0	1
	Admin Clerk	0	0	0	0	4	1	0	0	0	0	5
	Clerk Typist	1	0	0	0	10	2	0	0	0	0	13
	Police Property Clerk	0	0	0	0	3	2	0	0	0	0	5
	Police Records Service	2	0	0	0	5	1	0	0	0	0	8
	Program Assistant	0	0	0	0	4	2	0	0	0	0	6
05 Paraprofessional	PRT	1	0	2	0	15	2	1	0	0	0	21
	Police Report	0	0	0	0	1	0	0	0	0	0	1
	Account Tech 2	0	0	0	0	0	1	0	0	0	0	1
	Accountant	0	0	1	0	0	0	0	0	0	0	1
	Crossing Guard*	2	1	0	1	26	30	0	0	0	0	60
	PT/Hourly*	0	0	1	0	4	2	0	0	0	0	7
	Civilian Total	7	2	4	1	94	74	1	0	0	0	183
	Grand Total	10	47	7	11	215	331	8	23	5	4	661

Grand Total Female Sworn: 29%

Grand Total Minority Sworn: 21%

\*\*\*Included in this report are double-filled positions due to pending retirements/vacancies that need to be filled and were approved by City of Madison HR Department for a temporary time-period.