



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Agenda - Approved

### AFFIRMATIVE ACTION COMMISSION

**Consider: Who benefits? Who is burdened?**

**Who does not have a voice at the table?**

**How can policymakers mitigate unintended consequences?**

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Thursday, February 5, 2026

5:30 PM

Virtual Meeting

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**The City of Madison is holding the Affirmative Action Commission meeting virtually.**

**Written Comments:** You can send comments on agenda items to  
[AAC@cityofmadison.com](mailto:AAC@cityofmadison.com)

**Register for Public Comment:**

- **Register to speak at the meeting**
- **Register to answer questions**
- **Register in support or opposition of an agenda item (without speaking)**

**If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.**

**Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

**Listen by Phone:** (877) 853-5257 (Toll Free)   **Webinar ID:** 886 6504 0465

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如需口譯、筆譯或殘疾相關的便利服務，請通過以下電話或郵件與我們聯系，相關服務均免費提供

Hu rau peb ntawm tus xov tooj los sis email hauv qab no yog tias koj xav tau kev txhais lus, kev txhais ntawv, los sis kev pab cuam cuam tshuam txog tsis taus. Cov kev pab no yog pub dawb rau koj.

For accommodations, contact: [AAC@cityofmadison.com](mailto:AAC@cityofmadison.com)

#### Call to Order/Roll Call

### Approval of Minutes

December 4, 2025: <http://madison.legistar.com/Calendar.aspx>

### Public Comment

1. [91847](#) Public Comment (February 2026)

### Disclosures and Recusals

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

### Discussion Items

2. [79626](#) AAC Recruitment  
*Attachments:* [AAC Recruitment Brochure](#)
3. [83771](#) Second 50k Hearing Discussion
4. [62394](#) Residency Preference Program
5. [91849](#) Equity Analysis and Landmark review  
- Update on Equity Analysis Panel
6. [56234](#) Future Agenda Items for the Commission

### Reports

7. [33325](#) Report from the Common Council  
The Alder will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.
8. [33326](#) Report from the Director of the Department of Civil Rights  
The Director will report on current work in the Department, including:  
-Personnel Updates  
-New Projects or Partnerships  
-Report on Existing Projects
9. [33327](#) Report from the Affirmative Action Division Manager  
The Division Manager will report on current work in the Division, including:  
-Personnel updates  
-Contract compliance concerns  
-Status of large construction projects  
-New or existing projects or partnerships

**Adjournment**