



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Monday, May 12, 2025

5:30 PM

Virtual Meeting via Zoom

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The City of Madison is holding the Police and Fire Commission meeting virtually.

1. Written Comments: You can send comments on agenda items to [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)

2. Register for Public Comment:

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. Listen by Phone:

(877) 853-5257 (Toll Free)

Webinar ID: 889 1759 9984

### CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:32pm. All attendees participated via Zoom.

**Present:** 4 - Veronica Figueroa Velez; Kevin C. Gundlach; Mary Schauf and Martha J. Vukelich-Austin

**Absent:** 1 - Azure D. Fudge Hart

### APPROVAL OF MINUTES

A motion was made by Gundlach, seconded by Figueroa Velez, to approve the minutes of the April 14 and April 23 meetings. The motion passed by voice vote/other.

### PUBLIC COMMENT

1. [88249](#) Public Comment for the Police and Fire Commission Meeting of May 12, 2025

There were no registrations for public comment.

2. [87505](#) Public Input on the Police Chief Hiring Process

**Attachments:** [2025 Police Chief Job Posting.pdf](#)  
[01182025 Paul Quinn Email](#)  
[03102025 Feedback to PFC from Professional Civilian MPD Staff](#)  
[03132025 Satya Rhodes-Conway Letter to PFC](#)  
[03272025 Charles Barnhill Email](#)  
[03282025 Heather Ayres Email](#)  
[03292025 Dan Fitch Email](#)  
[03302025 Paul Olson Email](#)  
[04202025 George Silverwood Email](#)  
[04152025 Kim Richman Public Comment](#)  
[05052025 Joe Gothard Letter](#)  
[05072025 Victor Wahl Letter](#)  
[05282025 Gabriel Lee Email](#)  
[06182025 Bonnie Roe Email](#)  
[06182025 Joseph Keyes Email](#)  
[06182025 Janet Hirsch Email](#)  
[06222025 Nick Davies Email](#)  
[07112025 Xong Vang Email](#)  
[07112025 Andrew Dedrick Email](#)  
[07112025 Bob Dole Email](#)  
[07122025 Laura Bero Email.pdf](#)  
[07142025 Mike Kohn Email.pdf](#)  
[07142025 Linda Gerke Email.pdf](#)  
[07142025 Latinx Consortium for Action Letter.pdf](#)  
[07142025 David Couper Statement to PFC.pdf](#)

This item will appear on the agenda for all regular business meetings to compile all written input received to date.

## DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

## FIRE DEPARTMENT ITEMS

Commissioner Fudge Hart joined the meeting at 5:34pm

Assistant Chief Scott Bavery gave the report of the Madison Fire Department.

**Present:** 5 - Veronica Figueroa Velez; Kevin C. Gundlach; Mary Schauf; Martha J. Vukelich-Austin and Azure D. Fudge Hart

3. [88250](#) Consideration and potential action regarding the final recommendation of the Fire Chief for promotion of the following candidate after successful completion of the probationary period:

a. Lieutenant Eric Winker, effective May 26, 2025

**Attachments:** [05-12-2025 MFD Agenda.pdf](#)

A motion was made by Vukelich-Austin, seconded by Gundlach, to approve the final recommendation of the Fire Chief to promote Eric Winker to the rank of Lieutenant effective May 26, 2025.

The motion passed by voice vote/other.

4. [88251](#) 2025 Fire Lieutenants Promotional Process Update

Chief Bavery provided an update. There are 15 members in the promotional process after the written test.

5. [88252](#) 2025 Apparatus Engineer Promotional Process Update

There are 10 current members in the promotional process following the written test.

6. [88253](#) General status report on Fire Department resignations

Chief Bavery reported that one recruit has resigned.

7. [88254](#) General status report on Fire Department disciplinary matters

There were no matters to report.

#### **POLICE DEPARTMENT ITEMS**

**Captain Stephanie Drescher gave the report of the Madison Police Department.**

8. [88255](#) Consideration and potential action regarding the final recommendation of the Acting Police Chief for promotion of the following candidates after successful completion of the probationary period:

- a. Eugene Woerhle, Captain, 05/12/2025
- b. Angela Kamoske, Captain - Currently Acting Assistant Chief, 05/12/2025
- c. James Imoehl, Lieutenant, 05/12/2025
- d. Caleb Johnson, Lieutenant, 05/12/2025
- e. Erin Sanders, Police Officer, 05/19/2025
- f. Christopher Jauch, Police Officer, 05/29/2025
- g. Jamy Dennis, Police Officer, 05/29/2025
- h. Costin Turtureanu, Police Officer, 05/29/2025
- i. Natalie Wyss, Police Officer, 05/29/2025
- j. Hugo Garcia, Police Officer, 05/29/2025
- k. Yee Thao, Police Officer, 05/29/2025

**Attachments:** [MPD May PFC Packet.pdf](#)

A motion was made by Vukelich-Austin, seconded by Gundlach, to approve the final recommendation of the Acting Police Chief to promote Eugene Woerhle and Angela Kamoske to the rank of Captain, effective 5/12/2025 following the successfully completion of the probationary period.

The motion passed by voice vote/other.

A motion was made by Figueroa Velez, seconded by Vukelich-Austin, to approve the final recommendation of the Acting Police Chief to promote James Imoehl and Caleb Johnson to the rank of Lieutenant, effective 5/12/2025 following the successfully completion of the probationary period.

The motion passed by voice vote/other.

A motion was made by Vukelich-Austin, seconded by Gundlach, to approve the final recommendation of the Acting Police Chief to promote Erin Sanders to the rank of Police Officer, effective 5/19/2025 and Christopher Jauch, Jamy Dennis, Costin Turtureanu, Natalie Wyss, Hugo Garcia, and Yee Thao to the rank of Police Officer, effective 5/29/2025 following the successfully completion of the probationary period.

The motion passed by voice vote/other.

9. [88256](#) General status update on Police Department probationary extension  
  
Captain Drescher reported on an extension. No PFC action is required.
10. [88257](#) 2025-2026 Police Department Promotional Process Updates  
  
Captain Drescher reported that testing is underway for the 2026 class. All promotional panels will begin in July.
11. [88258](#) 2025 Pre-Service Academy Update  
  
Swearing in is scheduled for May 29.
12. [88259](#) General status report on Police Department retirements and resignations  
  
There were no retirements or resignations noted.
13. [88260](#) General status report on Police Department disciplinary matters  
  
There is one code of conduct investigation underway.

#### **CLOSED SESSION**

A motion was made by Fudge Hart, seconded by Schauf, to Convene into Closed Session. The motion passed by voice vote/other.

The commissioners convened into closed session at 5:46pm.

14. [88261](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:
  - a. Consider the preliminary recommendation of the Acting Police Chief

for the promotion of the following candidate and report on personnel file review: Justin Borton, Officer to Investigator, effective April 27, 2025

- b. Commence evaluation of applicants for Police Chief interview process

**These items were discussed in closed session and acted on in open session.**

15. [88262](#)

Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

**A motion was made by Figueroa Velez, seconded by Vukelich-Austin, to reconvene into open session.**

**The motion passed by voice vote/other.**

**The Commission reconvened in open session at 7:32pm.**

**A motion was made by Figueroa Velez, seconded by Vukelich-Austin, to approve the preliminary recommendation of the Acting Police Chief to promote Justin Borton to the rank of Investigator effective April 27, 2025.**

**The motion passed by voice vote/other.**

**The special meetings scheduled for May 14, May 29, and June 3 will not be needed and are canceled.**

**The special meetings of June 18, 24, and 26 will start at 5:30pm instead of 5pm.**

## **ADJOURNMENT**

**A motion was made by Vukelich-Austin, seconded by Figueroa Velez, to Adjourn. The motion passed by voice vote/other.**

**The meeting adjourned at 7:34pm.**