



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved POLICE CIVILIAN OVERSIGHT BOARD

Wednesday, June 18, 2025

6:00 PM

Virtual

The City of Madison is holding the Police Civilian Oversight Board meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to pcob@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 865 3189 9095

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Chioma Njoku at pcob@cityofmadison.com

CALL TO ORDER / ROLL CALL

PUBLIC COMMENT

1. [88761](#) Public Comments 6/18/2025

APPROVAL OF MINUTES

April 16, 2025: <http://madison.legistar.com/Calendar.aspx>

2. [88051](#) Approval of Minutes - 4/16/2025
Attachments: [Full Board Minutes - Draft - 2025-04-16.pdf](#)

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

DISCUSSION ITEMS

3. [88762](#) Updates from the Independent Monitor
4. [88763](#) Updates from the Subcommittee Chairs
5. [88767](#) PCOB Ordinance Amendment Recommendation from the Policy and Procedure Subcommittee
6. [88764](#) Subcommittee Restructuring - Merging Reporting and Analysis with Policy and Procedure
7. [88765](#) Subcommittee Leadership Elections
8. [88766](#) PCOB Attorney List Timeline

ADJOURNMENT



City of Madison

City of Madison
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Master

File Number: 88761

File ID: 88761

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE CIVILIAN
OVERSIGHT
BOARD

File Created Date : 06/16/2025

File Name:

Final Action:

Title: Public Comments 6/18/2025

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: cnjoku@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 88761

Title

Public Comments 6/18/2025



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Master

File Number: 88051

File ID: 88051

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE CIVILIAN
OVERSIGHT
BOARD

File Created Date : 04/24/2025

File Name:

Final Action:

Title: Approval of Minutes - 4/16/2025

Notes:

Sponsors:

Effective Date:

Attachments: Full Board Minutes - Draft - 2025-04-16.pdf

Enactment Number:

Author:

Hearing Date:

Entered by: cnjoku@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 88051

Title

Approval of Minutes - 4/16/2025



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft POLICE CIVILIAN OVERSIGHT BOARD

Wednesday, April 16, 2025

6:00 PM

Virtual

The City of Madison is holding the Police Civilian Oversight Board meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

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Webinar ID: 844 5954 9763

CALL TO ORDER / ROLL CALL

The chair called this meeting to order at 6:03 pm.

Present: 7 - Stephanie A. Rearick; Brandice Hatcher; Vanessa Statam; Maia E. Pearson; Rodney D. Saunders, Jr.; Carlotta Calmese and Michelle E. Miller

Absent: 3 - Tarah Stangler; Stephanie Salgado and Katherine Nelson

Excused: 3 - Hope Vang; Helyn Luisi-Mills and Devon Snyder

PUBLIC COMMENT

1. [87740](#) Public Comment 04/16/2025

No Public Comment.

APPROVAL OF MINUTES

2. [87560](#) Approval of Minutes 02/19/2025

Attachments: [Full Board Minutes - Draft - 2025-02-19.pdf](#)

Saunders Jr. moved a motion to approve the minutes. The motion was seconded by Statam and passed unanimously

DISCLOSURES AND RECUSALS

No Disclosures or recusals.

DISCUSSION ITEMS

3. [87225](#) OIM and Subcommittee Updates

4. [87220](#) Public Records Training

Due to technical issues, Rearick made a motion to recess for 10 minutes before the training began, seconded by Calmese. The motion passed unanimously and the board recessed at 6:32. The board reconvened at 6:42 pm.

5. [87221](#) City Ethics Training

6. [87928](#) Onboarding Training Special Session Details

Saunders Jr. made a motion to take this item out of order, before items 4 and 5. This motion was seconded by Miller and passed unanimously.

ADJOURNMENT

Saunders Jr. made a motion to adjourn the meeting. The motion was seconded by Rearick and the meeting was adjourned at 7:43 pm.



City of Madison

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Master

File Number: 88762

File ID: 88762

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE CIVILIAN
OVERSIGHT
BOARD

File Created Date : 06/16/2025

File Name:

Final Action:

Title: Updates from the Independent Monitor

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: cnjoku@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 88762

Title

Updates from the Independent Monitor



City of Madison

City of Madison
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Master

File Number: 88763

File ID: 88763

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE CIVILIAN
OVERSIGHT
BOARD

File Created Date : 06/16/2025

File Name:

Final Action:

Title: Updates from the Subcommittee Chairs

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: cnjoku@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 88763

Title

Updates from the Subcommittee Chairs



City of Madison

City of Madison
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Master

File Number: 88767

File ID: 88767

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE CIVILIAN
OVERSIGHT
BOARD

File Created Date : 06/16/2025

File Name:

Final Action:

Title: PCOB Ordinance Amendment Recommendation from the Policy and
Procedure Subcommittee

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: cnjoku@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 88767

Title

PCOB Ordinance Amendment Recommendation from the Policy and Procedure
Subcommittee



City of Madison

City of Madison
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Master

File Number: 88764

File ID: 88764

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE CIVILIAN
OVERSIGHT
BOARD

File Created Date : 06/16/2025

File Name:

Final Action:

Title: Subcommittee Restructuring - Merging Reporting and Analysis with Policy and Procedure

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: cnjoku@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 88764

Title

Subcommittee Restructuring - Merging Reporting and Analysis with Policy and Procedure



City of Madison

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Master

File Number: 88765

File ID: 88765

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE CIVILIAN
OVERSIGHT
BOARD

File Created Date : 06/16/2025

File Name:

Final Action:

Title: Subcommittee Leadership Elections

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: cnjoku@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 88765

Title

Subcommittee Leadership Elections



City of Madison

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Master

File Number: 88766

File ID: 88766

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE CIVILIAN
OVERSIGHT
BOARD

File Created Date : 06/16/2025

File Name:

Final Action:

Title: PCOB Attorney List Timeline

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: cnjoku@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 88766

Title
PCOB Attorney List Timeline