

Labor Relations Manager's Report for
Association of Madison Police Supervisors

Summary of major changes from the 2004-2005 agreement to the 2006-2007 agreement:

1. WAGES

- a. 2.25% increase effective the pay period that includes January 1, 2006. Cost: \$65,111 including benefits
- b. .75% increase effective the pay period that includes July 1, 2006. Cost: \$11,096 including benefits
- c. 3.00% increase effective the pay period that includes January 1, 2007. Cost: \$89,434 including benefits

All AMPS members will continue to pay the \$20/\$10 health insurance co-pay in addition to the premium cost beyond 105% of the lowest bidder of the Wisconsin Public Employees Health Insurance Plan.

2. Increase the City's contribution toward employee health and hospital coverage for 2006, maintaining the status quo. Cost: \$20,731
3. Increase the City's contribution toward employee health and hospital coverage for 2007 maintaining the status quo. Cost: \$3,187
4. Add a provision allowing for premium pay (an additional \$.50 per hour) on Saturdays. Cost: \$620/year
5. Modify agreement to allow for two hours of pay or compensatory time (straight time) for court cancellations less than twenty-four hours of a scheduled court appearance. Cost: minimal
6. Add clarifying language allowing members to convert fourteen (14) vacation days and four (4) floating holidays or a total of up to eighteen (18) days to cash annually. Cost: none
7. Modified the language regarding the time when grievances must be filed. Cost: none.
8. Modified the language regarding when members will receive time and one half. Cost: approximately \$3,000.