



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, December 8, 2022

5:00 PM

Via Virtual Meeting

The City of Madison is holding the Equal Opportunities Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to eoc@cityofmadison.com.

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 889 1390 6619

CALL TO ORDER / ROLL CALL

Meeting was called to order at 5:03pm, Madden presiding.

Staff: Chelsea Schult

1. PUBLIC COMMENT (12/08/22 meeting)

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

APPROVAL OF MINUTES

A motion was made by Ramey, seconded by Benford, to Approve the Minutes.
The motion passed by voice vote/other.

NEW BUSINESS

2. 2022/2023 Work Plan

A motion was made by Ramey, seconded by Wheeler, to create a subcommittee to review and update the Equal Opportunities Ordinance, and to add the creation of this subcommittee to the Policy Recommendations of the 2023 Work Plan. The motion passed by voice vote/other.

The EOC wishes to add the formation of this subcommittee to the January meeting to designate a chair and members of this subcommittee.

A motion was made by Benford, seconded by Klebba, to update the language of Strategic Initiative Item #2 from “Organize a statewide coalition on housing to push for housing reform” to “Participate and partner with a statewide coalition on housing to push for housing reform.” The motion passed by voice vote/other.

A motion was made by Ramey, seconded by Benford, to add in the Policy Recommendations & Strategic Initiatives as follows:

Policy Recommendations:

1. Create a subcommittee to review the Equal Opportunities Ordinance.
2. Protect the safety and rights of transgender and queer people. – Bob Klebba
3. Housing is a human right. – Bob Klebba
4. Evaluate City of Madison zoning changes as a function of the maintenance and creation of affordable housing. – Bob Klebba
5. Change policy that discriminates against felons with drug charges from being accepted into CDA housing. – Sheray Wallace & Linda Ketcham

Strategic Initiatives:

1. Participate and partner in a statewide coalition on housing to push for housing reform. – Zach Madden
2. Coordinate and ensure access to trainings and materials are made available to the community in a culturally competent and accessible way.
3. Continue/increase engagement with our homeless and disability community members.
4. Coordinate with Outreach to help address discrimination issues in the adult and teen trans community.
5. Make MMSD aware of DCR resources available to students and staff facing discrimination. – Kat Tan
6. Have significant city-wide zoning change resolutions referred to the Equal Opportunities Commission.
7. Work on changing the policy that restricts ex-convicts that have drug charges from fair housing opportunities in subsidized CDA units.
8. Continued support and engagement on the Truth and Reconciliation

Process.

9. Ask the City for an Equity Impact Analysis within citywide transportation.

The motion passed by voice vote/other.

A motion was made by Benford, seconded by Tan, to Approve the 2023 Work Plan as amended. The motion passed by voice vote/other.

3. EOC Elections - 2023

The Commission discussed this.

4. Truth & Reconciliation Process

The Commission discussed this.

5. EOD Manager Report:
Technology updates, HUD Project updates, Training and Outreach, Special Projects, Employment/Housing/Public Accommodations Updates

There was no report for this meeting to give priority to the Work Plan.

DISCUSSION ITEMS

6. Community Listening Meetings

The Commission discussed this and would like this to be added to their January meeting agenda.

ADJOURNMENT