



**CITY OF MADISON RESOLUTION No. 91586**  
Commending and Expressing Appreciation to  
Robert (Bob) Kempfer,  
Madison Water Utility Operation Leadworker,  
on his Retirement from the Madison Water Utility  
After 24 Years of Distinguished Service



WHEREAS, Bob was hired by the City of Madison Water Utility as a Hourly employee in June of 2021, was promoted to Public Works Maintenance Worker 1 in June of 2002, was promoted to Equipment Operator 1 in November of 2003, was promoted to Equipment Operator 3 in December of 2007, was promoted to acting Leadworker in September of 2012, and was promoted to his final position of Water Utility Operations Leadworker in July of 2013; AND

WHEREAS, Bob earned his GED from Madison Memorial High School in 1986, started working at Barnes Inc. as Shop Foreman, then at Don the Muffler Man as a mechanic and then at Monona Plumbing as a Field Worker before starting at the Water Utility in 2021.; AND

WHEREAS, Bob has served as the Utility's Water Operations Leadworker since July 2013; AND,

WHEREAS, during his tenure at the Utility, Bob has led many crew members on countless jobs including hydrant repair and replacement, valve repair and replacement, new water main installation, main leak repairs, service leak repairs and numerous site restorations. AND

WHEREAS, during his time with the Water Utility, Bob was one of the first Leadworkers involved in the CIPP (cast in place pipe) project that has continued to grow today. He was very instrumental in executing the field work on this project when it was a very new technology to the Utility; AND

WHEREAS, during his tenure at the Utility, Bob was involved in the Utility's lead replacement program which removed and replaced approximately 5,000 lead water service lines over a ten- year period, a project that is still modeled after by many utilities in the US today.; AND

WHEREAS, Bob has been a long-time member of the Utility's Tapping Team, The Mad-Tappers, since 2011, competing in numerous state, regional and national competitions across the United States, earning the team multiple state titles.; AND

NOW, THEREFORE, BE IT RESOLVED, that the Water Utility Board hereby commends and thanks Bob for his years of dedicated service to Madison Water Utility and the City of Madison.