



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Approved AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Thursday, March 7, 2024

5:30 PM

Virtual Meeting

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The City of Madison is holding the Affirmative Action Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [aac@cityofmadison.com](mailto:aac@cityofmadison.com)

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 819 6706 5746

### CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:34pm, Moze presiding.

**Present:** 5 - John W. Duncan; Ryan J. Moze; Jasmine C. Banks; Kristin M. Mathews and Virginia V. Lee

**Excused:** 2 - Shawn K. Zhu and Damon L. Glenn

### APPROVAL OF MINUTES

A motion was made by Alder Duncan, seconded by Matthews, to Approve the Minutes.

### PUBLIC COMMENT

1. [82275](#) Public Comment (March 7, 2024)

**There was no public comment.**

#### DISCLOSURES AND RECUSALS

**There were no disclosures or recusals.**

#### NEW BUSINESS

2. [82380](#) Welcome New Hire - Affirmative Action Specialist Position

**Lomax introduced the new hire, Price.**

4. [75930](#) AAC Recruitment

**Lomax gave an update.**

#### DISCUSSION ITEMS

5. [56234](#) Future Agenda Items for the Commission

**Moze - Equity Analysis & Landmark Ordinance review.**

**Moze/Lomax - Contract Compliance/Debarring Ordinances**

#### REPORTS

6. [33325](#) Report from the Common Council

The Alder will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.

**Alder Duncan gave an update.**

7. [33326](#) Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:

- Personnel Updates
- New Projects or Partnerships
- Report on Existing Projects

**Lomax gave an update.**

8. [33327](#) Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:

- Personnel updates
- Contract compliance concerns
- Status of large construction projects
- New or existing projects or partnerships

**Lomax gave an update.**

**ADJOURNMENT**

**A motion was made by Alder Duncan, seconded by Mathews, to Adjourn. The motion passed by voice vote/other. The meeting adjourned at 6:23pm.**