



#TEAMCITY

EMPLOYEE NOMINATION FORM

Nominations are now being accepted for City of Madison's #TeamCity employee recognition! Submissions are accepted on a rolling basis. This is Our Madison: Inclusive, Innovative & Thriving. You may nominate any City employee from the organization. Eligible employees include: full-time, seasonal, hourly, limited term employees, and interns. Please follow these criteria when identifying a nominee:

We value equity; civic engagement; well-being; shared prosperity and stewardship. We are on a mission to provide the highest quality of service to our residents and visitors. Winners of this award will:

- Serve coworkers and members of the public in a kind and friendly manner.
 - Listen actively and communicate clearly.
 - Involve those who are impacted before making decisions.
 - Collaborate with others to learn, improve and solve problems.
 - Treat everyone as they would like to be treated.
- Support the goals outlined on
- Madison's [Racial Equity & Social Justice Initiative](#) (RESJI)
 - 7 Elements of a Great City & [Performance Excellence](#)
 - Madison's [100% Renewable Madison Plan](#)
 - Madison's [Comprehensive Plan](#)

Please use this form to tell us the story of this outstanding individual's accomplishments for the City of Madison.

Please submit this nomination, or questions, to dcoy@cityofmadison.com or mail the form through inter-departmental mail to David Coy at Fleet – 4151 Nakoosa Trail

We will reach out if the nominee is selected, and provide ceremony details.

Your Name & Title: Sergeant Jason Sweeney
Nominee Name & Title: Officer Cindy Thiesenhusen
City Department: Police Department

Nominee's current responsibilities:

Officer Thiesenhusen is the primary officer in the North District that includes all of the hotels in the Hayes Road corridor. In 2020, due to Covid, most of her hotels have become housing for homeless and at-risk population. This has increased the work-load in this area by double. In addition, a majority of the residents are people of color and during our current social climate, it is a very difficult working situation.

Why should this individual receive the award? For instance, are there any unique projects that support this nomination?

Over the course of her 25-year career, she has always been a compassionate and humble officer. Instead of gifts for the holidays and birthdays, Cindy's family gives her gift cards for McDonald's and Starbucks. In turn, Cindy gives them out to the people in crisis or need as a form of respite. In 2020, a church group she is close to gave Cindy \$1000 (I think) in \$5 gift cards to McDonalds. In turn, she has provided them to all of her co-workers North – Now we all have the ability to provide a meal to the cold, homeless, or just those that need a place to go to provide space from the crisis they are in.

In addition, Cindy works very closely with the owners and managers of the hotels. This is key as these hotels are being used as homeless shelters an at-risk Covid population. She has cultivated very trusting relationships with the owners / managers and assists them in mediating positive resolutions.

(see below, seems I ran out of room)

Relevant education and career history (City & non-City) (optional):

[Click or tap here to enter text.](#)

Any other supporting information (optional):

The relationships she develops has assisted MPD in solving violent crimes, mediation of disputes, and connecting vulnerable populations with mental health problems with resources. I have supervised Cindy for nearly 10-years and her compassion never ceases to amaze me.

During a time of civil unrest and policing being at its all-time low, Cindy is a constant reminder of the fine quality officers we are fortunate to have in this fine city. Cindy should be formally thanked for making Madison look so very good!