



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Meeting Minutes - Draft EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Thursday, March 12, 2026

5:00 PM

Virtual Meeting

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The City of Madison is holding the Equal Opportunities Commission meeting virtually.

**Written Comments:** You can send comments on agenda items to [eoc@cityofmadison.com](mailto:eoc@cityofmadison.com).

**Register for Public Comment:**

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

**Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

**Listen by Phone:** (877) 853-5257 (Toll Free) Webinar ID: 857 7748 8155

### Interpretation and Accessibility

#### Call to Order/Roll Call

The meeting was called to order at 5:02 pm, Commissioner Klebba presiding.

**Present:** 8 - Sean O'Brien; Sheray L. Wallace; Deana Wright; Evan T. Nordgren; Linda J. Ketcham; Robert Klebba; Zach A. Madden and Evelyn Cruz

**Absent:** 2 - Barbara Harrington-McKinney and Melanie G. Ramey

**Excused:** 1 - David A. Albino

#### Approval of Minutes

Motion to move the approval of minutes by Commissioner Ketcham, seconded by Commissioner Wallace. Motion passed by voice/other.

**Public Comment**

1. [92114](#) Public Comment (March 12, 2026)

**There was no public comment.**

**Disclosures and Recusals**

**There were no disclosures or recusals**

**Discussion Items**

2. [92307](#) Introduction of New Members

**New commission members were welcomed and introduced themselves.**

3. [89696](#) Emergent Immigration, Deportation and Housing Issues

**Commissioner Wright gave an update.**

4. [88445](#) EOC 2026 Vacancy

**Chair Klebba and Attorney Peguero gave an update.**

**New Business**

5. [92116](#) 2026 Rev. C James Wright Award

**Motion to move for a roll call vote to approve award timeline, nomination form and award criteria made by Commissioner Nordgren, seconded by Commissioner Wallace. Roll call vote was taken, motion passed.**

**Harrington-McKinney - Absent**

**Albino - Absent**

**Wright - No**

**Nordgren - Yes**

**Cruz - Yes**

**Ketcham - Yes**

**Ramey - Absent**

**O'Brian - Yes**

**Wallace - Yes**

**Madden - Yes**

6. [91968](#) Proposed changes to the Rules of the EOC Re: EOC Executive Committee and Elections

**A motion to refer item to next meeting was made by Commissioner Ketcham, seconded by Commissioner Wright. Motion passed by voice/other.**

7. [92309](#) Potential changes to the Rules of the EOC Re: EOC Executive Committee

A motion to refer item to next meeting was made by Commissioner Ketcham, seconded by Commissioner Cruz. Motion passed by voice/other.

8. [83906](#) Future Topics

No new items added.

### Old Business

9. [92115](#) Planning for Community Information Sessions

A motion to schedule an organizational meeting to move forward with the scheduling of the next information session pertaining to work place discrimination was made by Commissioner Wright, seconded by Commissioner Ketcham. Motion passed by roll call vote.

Harrington-McKinney - Absent  
Albino - Absent  
Wright - Yes  
Nordgren - Yes  
Cruz - Yes  
Ketcham - Yes  
Ramey - Absent  
O'Brian - Abstain  
Wallace - Yes  
Madden - Yes

10. [90712](#) Timing of 2026 Elections

A motion to hold elections after the vote of new rules changes was made by Commissioner Ketcham, seconded by Commissioner Wright. Motion passed by voice/other.

### Reports

11. [77682](#) Alder Report to the EOC

No update.

12. [57765](#) EOD Manager Report

Matson gave an update.

### Adjournment

A motion to adjourn was made by Commissioner Wright and seconded by Commissioner Wallace. The motion carried. The meeting adjourned at 7:12 pm.