



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

---

Wednesday, June 18, 2025

5:30 PM

Virtual meeting via Zoom

---

### Special Meeting - Working Session - Interview Candidates

The City of Madison is holding the Police and Fire Commission meeting virtually.

1. **Written Comments:** You can send comments on agenda items to [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)
2. **Public Comment:** will not be taken at this special meeting
3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.
4. **Listen by Phone:**  
(877) 853-5257 (Toll Free)  
Webinar ID: 862 9189 5254

### CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:30pm. All attendees participated via Zoom.

The meeting was not recorded.

**Present:** 3 - Mary Schauf; Martha J. Vukelich-Austin and Azure D. Fudge Hart

**Absent:** 1 - Veronica Figueroa Velez

**Excused:** 1 - Kevin C. Gundlach

### PUBLIC COMMENT

[87505](#)

Public Input on the Police Chief Hiring Process

**Attachments:**

[2025 Police Chief Job Posting.pdf](#)  
[01182025 Paul Quinn Email](#)  
[03102025 Feedback to PFC from Professional Civilian MPD Staff](#)  
[03132025 Satya Rhodes-Conway Letter to PFC](#)  
[03272025 Charles Barnhill Email](#)  
[03282025 Heather Ayres Email](#)  
[03292025 Dan Fitch Email](#)  
[03302025 Paul Olson Email](#)  
[04202025 George Silverwood Email](#)  
[04152025 Kim Richman Public Comment](#)  
[05052025 Joe Gothard Letter](#)  
[05072025 Victor Wahl Letter](#)  
[05282025 Gabriel Lee Email](#)  
[06182025 Bonnie Roe Email](#)  
[06182025 Joseph Keyes Email](#)  
[06182025 Janet Hirsch Email](#)  
[06222025 Nick Davies Email](#)  
[07112025 Xong Vang Email](#)  
[07112025 Andrew Dedrick Email](#)  
[07112025 Bob Dole Email](#)  
[07122025 Laura Bero Email.pdf](#)  
[07142025 Mike Kohn Email.pdf](#)  
[07142025 Linda Gerke Email.pdf](#)  
[07142025 Latinx Consortium for Action Letter.pdf](#)  
[07142025 David Couper Statement to PFC.pdf](#)

**Public Comment was not taken at this special meeting.**

**DISCLOSURES AND RECUSALS**

**There were no disclosures or recusals.**

**CLOSED SESSION**

**A motion was made by Schauf, seconded by Vukelich-Austin, to convene into closed session. The motion passed by voice vote/other.**

**The Commissioners convened into closed session at 5:31pm.**

**Commissioner Figueroa Velez joined the meeting during the closed session.**

1. [88390](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

conduct initial interviews of applicants for the position of Police Chief

**The commissioners conducted candidate interviews in closed session.**

2. [87969](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

A motion was made to reconvene into open session by Vukelich-Austin, seconded by Figueroa Velez. The motion passed by voice vote/other.

The commission reconvened into open session at 6:37pm.

#### **FIRE DEPARTMENT ITEM**

3. [88747](#) Consideration and potential action regarding the final recommendation of the Fire Chief for appointment of the following candidates after successful completion of the probationary period (effective July 8, 2025):

- a) Firefighter Jack Baggot
- b) Firefighter Theron Baumann
- c) Firefighter Matthew Brooks
- d) Firefighter Zachary Chapman
- e) Firefighter Jerek Clifford
- f) Firefighter Elliot Eisner
- g) Firefighter Paul Foster
- h) Firefighter Henry Gore
- i) Firefighter Joshua Inhof
- j) Firefighter Rachel Kaut
- k) Firefighter Brenden Kornell
- l) Firefighter Mark Lemminger
- m) Firefighter Patrick Li-Barbour
- n) Firefighter Cody Marooney
- o) Firefighter John McGrath
- p) Firefighter Jake Nelson
- q) Firefighter Jose Alvarez
- r) Firefighter Jonathan Rosenau
- s) Firefighter Matthew Tauer
- t) Firefighter Gregory Urbanowitz
- u) Firefighter Bradley Way

A motion was made to approve the final recommendation of the Fire Chief for the appointment of the 21 members from Class 61 after successful completion of the probationary period, effective July 8, 2025, by Figueroa Velez, seconded by Fudge Hart. The motion passed by voice vote/other.

#### **ADJOURNMENT**

A motion to adjourn was made by Fudge Hart, seconded by Vukelich-Austin. The motion passed by voice vote/other.

The meeting adjourned at 6:40pm.