



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Amended AFFIRMATIVE ACTION COMMISSION

Tuesday, July 10, 2012

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

CALL TO ORDER / ROLL CALL

Meeting called to order at 5:03 pm

Present: 7 -

Joseph R. Clausius; Linda J. Ketcham; Ashok Bhargava; Dario Parra;
Laura Sorensen; Tonya A. Ellis-Tharpe and Lucia Nunez

Absent: 2 -

Sharyl J. Kato and Theola V. Carter

Excused: 2 -

Michael M. Johnson and Nu Lee

Staff: Lucia Nuñez, Director, Department of Civil Rights; Norman Davis,
Affirmative Action Division Manager; E. Pamela Givens, Clerk Typist II

APPROVAL OF MINUTES

Bhargava made a motion to approve the minutes, seconded by Ellis-Tharpe.
Motion was adopted by a unanimous voice vote.

PUBLIC COMMENT

None.

Carter arrived at 5:07 pm

Present: 8 -

Joseph R. Clausius; Linda J. Ketcham; Theola V. Carter; Ashok Bhargava;
Dario Parra; Laura Sorensen; Tonya A. Ellis-Tharpe and Lucia Nunez

Absent: 1 -

Sharyl J. Kato

Excused: 2 -

Michael M. Johnson and Nu Lee

DISCLOSURES AND RECUSALS

None

NEW BUSINESS

1. [24944](#) Review and possible action on the City of Madison Title VI & Civil Rights Compliance Plan , Presented by Lucia Nuñez.

Attachments: [Title VI & Civil Rights Compliance Plan](#)

The motion to approve and accept the Title VI & Civil Rights Compliance Plan was moved by Bhargava with changes to amend the plan by updating City of Madison department heads by Nuñez. Ellis-Tharpe seconded the motion. Motion was adopted by a unanimous voice vote.

2. [26063](#) AFFIRMATIVE ACTION COMMISSION CHAIRPERSON ELECTION

Carter was nominated by Ellis-Tharpe as Chairperson and it was seconded by Clausius. No other nominations were submitted. Carter accepted the nomination. Bhargava moved to close nominations and it was seconded by Sorensen.

The motion to re-elected Carter as Chairperson of the Affirmative Action Commission for the 2012 - 2013 term was adopted by a unanimous voice vote.

3. [27033](#) AFFIRMATIVE ACTION COMMISSION CO-CHAIRPERSON ELECTION

Ellis-Tharpe was nominated by Carter as Co-Chair and it was seconded by Bhargava. No other nominations were submitted. Ellis-Tharpe accepted the nomination. Sorenson moved to close nominations and it was seconded by Bhargava.

The motion to re-elect Ellis-Tharpe as Vice-Chairperson of the Affirmative Action Commission for the 2012 - 2013 term was adopted by a unanimous voice vote.

REPORTS

4. [07972](#) COMMON COUNCIL UPDATE BY ALD. CLAUSIUS--Presented for information only. No action required.

Clausius reported on the City's 2013 budget. Currently the city's budget is \$253 million, \$18.7 million more than last this year. It is projected that \$8.7 million of that will be used by increased taxes. The other \$10 million will need to be made from 5% cuts from all city agencies in order to make up the difference. The final budget will be revealed in November 2012 with discussions beginning in August 2012.

Clausius reported that Water Utility will be reading residential meters electronically. This will eliminate 2 departmental positions. Electronic readings will benefit city residents by detecting extreme variances in water usage and detect water leaks more quickly. Furthermore, water utility bills will be monthly instead of 3 times per years. Those residents that opt out of electronic reading of water meters will be charged a surcharge to have a person come to their home in order to read their meters monthly.

Clausius is in favor of electronic meters and will support this change.

6. [14148](#) DIRECTOR'S REPORT- Presented for information only. No action required

Lucía Nuñez, DCR Director, will reported on the following:

-Her activities since the last meeting

-Staff activities since the last meeting

-Activities of the Equal Opportunities Commission and Commission on Persons with Disabilities since the last meeting.

Nunez reported that Jason Glozier was hired last week as the new Disabilities Rights and Service Program Specialist. The new Equal Opportunities Division Manager, Marcus Miles, will start the week of July 16th. She also reported that Christie Hill, Civil Rights Coordinator, has retired. Nunez and Davis have taken over the duties and responsibilities of this position since Hill's retirement. Eric Kestin, Annie Weatherby-Flowers and Melissa Gombar, EOD investigators/Conciliators, have been helping with APM 3-5 training duties and responsibilities associated with Hill's position.

Hill's position will be posted sometime by the end of the 2012 Summer.

5. [14091](#) DIVISION MANAGER'S REPORT

Norman Davis, Affirmative Action Division Manager, will report on activities of the Division since the last meeting.

Davis reported that letters were sent to vendors that did not comply with Affirmative Action Plans by the end of the deadline that was set. DCR has been meeting with the agencies that hired these vendors face to face. For those that are unwilling to comply, hearings will be scheduled. Furthermore, prevailing wage compliance enforcement is yielding a lot of back pay.

Davis also reported that , as of June 1st, Stephanie Oyler resigned leaving one Contract Compliance position open within the DCR.

DISCUSSION ITEMS

None

ADJOURNMENT

Motion was moved by Carter and seconded by Ellis-Tharp to adjourn. The motion was adopted by a unanimous vote.

The meeting was adjourned at 5:46 pm.