



City of Madison

City of Madison
Madison, WI 53703
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Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

Thursday, March 5, 2020

5:30 PM

Madison Municipal Building
215 Martin Luther King Jr Blvd
Room 206

Meeting was called to order at 5:41pm, Ketcham presiding.

CALL TO ORDER / ROLL CALL

Staff: Melissa Gombar, Julie Austin

Guest Staff: Tory Larson, Carla Garces-Redd

APPROVAL OF MINUTES

A motion was made by Munoz, seconded by Janisch, to Approve the Minutes from the February 2020 meeting. The motion passed by voice vote/other.

PUBLIC COMMENT

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

NEW BUSINESS

59742

Presentation from Multicultural Affairs Committee/Women's Initiative Committee (MAC/WIC)

Attachments: [2019MACWICSurvey.pdf](#)
[2019MACWICSurveyAppendix1.pdf](#)
[2019MACWICSurveyAppendix2.pdf](#)
[2019MACWICSurveyAppendix3.pdf](#)

Tory Larson and Carla Garces Redd presented data from the Multicultural Affairs Committee and Women's Initiative Committee (MAC/WIC) survey.

REPORTS

33325

Report from the Common Council

The Alder. will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.

There was not a report from the Common Council.

4. [33326](#) Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:

- Personnel Updates
- New Projects or Partnerships
- Report on Existing Projects

There was not a report from the Director of DCR.

5. [33327](#) Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:

- Personnel updates
- Contract compliance concerns
- Status of large construction projects
- New or existing projects or partnerships

Gombar introduced possible new commissiner, Damon Glenn to the other commissioners. She discussed possible changes to the APM 3-5, introduced the possibility of a hearing for a contract that is out of compliance, and discussed how the city is preparing for the Coronavirus.

6. [41726](#) Report from the MLK Humanitarian Award Commission

There was not a report from the MLK Commission.

DISCUSSION ITEMS

2. [48680](#) 2020 Work Plan/Outreach Plan

Attachments: [AAC 2020 Workplan and Project List.xlsx](#)

The Commission discussed who should take the lead for each item on the 2020 work plan.

7. [56234](#) Future Agenda Items for the Commission

The commission would like to see data from HR to understand the MAC/WIC survey resultes, see behavior standards in place for alders considering they are City employees as well, and conduct a civilian study regarding city employees.

ADJOURNMENT

A motion was made by Munoz, seconded by Janisch, to Adjourn. The meeting was adjourned at 7:30pm. The motion passed by voice vote/other.